

**United University Professions
Labor-Management Agenda**

Tuesday, February 15, 2022

3:00-4:00pm

Old Main 220

Items of Collegiality:

1. UUP acknowledges management's opening of school meeting for spring 2022.
2. UUP would like to thank management for their agreement on the reasonable policy of removing classes online temporarily if a significant or majority of students are ill or in quarantine. We also thank management for including requested language about faculty authority in requesting students mask appropriately in their 1/28 message to students.
3. UUP would like to thank Mark Prus for his willingness to continue discussions related to Course Teacher Evaluation and Instructional Delivery Policy.
4. UUP would like to acknowledge Mark Yacavone for issuing revised spending guidelines that address faculty member travel for research.

Old Business:

1. Regarding Management's prerogative not to change the college weather closing policy, as Binghamton has, UUP requests that all supervisors be informed and inform their employees of the opportunity to take advantage of working in an alternate location during a weather emergency before the start of the spring 2022 semester and annually thereafter.
2. Health and Safety: Regarding quality of toilet paper on campus, UUP is concerned that in our previous conversations, the college's restriction based upon a vendor contract does not appear to have been discussed as an issue:
 - a. Can this contract be revisited upon expiration? When does the current vendor agreement expire? Is there no room in the contract to adjust the type of toilet paper purchased?
 - i. UUP notes the improved quality of the toilet paper in the library, but not in other buildings on campus.
3. Course Teacher Evaluations:
 - a. UUP is interested in implementing a pause in the use of course teacher evaluations (CTEs) for the purpose of personnel decisions (including reappointment, promotion and continuing or permanent appointment) in order to establish a more reliable, valid, and formative method to evaluate teaching practice.
 - b. Will management agree to implement a pause and commit to bargain the measures and means appropriate for the evaluation of teaching practice?

- c. In the event that a pause is implemented, UUP remains interested in developing a method of eliciting student feedback as a reflective tool to improve teaching practice.

New Business:

1. Does management anticipate that the amount of money estimated in the Governor's proposed budget be enough to cover SUNY Cortland's TAP deficit/debt, if there is one, and how much it will not?
2. UUP requests a list of employees who meet the following criteria:
 - a. UUP Represented employee
 - b. Part time
 - c. Temporary Appointment
 - d. Employed during each of the last four semesters:
 - i. Spring 2020, Fall 2020, Spring 2021, Fall 2021
 - e. A reason for why each employee on the list has not been converted to a Term appointment
3. Regarding the Faculty Senate Conflict Mediation and Resolution service, how many faculty have engaged their services? Has UUP been consulted in each instance for potential contractual issues?
4. Masking Communication: Have any students been referred to Student Conduct for masking violations since the start of the spring 2022 semester?