

UUP Oneonta Executive Board Meeting Minutes

Monday, January 26, 2026, 12 Noon: Virtual

Present: (13)

Virtual: (13) Shirley Clark, Teresa DeSantis (Chapter Administrative Assistant), Ethan Fox, Jeri Anne Jerminario, Penina Kamina, Achim Koeddermann, Mike McAvoy, Anthony Nichols, Chris Sielaff (NYSUT Labor Relations Specialist, for UUP), Bill Simons. Jessie Simpauco, Matt Unangst, Gary Wickham

I. President Shirley Clark called the meeting to order at 12:07 PM, and in her welcome thanked people for their participation on this day of snow emergency.

II. A period of silent reflection and tribute was held in memory of recently departed UUP stalwarts—Treasurer Richard Tyler and longtime Chapter members Armand La Potin and Damon Matteson.

III. Acting Treasurer Election

- A. Rich's passing precipitated the need to fill his officer position.
- B. Gary Wickham nominated Michael McAvoy to serve as Acting Treasurer: Achim Koeddermann seconded the motion.
- C. An opportunity was provided for additional nominations and discussion. Hearing none, Achim moved and Gary seconded the closing of nominations and called the vote.
- D. Mike was elected Acting Treasurer unanimously.

IV. UUP NBT Bank Account

- A. Richard Tyler's name will be removed as a signatory from the UUP NBT Bank Account.
- B. Michael McAvoy will replace Richard Tyler as a signatory and will contact NBT to do the necessary paperwork for the UUP NBT Bank Account.
- C. Secretary Bill Simons will provide President Shirley Clark and Chapter Administrative Assistant Teresa DeSantis with meeting notes to formally document the preceding.
- D. Shirley will transfer to Mike the flash drive on which Rich maintained UUP records and instruct Mike on the means to obtain a key to the UUP Oneonta office.

V. President's Report: Shirley Clark

- A. Shirley discussed and sought input concerning possible agenda items for the next Labor-Management Meeting, amongst them:
 - 1. questions about expectations and obligations concerning **Grow, Thrive, Live Days** designated on the Fall 2026 and Spring 2027 academic calendar
 - 2. maintain overt, distinct, and designated Labor Day observance, a practice resultant of considerable UUP Oneonta effort
 - 3. concerns and information concerning the trash removal pilot program
 - 4. clarification of evaluation process and other procedures related to the three/three

teaching course load pilot initiative involving four departments scheduled to commence Fall 2026 (UUP's goal remains establishing a three course Fall/three-course Spring teaching load as normative for all tenure-track and tenured teaching faculty

5. invite Management to join UUP in a collaboration to support free speech and peaceful free assembly on and off campus
6. follow up on items relating to: Instructional Release Time guideline dissemination and process; FAR (Faculty Activities Reports); and RPT (Reappointment, Promotion, and Tenure)

VI. At 12:44 PM, the meeting adjourned by consensus.

Submitted by Bill Simons, Secretary