



February 27, 2025



UUP Oneonta February 2025 President's Report

by Shirley Clark, UUP Oneonta Chapter President

SUNY Oneonta Health and Housing Survey and Results:

The following communication and [graphics \(link\)](#) were forwarded to Senator Oberacker, Assembly Member Miller, and relevant personnel at UUP Statewide:

“As the President of the Oneonta Chapter of the United University Professions (UUP), I am writing to bring to your attention critical issues in Health and Housing that require immediate attention and improvement in our rural Oneonta area. It is my intention to ensure that these concerns are highlighted and adequately addressed to foster positive change for the community.

The SUNY Oneonta Health and Housing Survey, distributed to 1,394 SUNY Oneonta employees (current and retired), received a 33% response rate, with 461 total responses. Of those, 83.7% fully completed the survey. Respondents had a range of experience at Oneonta, with 35% having been at the institution for less than 5 years, and 21% for more than 20 years.

Most respondents (94%) were not retired, with 82% identifying as part of United University Professions (UUP).

Regarding health insurance, 83% of respondents were covered under The Empire Plan, and 58% had family coverage. A majority (71%) reported an increase in their medical expenses over the years. When rating their health insurance, coverage received generally high ratings, though costs were a concern, with 32.9% of respondents rating overall medical costs as a 4 (out of 5).

Dental insurance was predominantly through Delta Dental (82%), with most participants having family coverage. Similar to medical costs, 61% of respondents saw an increase in their dental expenses, and coverage satisfaction varied, with many citing concerns about costs and availability of care.

In terms of housing, the majority (78%) owned their homes, and 41% lived within 5 miles of the campus. Although 34% of respondents had looked for housing closer to Oneonta in the past two years, 66% had not. The primary reasons cited for not finding housing nearby included the availability, quality, and cost of housing. Despite these challenges, 83% of those who had searched would move closer if the housing conditions improved.

Overall, respondents expressed a high level of satisfaction with their current living situations, with 40% being very satisfied and 38% satisfied, indicating that housing is a significant concern for a portion of the population.

This survey highlights the diverse experiences and concerns of SUNY Oneonta employees regarding health insurance and housing, with cost and accessibility being a common theme across medical, dental, and housing issues.

Of particular concern in bringing this to UUP Statewide's attention is the fact that many of our employees with Delta Dental insurance are being notified that their dentist can no longer afford to remain a "participating" or "in-network" provider.

The following link will take you to the actual Health and Housing Survey Results:

[Housing Survey Link](#)

I look forward to the opportunity to schedule a meeting with you in the near future to discuss these matters in greater detail.

Sincerely,

Shirley A. Clark

Oneonta UUP Chapter President

Special Thanks to Jessie Simpaucio and Ethan Fox

I want to extend my deepest appreciation to **Ethan Fox** for his diligent and comprehensive analysis of the *Health and Housing Survey*. His work has been invaluable in understanding the pressing concerns of our fellow employees and was also employed into the graphics we sent to Legislators and Statewide personnel.

I also want to give a special thanks to **Jessie Simpaucio** for her creative and powerful [graphics](#) that vividly illustrated the issues our SUNY Oneonta colleagues are facing in their day-to-day working lives. These visuals serve not only to inform but to mobilize support around these critical issues.

Noted Appreciation to Gary Wickham and William Simons

A huge thank you to **Gary Wickham** and **William Simons**, for the countless late-night Zoom sessions we had, working tirelessly to craft and fine-tune the *Health and Housing Survey*. These efforts weren't just about data collection but about ensuring that the voices of UUP members are heard and understood. We came together with the shared goal of identifying and addressing the systemic issues that SUNY Oneonta employees may be experiencing in terms of work-life balance, health, and affordable housing.

A heartfelt thank you also goes to all the UUP members who took the time to complete the survey. Your feedback is vital to our ongoing collective bargaining efforts and strengthens our position as we advocate for better working conditions, health benefits, and housing solutions. Without your input, our union would not be as well-equipped to address these issues head-on and push forward with tangible results that reflect the needs of the membership.

This survey isn't just a one-time project—it is a tool for empowering our collective strength and ensuring that our union solidarity leads to meaningful change. With your participation, we are in a much stronger position to advocate for improvements with administration and push for the contract improvements that will benefit all workers at SUNY Oneonta!

