

**United University Professions
Labor-Management Agenda**
Tuesday, September 21, 2021
3:00-4:00pm
Old Main 220

Items of Collegiality:

1. UUP thanks Provost Prus and Management for communicating clarifying information on office hours/appointments with students, the inventory process to insure every employee has a web cam and microphone in their office/area, remote work during quarantine/isolation.
2. UUP acknowledges Management's hybrid Opening of School Meeting.

Old Business:

1. UUP requests a breakdown in budget for UUP salary increases by faculty group.
 - a. How do these numbers compare to the 2021 salary increases for MC?
 - b. Of the \$19 million dollars in reserves reported at Labor-Management in August 2021, in what portions and where will those dollars be allocated to areas other than UUP raises?
2. UUP requests an update on numbers of courses cancelled (originally scheduled for fall 2021) across the college:
 - a. School of Arts and Sciences?
 - b. School of Education?
 - c. School of Professional Studies?
3. How many offers of employment have been offered to Part Time employees?
 - a. Academics?
 - i. Were the offers for fall 2021 only, or for a one-year appointment?
 - b. Professionals?
 - c. Were employees who had previously earned a term appointment offered a term appointment?
4. How many Part Time members, previously offered employment (who were employed in fall2019/spring2020, and then not employed due to COVID) will not be offered employment this fall?

5. How many performance programs for part-time and full-time professional faculty members are not up to date?
6. How many evaluations for part-time and full-time professional faculty members are not up to date?
7. What is the plan for addressing both Items 5 and 6?

New Business:

1. Update on Vaccination Numbers:
 - a. Number of Students living on campus.
 - i. Partially Vaccinated:
 - ii. Fully Vaccinated:
 - iii. Unvaccinated/Unknown:
 - b. Number of students living off campus:
 - i. Partially Vaccinated:
 - ii. Fully Vaccinated:
 - iii. Unvaccinated/Unknown:
 - c. Number of employees:
 - i. Partially Vaccinated:
 - ii. Fully Vaccinated:
 - iii. Unvaccinated/Unknown:
2. Will breakthrough infections be reported by the campus, separately or in addition to infections of the original virus? If so, how will that be reported?
3. If the campus has a significant number of cases, what is the plan?
4. How many students have been referred to Student Conduct for mask violations?
5. Update on the New Telecommuting Policy:

- a. Has the application for remote work through 12/31/21 been communicated to campus?
 - b. How many requests has HR received? How many of those requests have been granted?
6. How many faculty have received a counseling memo in each of the last three years?
7. How many faculty have requested the Provost remove counseling memos from their personnel files in each of the last three years? How many requests have been granted?
8. Does the college have a long-term plan to staff, support, and assess its online courses and programs, recognizing that these may differ from in-person programs?
 - a. What demographic information do we have on our online learners?
 - b. Are there plans to update the Online Course Delivery policy to provide more leeway based upon how many online programs a department must staff?