

**United University Professions
Labor-Management Agenda**

Thursday, October 28, 2021

3:00-4:00pm

Old Main 220

Items of Collegiality:

1. UUP thanks Management, and Laura Davies in particular, for their willingness to coordinate a Half-Way Point forum for members.

Old Business:

1. UUP requests an update on numbers of courses cancelled (originally scheduled for fall 2021) across the college (first request LM 7/21):
 - a. School of Arts and Sciences?
 - b. School of Education?
 - c. School of Professional Studies?
2. UUP requests to know what job titles are being accepted for remote work through 12/31/2021.
3. UUP requests an update on number of completed performance programs and evaluations of part-time and full-time professional faculty, and if supervisors have been (formally) reminded (first request 9/21)?
4. An increasing number of Cortland graduate programs are being taught entirely online. How will the college manage this demand in light of the restrictions of the current Instructional Delivery Policy?
5. How many students have been referred to Student Conduct for mask violations (first request 9/21)? What is Management's rationale for placing the burden of enforcement on Residence Hall Directors?
 - a. How has this change to their duties been compensated?

New Business:

1. At what stage in the process is the Capital Gains Project as it pertains to the Park Center Facility?
2. Park Center space is already finite and in demand for both Physical Education required Curriculum and Athletics: how will the campus manage the continued/ increased demand for collegiality and truly shared space?

3. When, specifically, and at what point in the process will the entire Physical Education and other faculty be able to demonstrate and discuss curricular and instructional needs that are directly impacted by the proposals in the project?
4. Does management concur with UUP's understanding of Article 33.3.a.2-3?
 - a. UUP reads agreement Article 33.3.a.2-3 to mean that a faculty member whose sole academic review committee has recommended continuing appointment should have the right of review by the chancellor under 33.4.
 - b. Some academic faculty on campus, such as librarians, do not go through two levels of peer review for personnel actions.
5. Nationwide, organized campaigns against college faculty, especially those teaching on issues of diversity, equity, and inclusion, are occurring. Does the campus have a plan for responding to such events, especially should they occur at Cortland?
6. What are the college's plans for maintaining continued safety (both COVID related and not COVID related) as more folks from the community, including prospective students, come to campus?