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Finance Committee Report – Submitted by Michael McAvoy, Chair

TO: Shirley Clark, UUP Oneonta President

FROM: United University Professions Oneonta Chapter Finance Committee

DATE: February 7, 2025

RE: UUP Oneonta Chapter 2026 Fiscal Year Budget Proposal

The UUP Oneonta Finance Committee met on February 7, 2025, at noon, with the Chapter President and the Chapter Treasurer to consult for the 2025-2026 chapter budget. Your chapter finance committee members include Charlene Foley-Deno, Michael McAvoy (committee chair), and Christine Storrie. The Finance Committee expresses thanks to Shirley Clark – President – for important input and feedback, Rich Tyler – Treasurer – for preparing the draft of the budget proposal, and Teresa DeSantis – Chapter Assistant – for providing support.

The Finance Committee discussed with the chapter's President and Treasurer each of the budget lines and where appropriate, careful consensus resulted in line item adjustments to reflect chapter needs and initiatives. The committee observed that a greater number of chapter meetings and programs to engage membership and build community have resulted in positive reception as evidenced by increasing member attendance. The budget proposal reflects the importance of continuing this momentum with a similar number of board meetings, membership meetings, committee meetings, sessions, and workshops, and therefore shows similar or increased budget line amounts which reflects the greater number of members in attendance at chapter events.

As explained by the Treasurer, the chapter's obligations for release time support and chapter assistant additional hours will exhaust the allocations received and the chapter's regular spending will eventually reduce the amount of funds in our bank account. The chapter must maintain the momentum its leadership has advanced. The chapter is not a business that is required to balance

its books or earn a profit. The chapter must continue to engage its membership and to build community. UUP offers a budget process to fund approved chapter budget requests via other UUP budget allocations. With board approval of the budget proposal and its shortfall, the chapter will be able to maintain its active and engaging agenda and grow its community.

Your chapter Finance Committee makes the following recommendations:

- The Finance Committee voted unanimously to approve the chapter budget proposal developed by the chapter’s President and Treasurer in consultation with the finance committee. The budget proposal includes a shortfall of \$14,282.20. The Finance Committee recommends the Executive Board approve the 2026 fiscal year budget proposal.
- After investigating its feasibility, the Finance Committee recommends the Treasurer to invest an appropriate amount of surplus chapter cash funds by purchasing a short-term certificate of deposit.
- The Finance Committee recommends the Treasurer to review whether the chapter bank account can accept Venmo payments for the purposes of receiving reservations to chapter meetings when necessary and then to reimburse such payments when appropriate.
- The Finance Committee recommends that the President review the need for a dedicated phone line provided by the University. If such a need is present, to review the feasibility of a web phone, including its expected expense and service quality.

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**Professionals Corner: Notes from Jessie Simpauco, Vice President for Professionals**

*by Jessie Simpauco, Vice President for Professionals*

This innovative digital publication, containing monthly updates for professionals, contains information on upcoming events, supervisory training, chapter elections, communication committee updates, announcements, immigration notes, and regional and national news of interest to professional members. There is also an interactive feature allowing for open discussion. Check it out:

[Link to Jessie's Professional Newsletter](#)

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## **Upcoming Nationwide and DC Actions in Response to Higher Ed Budget Cuts**

*by Ethan Fox, Communications Committee*

Recently, I took part in an informative virtual call with nearly 1,000 others from various higher education labor unions nationwide, including our affiliates, AFT and NEA. The discussion primarily focused on the current administration's attacks on university finances through cuts to indirect costs—funding for facilities and maintenance, building and equipment improvements, administration, libraries, and more.

This assault takes a page directly out of Project 2025—namely page 355, which seeks to target “reimbursements [that] cross-subsidize leftist agendas and... use this influx of cash to pay for Diversity, Equity, and Inclusion (DEI) efforts.” Aside from being nakedly ideological in nature, it is also simply not true. A slide presented during the call showed how indirect costs impact a lab and pay for several items related to the critical upkeep of facilities, research, lab safety, IT, utilities, and more needed to ensure smooth operation and regulatory compliance. Members within the Zoom call chat commented on how some universities use part of the indirect costs to give back to professors and faculty for professional development.

