

**UUP Oneonta Chapter Meeting Minutes**  
**Wednesday, November 12, 2025**  
**Le Café, Morris**

Present: (30)

Otsego Grille: (26) Ron Bishop, Jasmine Buenviaje, Shirley Clark, Rob Compton, Teresa DeSantis (Chapter Assistant), Sarah Dunlap, Ethan Fox, Thor Gibbins, Jeri Anne Jerminario, Grazyna Kamburowska, Achim Koeddermann, Cindy Lehr, J McDermott, Katherine Nelligan, Sean Shannon, Bill Simons, Rui Tan, Loraine Tyler, Rich Tyler, Matthew Unangst, Zhu Wang, Nicholas (Amrit) Weir, Gary Wickham, Jon Williams, RP Withington, and one unreadable signature

Zoom: (4) Melissa Lavin, Anthony Nichols, Jessie Simpauco, Ed Wesnofske

I. President Shirley Clark called the meeting to order at 12:05 PM.

II. Shirley stated that the chief order of today's business would be consideration of new Chapter Bylaws.

A. The Bylaws Committee that drafted the document consisted of: Shirley Clark, Mike McAvoy, and Rich Tyler. The last Chapter Bylaws were enacted in 1991.

B. Katherine Nelligan moved for passage of the proposed Bylaws. Loraine Tyler seconded the motion.

C. Discussion of the proposed Bylaws ensued.

D. RP Withington moved that the Bylaws under consideration include the following amendment: "All officers must be UUP Oneonta members."

(i) Bill Simons seconded the motion.

E. Discussion of the proposed amendment that "All officers must be UUP Oneonta members" closed.

F. The amendment that "All officers must be UUP Oneonta members" passed unanimously.

G. RP Withington moved that the Bylaws under consideration include the following amendment: "All committee members must be UUP Oneonta members."

(i) Bill Simons seconded the motion.

H. Discussion of the proposed amendment that "All committee members must be UUP Oneonta members" closed.

I. Gary Wickham moved for passage of the twice amended Bylaws document. Rich Tyler seconded the motions.

J. The new Chapter Bylaws were approved unanimously.

III. Shirley noted:

A. Contract negotiation updates will appear in the Members Only section of the State UUP Website, and she commented on the process of identifying new members and payroll protocols. She stated, "That all new UUP Members should check their pay stubs after the first four weeks of employment to ensure that the appropriate deduction for retirement is

present."

### III. UUP member concerns about the presence of Turning Point on Campus

- A. Rob Compton reported discussion with SUNY Oneonta Vice President for Student Affairs Dr. Tracy P. Johnson concerning Turning Point.
  - (i) Rob stated that Turning Point has a campus student organization and advisor. According to Rob, Dr. Johnson indicated that Turning Point would have the same rights as any other sanctioned student organization.
  - (ii) Rob requested that Labor Relations Specialist Chris Sielaff be consulted to determine if the campus presence of Turning Point is a UUP issue and that Turning Point's presence be on the next Labor-Management agenda.
- B. Shirley will consult Chris Sielaff concerning the request to add the campus presence of Turning Point to the Labor Management agenda.
- C. Shirley discussed the "**Reporting and Response Procedure for Bias Act Response Team (BART)**," called for vigilance, and recommended that attendees share today's discussion about Turning Point with their departments.
- D. Ron Bishop reported discussion of Turning Point in the Senate Steering Committee.
- E. J McDermott requested that the Chapter newsletter include an article on the guidelines to follow concerning filing about an incident under "**Reporting and Response Procedure for Bias Act Response Team (BART)**." Shirley stated that an explanation of BART protocols will appear in *UUP-Date!*

### IV. The meeting adjourned at 12:43 pm

Submitted by Bill Simons, Secretary