**United University Professions**

**Labor Management Agenda**

**Monday, November 4, 2024**

Miller 405

3:00-4:00pm

**Items of Collegiality:**

1. UUP thanks the Management team for the small-table conversation in place of October’s LM meeting.

**Old Business:**

(UUP respectfully notes that items one, two, and three have been on our agenda for several months.)

1. UUP also requests an update on the roll-out of the Anthology software purchase and implementation for course teacher evaluations.
2. UUP requests an update regarding the procedure for removing biased comments from CTEs.
3. When might UUP expect HR to be on board and implement the SUNY HR system of maintenance of performance programs and evaluations for professional faculty?
4. Has Management communicated with Deans regarding the importance of flexibility and ability to self-adjust with their Department Chairs and faculty?
5. UUP requests an update regarding Cortland’s projected vs actual budgetary deficit and fiscal plans for the next year.

**New Business:**

1. New Concerns Regarding Elimination of Fleet Vehicles:

1. Will any campus-owned vehicles be made available for members required to move up and down campus daily, several times a day, to do the work of the university?
   1. Members have been reporting using their own vehicles for things such as sign delivery and have received several tickets.
      1. Can Management request these tickets be dropped, if it can be demonstrated that the “illegal” parking was in line with performance of job duties? If so, what is the procedure for doing this?
   2. Are there still gem cars on campus? How will they be utilized for such job duties?
2. If there are no campus-owned vehicles, what is the expectation for members who must travel across campus as a part of their duties?
3. Will members asked to use their own vehicles be compensated, such as through mileage reimbursement?
   1. If members use their own vehicles, what is the procedure to let Parking and UPD know they are parking in special parking spaces to perform job duties, to avoid tickets?
   2. If there is a procedure in place to request consideration, what is it?

2. UUP requests an update on the purchase/renovation of the Main Street TC3 Extension

Center.

3. UUP requests information about cost-saving measures from all divisions on campus and

how those measures are being communicated to and collaborated upon with members.

1. How were these needs for cuts determined?

**Items for Future Discussion:**

1. UUP understands that the Professional Faculty Affairs Committee plans to present a revised and updated form regarding professional evaluation for endorsement by Faculty Senate and the Administration. UUP looks forward to bargaining the implementation of such form upon endorsement.