Instead, the purpose of the cuts seems transparent—produce a significant downstream chilling effect on employment within higher education, one that could lead to significant downsizing and layoffs if university administration encounters new legal, political, and/or financial costs to hosting certain disciplines that surpass previous arrangements and agreements. Cuts to education impact the local community economically as well, and can further inhibit growth in an already economically depressed region. Although I am personally not aware of how much these cuts directly impact SUNY Oneonta at this time, federal grants constitute a substantial portion of university revenue and having them significantly reduced as part of a broader ideological assault on public education, academic freedom, and people's jobs is something that we, as a higher education union, must oppose.

This coalition organized actions nationwide on February 19th, with another event planned for February 25th in Washington, DC.

For more information and to stay updated on these and other important events like this, please visit Labor for Higher Ed: [www.labor4highered.org](http://www.labor4highered.org)

[Link to Ethan’s Slides from the Workshop](#)



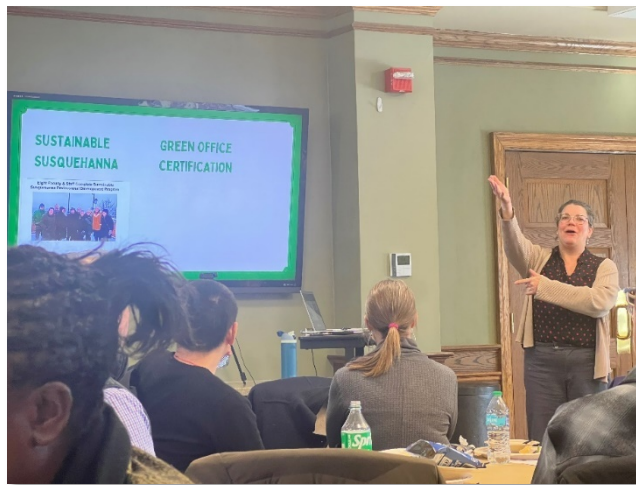
**UUP Chapter Meeting Notes: Wednesday February 5th, 12 PM: Le Café,  
Morris Complex**

*by Bill Simons, Secretary*

**Attendees:** 31 (29 in-person; 2 Zoom)

**In-person** (29: 2 in-person attendees did not sign in): Ron Bishop, Kai Chen, Shirley Clark, Teresa DeSantis, Chloe Diamond-Lenow, Sarah Dunlap, Christine Edwards, Deniz Guler, JeriAnne Jerminario, Penina Kamina, Chris Karmosky, Achim Koeddermann, Rachel Kornhauser, Yan Lang, Michael McAvoy, Anthony Nichols, Katherine Nelligan, Dorothy Rombo, Olivia Schuler, Sean Shannon, Jessie Simpaucou, Nancy Simons, William Simons. Richard Tyler, Loraine Tyler, Melissa White-Allen, and Gary Wickham

**Zoom** (2): Matt Unangst and Lori Wienke



**Speaker Rachel Kornhauser providing sustainability lecture**

I. The Meeting came to order at 12:06 PM.

II. President Shirley Clark provided a welcome

- A. announced upcoming events (information about upcoming events available on UUP Oneonta webpage <https://www.oneontauup.org/> )
- B. reminded potential candidates for Chapter officer and delegate positions to submit candidate statements (with photos) to the UUP Oneonta newsletter and of the upcoming candidates' forum
- C. introduced the speaker for today's special program, SUNY Oneonta Sustainability Coordinator Rachel Kornhauser

III. Summary of PowerPoint Presentation by SUNY Oneonta Sustainability Coordinator Rachel Kornhauser from her post-meeting communication:

*It was a pleasure to speak at the UUP meeting. I enjoy talking to new people about how our campus is working to address sustainability within campus operations, engagement, and curriculum. A few highlights that I'd like to share are below:*

- *John B. King, Jr. Chancellor, State University of New York (SUNY) has reaffirmed commitment to Paris Agreement despite Trump's withdrawal. In a statement to on America is All In he has said "SUNY is committed to preparing our students to live in a world where climate change is a fact of everyday life and there is no question that our system will stay the course on climate action."*
- *Sustainability, along with inclusivity and service, are SUNY Oneonta's three core values.*
- *Sustainability is interdisciplinary and collaborative and in order for it to be done well it needs to be woven within the work of what everyone does on campus*
- *There are several state and SUNY mandates that we are working to meet and/ or exceed when possible related to energy and waste reduction, green procurement, elimination of single use plastics, food waste donation and more.*
- *Recent campus sustainability highlights:*
  - o *Implementation of Grind2Energy food waste management system has reduced waste to landfill from dining halls by half.*
  - o *Alumni Hall rehab received LEED Platinum certification for sustainability performance including installation of geothermal wells to renewably heat and cool the building.*
  - o *Red Dragon Thrift Shop is diverting gently used goods from landfill and providing quality clothes and housewares to students while supporting students involved in campus sustainability.*
- *Upcoming events and opportunities!*
  - o **Office of Sustainability Teach-In**  
*Meet the Sustainability Office team and learn about how you can work with them! They will provide updates on SUNY's Single Use Plastics Policy, the Thrift Shop,*

