

UUP Oneonta Executive Board Meeting Minutes:  
Wednesday, September 3, 2025: Le Café

Present: (18)

Le Café: (17) Ron Bishop, Shirley Clark, Teresa DeSantis (Chapter Assistant), Christine Edwards, Ethan Fox, Jeri Anne Jerminario, Penina Kamina, Achim Koeddermann, Melissa Lavin, Geoff O'Shea, Chris Sielaff (LRS), Bill Simons, Jessie Simpauco, Loraine Tyler, Rich Tyler, Matt Unangst, Gary Wickham

Virtual: (1) Anthony Nichols

I. President Shirley Clark called the meeting to order at 12:03 PM.

- A. She noted that her monthly President's Report was distributed prior to the meeting. It did not elicit questions.
- B. In response to the proposed new Chapter Bylaws, distributed to the Executive Board on August 27<sup>th</sup>, Secretary Bill Simons stated that he would submit an addendum pertaining to community engagement for consideration prior to the next meeting.

II. Vice President for Academics Report

- A. The position remains vacant. However, Academic issues are dealt with in Labor-Management meetings and through pending negotiations as well as by Grievance Officer Geoff O'Shea and Labor Relations Specialist Chris Sielaff.

III. Vice President for Academics Report: Jessie Simpauco

- A. She noted that AI and new member communications issues are under consideration.
- B. Health & Safety Officer Ron Bishop noted that training for supervisors of Professionals is still deficient.

IV. Spending Procedures: Treasurer Rich Tyler

- A. He presented proposed Chapter spending procedures, including protocols on signing. There was opportunity for questions.
- B. Shirley moved for approval of the spending procedures; Academic Delegate Matt Unangst seconded the motion. The spending procedures motion was approved.

V. Treasurer's Monthly Report: Rich Tyler

- A. He discussed the monthly report. There was opportunity for questions.
- B. Academic Delegate Gary Wickham moved for approval of the Treasurer's Report; Ron seconded the motion. The Treasurer's Report was approved.

VI. Secretary's Report: Bill Simons

- A. Noting that past agreements as well as the steps that led to agreements are essential to present and future negotiations, Bill found meeting minutes and Chapter publications less accessible since their movement to the new website and questioned the lack of an operating counter to measure readership under the new system.
- B. Secretary's Minutes of May 21, 2025, Executive Board Meeting (taken by Loraine Tyler

due to Bill's rehab) were distributed prior to the Chapter meeting. There was opportunity for questions.

C. Academic Delegate Achim Koeddermann moved for approval of the minutes; Rich seconded the motion. The Secretary's Report was approved.

VII. Officer of Contingents Report: Melissa Lavin

A. She asserted that adjunct appointment letters were late, and some still have not been received, endangering courses, to the detriment of adjunct faculty and students.

Moreover, minimum adjunct compensation has not been clearly communicated.

B. Melissa stated that UUP will raise adjunct issues at today's Labor-Management meeting.

VIII. Officer for Retirees Report: Jeri Anne Jerminario

A. She announced the joint Oneonta/Delhi October 7, 2025, retiree brunch at Delhi.

VIII. Officer for Diversity, Equity, and Inclusion Report: Penina Kamina

A. She discussed the DEI Seminar- Roundtable Discussion: *A Restorative Justice Approach to Immigration*, scheduled for Tuesday, October 7th from 12-1 PM at Le Café.

B. Bill noted Debra Marcus of the Otsego Refugee Resettlement Coalition as a potential resource on the topic.

IX. Membership Development Officer Report

A. The MDO position is currently vacant.

XII. Gary moved, and Bill seconded for the meeting to adjourn. The motion carried. The meeting adjourned at 1:14 PM.

Submitted by Bill Simons, Secretary