

UUP Oneonta Executive Board Meeting Minutes

Wednesday, March 4, 2026, 12 Noon: Le Café, Morris Complex

Submitted by Bill Simons, Secretary

Total Present (16):

Le Café, Morris Complex (15): Ron Bishop, Shirley Clark, Rob Compton, Teresa DeSantis (Chapter Administrative Assistant), Ethan Fox, Jeri Anne Jerminario, Achim Koeddermann, Melissa Lavin, Mike McAvoy, Anthony Nichols, Chris Sielaff (LRS), Bill Simons, Jessie Simpaucio, Matt Unangst, Gary Wickham

Virtual (1): Christine Edwards

I. President's Welcome: Shirley Clark

- A. Shirley commenced the meeting with a welcome at 12:04 PM.
- B. She expressed appreciation to Executive Board members, the Labor Relations Specialist, Chapter Administrative Assistant, and committee members.
- C. Due to a family situation, Shirley will take time off but will remain in the UUP loop during that interval.

II. New Business

- A. Acting Treasurer Mike McAvoy moved that the Chapter fund Professional Delegate Ethan Fox's Fall 2025 Delegate Assembly (DA) overnight lodging cost of \$93.89 for the period from Friday night, October 24-Saturday morning, October 25.
- B. Academic Delegate Achim Koeddermann seconded the motion.
- C. Discussion noted that this was a one-time request that would not set a precedent. Also, it was reported that State UUP would approve such a one-time request coming from Chapter funds.
- D. The motion passed 13-0-1.

III. President's Report: Shirley Clark (The Secretary's notes summarize material from Shirley's oral and written reports.)

- A. Shirley commended the presentation at the February 11, 2026, Chapter meeting.
 - (i) Professional Delegate Anthony Nichols delivered a compelling presentation on the urgent need to reform Tier 6.
 - (ii) Vice President for Professionals Jessie Simpaucio took the lead in presenting SUNY Oneonta's broader advocacy priorities.
- B. Shirley encouraged Oneonta participation at the Spring DA and instructed that anyone eligible for DA "seating" who will not be able to attend notify her promptly to that the Chapter allotment can go to an alternative Delegate.
- C. Other topics in her President Report included a summary of the deliberations and recommendations of UUP Oneonta Chapter Finance Committee.

IV. Vice President for Academics' Report: Rob Compton

- A. Rob asserted that Labor Day 2026 is listed on the SUNY Oneonta calendar as a "Grow. Thrive. Live." Day. There is a need to clarify that the observance is specifically for Labor Day. UUP Oneonta fought long and hard through demonstrations, petitions, advocacy, articles, and Labor-Management to achieve formal recognition of Labor Day on this campus and does not want the significance of the observance whittled away.
- B. Rob made a FOIL request for SUNY Oneonta salaries of the president, vice presidents, and deans and associate deans.
- C. Achim Koeddermann moved that the information derived from Rob's FOIL request concerning management salaries be published and distributed by the Chapter. Gary seconded the motion with the friendly amendment that the process goes through the Communications Committee. Achim accepted the friendly amendment.
 - (i) The motion passed 10-2-2.
- D. Rob updated progress on the survey of administrative offices. In constructing the survey and the protocols surrounding it, he consulted with UUPers with expertise on such instruments. He noted that this will be the 8th survey of administrative offices conducted by UUP Oneonta and that previous surveys achieved a high level of response and impact. To tabulate the survey results, Rob recommended allocation of funds for one-year access to SurveyMonkey.
 - (i) Discussion of the possibility of utilizing a free platform rather than SurveyMonkey was considered. ADA compliance issues were also referenced.
 - (ii) No final decision about the platform for tabulation was made at this time.
- E. Rob plans to move forward expeditiously with the survey of administrative offices.

V. Vice President for Professionals' Report: Jessie Simpaucó

- A. As part of the BIPOC pathway to leadership, Jessie was invited to go to the New York State Association of Black, Puerto Rican, Hispanic, and Asian Legislators (NYSABPRHAL).
 - (i) She "is truly grateful to have been accepted into this program, as learning the legislation, unions, and everything that happens in this realm is much more fun than burying myself in books and website information. Starting with this NYSABPRHAL caucus, where Asian was added in 2023, something I wouldn't have even known if I hadn't attended a session titled 'Representation is Power: Who gets to Define Us.'"
 - (ii) Jessie took away the importance of representation in government, believing everyone deserves a voice and the opportunity to learn from one another.
- B. Jessie met with Common Council member Elayne Mosher Campoli about affordable housing in Oneonta. Jessie reported, "It is a personal goal of mine, as VP for Professional, to explore ways to address housing for our members, especially young professionals and faculty who would otherwise stay in Oneonta if not for high rental prices driven by both short-term rentals and student rentals. I'm hopeful to make some progress this year."