*how and where to recycle certain items, campus programs, and more. Fitzelle 105, Feb. 24, 3-4 p.m.,*

- CGHK “The Serviceberry” Spring Book Group  
*Join the CGHK Committee and The Faculty Center for a Spring book group discussing Robin Wall Kimmerer’s book "The Serviceberry: Abundance and Reciprocity in the Natural World". This group will meet three times in the Butternut Room of Hunt Union, and 15 participants will receive a copy of the book. The time and dates will be determined based on participant availability. To sign up, please complete the Microsoft form.*
- Community Table at the Farmers Market  
*April 5 & May 3, 9 am- 12 pm - Students receive \$15 vouchers to use at the Oneonta Farmers Market with rotating campus office’s hosting.*
- Green Dragon Week  
*April 5-11 celebrate earth day and sustainability at SUNY Oneonta! This year's Green Dragon Week is themed "Cultivating Connection: nature, well-being & a sustainable future". If you'd like to be involved or stay up to date with the schedule of events, reach out to [Sustainability@oneonta.edu](mailto:Sustainability@oneonta.edu).*
- Cornell Gladstone Hanlon Kaufmann Lecture in Environmental Education and Communication featuring Robin Wall- Kimmerer  
*April 9, 7 pm, Hunt Union Ballroom*

(Secretary Addendum: Rachel amplified the preceding during a discussion and Q&A that followed her formal remarks. In addition, through a subsequent communication, she rereferred UUP members to an article on pages 14-15 in the Winter 2025 issue of *Reflections* concerning “New Disposal System Optimizes Dining Hall Food Waste.”

IV. The meeting adjourned at 12:44 PM.

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A. Philip Randolph: Union Leader

by Bill Simons, Secretary, UUP Oneonta



A. Philip Randolph

(Photo Source: jfklibrary.org)

This is a season for UUP to reflect on its allies and the history on which unionism rests. The NAACP called for a focus on unionism during Black History Month, February 2025.

Impact and achievement mark A. Philip Randolph as one of the preeminent civil rights and union leaders of the twentieth century.

A native of Florida, he fled regional racism, arriving in New York City in 1911, a portent of a migration of Biblical scale that would relocate great numbers of Blacks from the rural South to the urban North.

Co-founder of *The Messenger*, Randolph facilitated the move of the magazine from a near exclusive emphasis on economic socialism toward inclusion of literary subjects. *The Messenger* evolved into a major voice of the Harlem Renaissance, the movement that brought Black literature, art, and culture, in its many forms, to new heights.

Randolph's initial forays into labor union leadership came with the organization of elevator operators (1917) and then of Black longshoreman (1919). Then, in 1925 Randolph assumed leadership of the Brotherhood of Sleeping Car Porters. At the time, railroad porters were primarily Black, underpaid, and exploited by the Pullman Company.

With the advent of President Franklin Roosevelt's New Deal in 1933, Randolph's Brotherhood began a trajectory of hard-won victories. The Brotherhood experienced substantial membership growth, maintained affiliation with the American Federation of Labor, received negotiating recognition from the Pullman Company, and registered significant gains concerning wages, hours, and safety.

As World War II approached, Randolph began planning a great march on Washington to end military and defense industry discrimination. Prodded by the prospect of a massive protest, on June 25, 1941, Roosevelt issued Executive Order 8802, prohibiting racial discrimination in defense industries, an imperfect but important victory for Randolph and Black America.

Randolph did not get his DC march in 1941. But as an iconic civil rights elder, he was one of the leaders of the historic August 28, 1963, March on Washington for Jobs and Freedom.

