

UUP Oneonta
Executive Board Meeting
Wednesday, October 1, 2025

Minute taker of the day: Mike McAvoy

Present:

Le Café: (15) Ron Bishop, Shirley Clark, Teresa DeSantis (Chapter Administrative Assistant), Ethan Fox, Jeri Anne Jerminario, Penina Kamina, Achim Koeddermann, Mike McAvoy, Anthony Nichols, Geoff O'Shea, Jessie Simpaucio, Loraine Tyler, Rich Tyler, Matt Unangst, Gary Wickham

Virtual: (0)

- I. President Shirley Clark called the meeting to order at 12:00 PM.
 - a. Clark noted that her monthly President's Report was distributed prior to the meeting.
 - b. Support colleagues at ESF. Pass it on.
 - c. L. Tyler provided the Motion: To appoint Ethan Fox as our Political Outreach Coordinator. Unangst seconds the motion. Following discussion, Wickham moved to close and L. Tyler provided the second. Hearing no objection, Clark requested the vote: 14 "Yes," 0 "No," 0 Abstentions.
 - d. McAvoy made the Motion: To accept the revised and amended bylaws for consideration by the chapter. R. Tyler provided the second. Following discussion and questions, McAvoy moved to close discussion and R. Tyler provided the second. Clark requested a vote: 14 "Yes," 0 "No," 0 Abstentions.
- II. Officer's Reports
 - a. Vice President for Academics – Vacant
 - i. Inquiry about the 3-3 load. Clark replied that the discussion will continue in LM. There's discussion about cost neutrality. The move out of Netzer may have disrupted the timeliness of conversations. In discussion, conversation among chairs in Council and to be pursued in 2026 rather than 2025. Clark stated that this is on the LM agenda for Monday.
 - b. Vice President for Professionals
 - i. No need for Toolkit approval.
 - ii. Professionals are receiving appointment letters received after the date by which a signature is required. In discussion, this delay is a LM issue.
 - iii. Question about whether professionals have adequate representation in University Senate.
 - c. Treasurer
 - i. Recognition that chapter will expend all current funds prior to end of fiscal year.
 - ii. Bishop provided the Motion: The Treasurer to request funds from the Chapter Support Line. Koeddermann provided the second. Following discussion, Clark requested a vote. 14 "yes," 0 "no," and no abstentions.
 - d. Secretary
 - i. Minutes of September 3, 2025 Executive Board meeting. R. Tyler made the Motion: To accept the minutes of the Executive Board Meeting held September 3, 2025. Simpaucio provided the second. Clark requested changes and corrections.
 1. Christine Edwards, not "Christina."
 2. Health and Safety Officer, not "Office."

Koeddermann moved to close discussion. R. Tyler provided the second. 13 “yes,” 0 “no,” and 1 abstention.

- e. Officer for Contingents
 - i. No report.
 - ii. In discussion, there is an inability to negotiate the Cortland model of 4-4 load. 4-5 campuses have this model. Should be part of the contract box with Statewide.
 - iii. In discussion, need to provide contract letters to contingents prior to their start dates.
- f. Officer for Retirees
 - i. There is a meeting 10/7 in Delhi.
 - ii. Received in the mail the Retirees Handbook. The materials in the office are out of date.
 - iii. Will meet with Dan Quackenbush at the DA.
 - iv. Question about how active are the retirees. 20 of 300 are signed up for the meeting in Delhi.
- g. Diversity, Equity and Inclusion Officer
 - i. Meeting 10/7, 12-1 in Le Café.
 - ii. Request additional members. Responsibility is to arrange discussions.
 - iii. Question about immigration enforcement. No actions are known but the anxiety is here and affects travel planning.
 - iv. Question about H1B. Clark will request a discussion for LM. Lack of clarity about sponsored versus freelance. Will the University and SUNY continue to support?
- h. Membership Development Officer – Vacant
 - i. Unangst informed Rob Trimarchi is our organizer.
 - ii. Lydia is now an adjunct at Albany.
 - iii. Kristie Sammons has been keeping Matt in the loop.
 - iv. Dom Licata is the Regional membership specialist.

III. Upcoming and Past Events

- a. Fall DA. Koeddermann provided a Motion: The chapter will pay \$93.89 for a room on Thursday evening for Ethan Fox. L. Tyler provided the second. Following discussion, Clark requested a vote. 12 “yes,” 0 “no,” and 1 abstention.
- b. Fall DA. R. Tyler provided a Motion: The chapter will pay \$161.89 for Betty Wambui to attend the DA as an observer. Jerri Anne Jerminario provided the second. In discussion, although not active in chapter executive board work, Dr. Wambui is in the Women’s Concerns Committee. Clark requested a vote. 8 “yes,” 3 “no,” and 2 abstentions.
- c. 2025 Chapter coffee hours. L. Tyler is seeking to provide chapter coffees around campus this fall rather than Milne only. Options and suggestions include Physical Science, Open Space Gallery, Welcome Center, and Hunt.
- d. Holiday Party. L. Tyler plans evening of December 5, a Friday. In discussion, the order of suggested preference is the Elk’s Club, in Otego at The “O,” and the 6th Ward Athletic Club. Encouragement to take the paths of least resistance.
- e. A Restorative Justice Approach to Immigration is October 7 at noon in Le Café.
- f. Chapter Meeting is October 8 at noon in Le Café. Clark will email Bylaws and provide a single copy at each table.
- g. LRS Workshop is October 29 at 9am in Le Café.

IV. Adjournment

- a. Wickham moved to adjourn. Koeddermann seconded. The meeting adjourned at 1:20 PM.