

**United University Professions
Labor-Management Agenda
Tuesday, April 26, 2022
1:00-2:00pm
Old Main 220**

Items of Collegiality:

1. UUP congratulates Mark Prus on his retirement from the position of Provost and return to the teaching faculty, and we thank him for all the arduous work he has done over the last fourteen years.
2. UUP congratulates Laura Davies on her return to the teaching faculty, and we thank her for all the challenging work she has done as Chief of Staff.

We also hope you will return to UUP as members, as well as returning to the teaching faculty!

Old Business:

1. Moving CAP (Computer Applications Program/Minor) from Library to Arts and Sciences:

- a. What is the rationale for converting a group of faculty who previously hired as senior assistant librarians in tenure-track positions to full-time lecturers?
- b. What is the role that the CAP faculty will play, if any, on the planned CAP Coordinating Committee?
- c. Has management informed the faculty member and Department Chair of Economics affected by the move, since it is expected to be implemented in fall 2022? Has management given the faculty member an opportunity to ask questions of management about the changes in supervision?

2. Course Teacher Evaluations:

- a. Has the Committee on Teaching Effectiveness recommended a new software package?
- b. It is the position of UUP that this new software constitutes changes in the established (pre-COVID) processes by which evaluations are distributed, collected, and housed. UUP asserts our right to bargain the changes in processes to and/or regarding course teacher evaluations.

3. UUP requests to know to date the number of faculty who have resigned or taken jobs elsewhere than at Cortland, citing as one or their primary reasons for doing so, increased flexibility with work location and/or the ability to work remotely.

4. Syllabus System Request/Department Retention of Syllabi: It is the position of UUP that any repository constitutes changes to the established (pre-COVID) processes by which syllabi are distributed, collected, and housed by the college. UUP asserts our right to bargain the changes in processes to and/or regarding any such system.
5. Testing Update: Several members have reached out to UUP to indicate they, as of today, have not been notified of the need to test for COVID-19. Can you provide an update on the number of faculty who have been tested, or provide information regarding when those who have not been asked to test will be?

New Business:

1. UUP requests to know if management will fill the position of Provost through a search, as outlined in the College Handbook, or through a waiver of search, or through an alternative hiring method?
2. Regarding the respective searches for Provost and Chief of Staff, UUP requests the opportunity, along with CSEA, to interview finalists.
3. Several members have reported issues regarding the Sexual Harassment Training refresher inaccurately or failing to record completion of training, when it has been completed. Can management provide information about this issue?
4. Is there a college policy regarding scheduling of team practice times? If so, what is the rationale for scheduling/approving of scheduling practices during regular or core class times?
 - a. UUP understands that the practice is teams should not be scheduling practices during regular or core class times (such as 8am-4pm).
 - b. Students are experiencing difficulties in scheduling required courses for their major programs due to practice requirements.