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**UUP Oneonta Executive Board Meeting Minutes:**  
**Wednesday, January 29, 2025, 11:30 AM, Otsego Grille**  
*by Bill Simons, Secretary*

Present: (18)

Otsego Grille: (13) Ron Bishop, Shirley Clark, Teresa DeSantis, Achim Koeddermann, Jeri Anne Jerminario, Melissa Lavin, Mike McAvoy, Chris Sielaff, Bill Simons, Jessie Simpauco, Loraine Tyler, Rich Tyler, and Matthew Unangst

Zoom: (5) Mark Ferrara, Penina Kamina, Geoff O'Shea, Nancy Simons, and Ed Wesnofske

I. President Shirley Clark called the meeting to order at 11:42 AM.

A. Executive Board members were thanked for their contributions, dedication, and commitment.

II. President's Report: Shirley Clark

A. Shirley discussed major points from the January President's Report, which is posted on the UUP Oneonta website and was also distributed in paper copy before the start of the

meeting. Key points include:

(i) welcome Back to Spring 2025 at Oneonta

(ii) reflecting on a wonderful start to the year

(iii) exciting events coming up

(iv) monthly chapter meetings: a chance to connect and collaborate

(v) important member benefits

(vi) gratitude to Mark Ferrara, Vice President for Academics, and Melissa Lavin for their unwavering dedication to advocating for a 3/3 teaching load for tenured faculty members

(vii) notice that the Chapter will participate in February 24-25, 2025, legislative advocacy activities in Albany, sending 7 volunteer activists: Shirley Clark, Jessie Simpauco, Bill Simons, Penina Kamina, Ed Wesnofske, Anthony Nichols, and Ethan Fox

III. Vice President for Academics Report: Mark Ferrara

A. UUP hopes that the SUNY Oneonta president will have an announcement concerning the 3/3 teaching load for tenured faculty members by the end of the current semester.

The union continues to invest considerable time and deliberation into the issue.

B. The union has sought to finalize the RTP (Retention/Tenure/Promotion) agreement for 6 years. On behalf of UUP, Labor Relations Specialist Chris Sielaff and Mark, as VP for Academics, may sign an agreement with Management this afternoon bringing closure to this long process.

- C. Compensation meetings between Labor and Management are on-going.
- D. Academic atmosphere remains a major concern.
- IV. Vice President for Professionals Report: Jessie Simpauco
  - A. Work continues on a survey for Professionals.
  - B. A prior survey on communications is under review.
  - C. Meetings with some Professional pertaining to Human Resource have taken place.
  - D. The Chapter website will be integrated into the State UUP website.
  - E. Professionals have voiced concerns about the need for augmentation of resources.
  - F. It may be time to reinstitute the formerly periodic UUP surveys of administrative offices.
  - G. Community Guidelines drafted by Ethan Fox need review so that member invitation can proceed.
- V. Considerable discussion time was given to the method of UUP payment to the SUNY Oneonta print shop for flyers, posters, and other materials.
  - A. The two options appear below:
    - (1) Method 1: The print shop could add a United University Professions “site” in the Print Shop Storefront and assign account #900815-23 to it. Any UUP officer who was authorized to order print materials on behalf of the organization would create a user account attached to the UUP site and account number. They would then place orders through the Storefront and be automatically billed through our quarterly campus recharge process – rather than paying by check when they pick up the printed materials, which is the process we use for local nonprofit organizations that do not have a university affiliation. This method will cost a little bit more because there is an IFR overhead expense of 18.204%. associated with this process. So, for example, if the bill for our print job is \$100, we would be charged \$118.20 in total. \$100 of that would go back to the Print Shop and the rest would remain in the campus print recharge IFR account.
    - (2) Method 2: Utilize the check method of payment to the print shop for requested jobs. The Chapter needs to have checks available for print shop requests
  - B. The discourse concluded with an announcement that the Chapter would proceed as it has for payments to the print shop.
- VI. Treasurer’s Report: Rich Tyler
  - A. Rich will speak to State UUP Director of Meetings & Travel/Executive Assistant UUP Tina Dukette concerning a request to fund a non-delegate at the Spring Delegate Assembly.
  - B. A motion to approve the monthly Treasurer’s Report was made and then seconded.
  - C. Discussion of the Treasurer’s Report ensued.
  - D. The Treasurer’s Report was passed unanimously.
- VII. Secretary’s Report: Bill Simons
  - A. Bill will meet with SUNY Oneonta Provost and Vice President for Academic Affairs Enrique Morales-Diaz on Friday, January 31<sup>st</sup> to discuss a joint UUP-Management Program on Student Classroom Engagement and Attendance. Preliminary discussion

about the program has taken place within the Labor-Management Meeting with both sides affirmative toward the project. The UUP Secretary and the Provost are the respective liaisons for planning the program.