VI. Acting Treasurer's Report: Mike McAvoy

- A. Mike provided printed materials that were provided to the Executive Board concerning three motions. These materials will accompany the meeting notes.

(Secretary's Addendum: Two meeting attendees departed prior the vote on the three items presented by the Acting Treasurer.)

- B. Mike presented the monthly Treasurer's Report.
 - (i) Gary Wickham moved to accept the Treasurer's Report for March 4, 2026.
 - (ii) Bill Simons seconded the motion to accept the Treasurer's Report for March 4, 2026.
 - (iii) There was an opportunity for discussion and questions.
 - (iv) The motion to accept the Treasurer's Report for March 4, 2026, was approved unanimously 12-0-0.
- C. Mike presented the Chapter Budget Proposal for fiscal year 2027, to begin September 1, 2026 and end August 31, 2027.
 - (i) Ron Bishop moved to accept the Chapter Budget Proposal for fiscal year 2027, to begin September 1, 2026, and end August 31, 2027.
 - (ii) Bill Simons seconded the motion to accept the Chapter Budget Proposal for fiscal year 2027, to begin September 1, 2026 and end August 31, 2027.
 - (iii) There was an opportunity for discussion and questions.
 - (iv) The motions to accept the Chapter Budget Proposal for fiscal year 2027, to begin September 1, 2026, and end August 31, 2027, was approved unanimously 12-0-0.
- D. Mike presented the Chapter Supplement Allocation Request for the fiscal year 2027, to begin September 1, 2026, and end August 31, 2027.
 - (i) Gary Wickham moved to accept the Chapter Supplement Allocation Request for the fiscal year 2027, to begin September 1, 2026, and end August 31, 2027.
 - (ii) Bill Simons seconded to accept the Chapter Supplement Allocation Request for the fiscal year 2027, to begin September 1, 2026, and end August 31, 2027.
 - (iii) There was an opportunity for discussion and questions.
 - (iv) The motions to accept the Chapter Supplement Allocation Request for the fiscal year 2027, to begin September 1, 2026, and end August 31, 2027, was approved unanimously 12-0-0.

VII. Secretary's Report: Bill Simons

- A. Bill provided copies of the February 4, 2026, Executive Board Meeting minutes.
- B. Gary Wickahm moved acceptance of the February 4, 2026, Executive Board Meeting minutes.
- C. Rob Compton seconded to accept the February 4, 2026, Executive Board Meeting minutes.
- D. There was an opportunity for discussion and questions.
- E. The February 4, 2026, Executive Board Meeting minutes were approved unanimously 12-0-0.

VIII. Officer for Contingents' Report: Melissa Lavin

- A. Melissa submitted a report providing continuity with on-going issues.
- B. There is still a single adjunct who is scheduled for an equivalent 3/4 (full-time) load next semester. In the past, UUP Oneonta protected such part-timers by advocating for a lectureship. UUP will try a few things: to get lectureships for people in such situations, extra pay for COMP classes, or an exemption to the 2-course limit. Union has to file a grievance.

IX. Officer for Retiree: Jeri Jerminario

- A. Jeri is in the process of planning the spring brunch for Oneonta and Delhi RMGC (Retired Membership Governing Committee)

X. Political Outreach Coordinator: Ethan Fox

A. Ethan reported

- (i) Continued efforts at outreach to student groups: as he is operating as a team of one, if others have contacts or leads, please have them reach out to me!
 - (ii) Good conversation took place with SUNY Oneonta YDSA chapter president and PR person. They are acting in parallel with the College Democrats, and appear very aligned and supportive of the union's legislative agenda and overall orientation towards supporting the public good. Informed about No Kings 3.0 on March 28th, as well as May Day planning in the works. Chapter president claimed that through his ties with other student organizations, he may be able to get ~100 students to participate in a rally. I will continue to interface with both the College Dems and the YDSA chapter in order to pass along notable events and action items.
 - (iii) Meeting with Jenn Regg of CSEA on 3/6/2026 regarding May Day planning to get the ball rolling. More to come.
 - (iv) Attending calls with organizations aligned with labor and our affiliate unions such as [Sunrise Movement](#), [ACRE/May Day Strong](#), and others to keep a finger on the pulse on the intersection of politics, higher ed, student organizing, and labor
 - (v) Alongside other Comms Committee initiatives, further expanding [Political Action section of website](#) and [resources](#) available.
- B. During discussion, Bill noted that there would be a Cooperstown/Oneonta Indivisible meeting at 7 PM that evening.

XI. At 1:17 PM, Mike McAvoy moved to adjourn the meeting, and Gary Wickham seconded the motion to adjourn. The motion was accepted without objection.