B. A motion to approve the Secretary's minutes of the December 4, 2024, Executive Board meeting was made and then seconded.

C. Discussion of the Secretary's Report ensued.

D. The Secretary's December 4, 2024, minutes were passed unanimously.

#### VIII. Officer for Contingents Report: Gary Wickham

A. Due to Gary's absence, the report was deferred to the next meeting.

#### IX. Officer for Retirees and Special Events Planner: Loraine Tyler

A. Attendance and mood at UUP Oneonta has been good. To protect, Chapter finances, however, issue of food costs related in part to overordering due to no-shows needs addressing.

B. The upcoming UUP Delhi-Oneonta Retiree brunch was discussed as were several Spring Chapter events: the later, updated as needed, are listed on the Chapter website at [SUNY Oneonta | Chapter 2190 United University Professions- UUP Labor Union](#)

C. The problem of obtaining retiree contact information persists.

#### X. Diversity Equity and Inclusion Officer: Penina Kamina

A. No report.

#### XI. Health and Housing Survey Results

A. There was an announcement by the President that the survey results will be shared with State UUP and local NYS state legislators, but that time precluded discussion of the Health and Survey results.

B. The Secretary referenced but did not quote verbatim that the December 4<sup>th</sup> Executive Board meeting notes stated "There was a consensus that the results, which are now tabulated, are significant and merit wide dissemination through UUP Oneonta members, State UUP leaders, policymakers, media, public panels, and others... Previously, Management employed Health and Housing survey results survey at the Housing Summit sponsored by SUNY

Oneonta, Hartwick College, the Community Foundation of Otsego County, and Springbrook... [a member] will write an article, as others might, on the survey for UUP publication.”

- C. The President responded that time precluded discussion of the survey at this meeting; discussion could occur subsequently; and for the time being, Chapter dissemination of the survey would proceed as described in XI A.

XII. A motion was made, seconded, and approved to adjourn at 12:51 pm.

Submitted by Bill Simons, Secretary

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UUP Oneonta Executive Board Meeting Minutes:

Thursday, February 13, 2025, 6:30 PM, Virtual

by Bill Simons, Secretary

Present: (13)

Zoom: (13) Shirley Clark, Mark Ferrara, Penina Kamina, Achim Koeddermann, Mike McAvoy, Geoff O’Shea, Bill Simons, Nancy Simons, Jessie Simpauco, Loraine Tyler, Rich Tyler, Matthew Unangst, and Ed Wesnofske

I. President Shirley Clark called the meeting to order at 6:34 PM.

- A. Executive Board members were thanked for making time in their busy schedules to attend this special meeting with a single agenda item, consideration and vote on the proposed 2025-2026 budget. Tonight’s special meeting is necessitated by the February 21, 2025, State UUP deadline for Chapter budget request submissions. To expedite tonight’s meeting, the budget proposal was previously sent to the Executive Board members with the expectation that they would familiarize themselves with it prior to this evening’s meeting.

II. Treasurer’s Report on 2025-2026 Budget Proposal: Rich Tyler

- A. The 2025-2026 budget proposal represents the collaborative work on the treasurer and the Chapter finance committee. In addition, Rich met with State UUP staff and elected officers during the construction of the 2025-2026 budget proposal.
- B. Rich went over the line item 2025-2026 budget proposal and noted:
- (i) State UUP approves of Oneonta Chapter building expenditures.
 - (ii) Oneonta needs to spend down its reserves prior to new requests.
 - (iii) It is anticipated that the Oneonta Chapter website will move to the State UUP website and thus not subsequently incur a Chapter expense.
 - (iv) Oneonta does not have a fiscal problem. Additional funding is available through

supplementary requests and the Chapter Support Line as well as in the next budget cycle.

C. A motion was made and seconded to approve the 2025-2026 budget proposal.

D. During discussion of the 2025-2026 budget proposal, information provided and questions asked included:

(1) Rich will check on regulations about including state legislators participating in a luncheon meeting at which they will speak. More generally, concerns were raised and discussed about the effectiveness of events with food in creating Chapter activism as well as over-ordering waste.

(ii) There was discussion concerning Chapter office staffing.

E. A motion was made, seconded, and passed unanimously to end discussion and to bring to a vote the 2025-2026 budget proposal.

F. The 2025-2026 budget proposal was approved unanimously 12-0-0. (Secretary's Addendum: In regard to the recorded attendance of 13 and the recorded unanimous 12 vote, Matthew Unangst departed prior to the vote.)

G. Prior to submission of the 2025-2026 Oneonta budget proposal to State UUP, it needs to voted on at the next UUP Oneonta Chapter meeting.

III. A motion was made, seconded, and approved to adjourn the meeting at 7:20 PM.

Submitted by Bill Simons, Secretary

Chapter Events:

Special Event:

April 9th- Panel Discussion-

Joint UUP-Management Program

on Student Classroom Engagement and Attendance

Wednesday, April 9, 2025, from 11:30 AM-1 PM

Le Cafe, Morris Complex

(UUP to provide light lunch and/or refreshments)

**** Panelists: Mark Ferrara, Professor, English; Enrique Morales-Diaz, Provost and Vice President for Academic Affairs; Robert Compton, Professor of Africana and Latinx Studies and Political Science; JoAnne Murphy, Director, Office of Academic Advisement. Moderator: Bill Simons, Professor Emeritus, History**

**** Format: Moderator will request each panelist to provide a 5-minute response to the following: “What are the attributes and concerns related to student classroom engagement and attendance at SUNY Oneonta?” Following formal panelist remarks, the moderator will invite audience questions.**

Schedule for Chapter Meetings- Spring Semester, 2025- 12- 1 pm in Le Cafe, Morris Complex: March 5- Note: RSVP has closed for this event., April 2, May 7

UUP Social Hour: Weds March 12, Weds April 9th- 3:4:30 pm- Milne Library 102A

Appreciating Different Religions Seminar- Tuesday, March 4th 12-1 pm Morris- Craven Lounge- Note: RSVP has closed for this event.

Spring Workshops with Labor Relations Specialist Chris Sielaff:

Wednesday, February 19th: Meeting Efficiency Maximization-How to Optimize Your Time, Your Team, and Your Workday with 10-Minute Meetings 12-1pm, Location Morris-Le Cafe

Tuesday, March 18th: Supervisory Training 12-1pm, Location Morris- Craven Lounge

Tuesday, May 6th: Workload for Professionals 12-1pm, Location Morris- Le Cafe

To RSVP, please send an email to the Chapter Assistant at oneonta@uupmail.org up to 10 days prior to the event. RSVP Cutoff is one week and 1 day before the event.

Disclaimer:

The UUP Oneonta website and its publications, including The Sentinel and the UUP- Date! may contain views and opinions which are those of the authors and do not necessarily reflect the

official policy or position of any other author, agency, employer, organization, or affiliate, including but not limited to the UUP Oneonta Chapter or its officers, United University Professions (UUP) or its statewide or national affiliates.

UUP Oneonta Website:

To go to the UUP Oneonta Chapter website, go to the following link at

<http://www.oneontauup.org/>

The UUP Oneonta Chapter website is constantly updating, evolving, and expanding. It contains information about member benefits and many other important topics.

The statewide UUP website is located at <https://uupinfo.org>

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### **UUP Oneonta Chapter- Executive Board Contact List:**

#### **Executive Board Officers:**

Shirley Clark- President [clarksa12@gmail.com](mailto:clarksa12@gmail.com) Campus Ext. 2029

Mark Ferrara- Vice President for Academics [mark.ferrara@oneonta.edu](mailto:mark.ferrara@oneonta.edu)  
Campus Ext. 2427

Jessie Simpauco- Vice President for Professionals [jessie\\_simpauco@live.com](mailto:jessie_simpauco@live.com)  
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William Simons- Secretary [william.simons@oneonta.edu](mailto:william.simons@oneonta.edu)

Richard Tyler- Treasurer [richard.tyler@oneonta.edu](mailto:richard.tyler@oneonta.edu)

Gary Wickham- Officer for Contingents and Veterans Services' Officer  
[gary.wickham@oneonta.edu](mailto:gary.wickham@oneonta.edu)

Loraine Tyler- UUP Chapter Officer for Retirees  
[loraine.tyler@oneonta.edu](mailto:loraine.tyler@oneonta.edu)

Labor Relations: Chris Sielaff- NYSUT Labor Relations Specialist Assigned to UUP Oneonta [chris.sielaff@nysut.org](mailto:chris.sielaff@nysut.org)

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