## **New Business:**

- 1. UUP remains very concerned about our Part-Time faculty who've lost their jobs or are employed at a lower FTE than in previous years:
  - a. Fourth Quarter Course Offerings: Are non-renewed or "under-employed" Part-Time Lecturers being encouraged to submit applications to teach? If not, can management invite them to submit a proposal?
  - b. Based on the latest budget projections, what are the plans for asking these employees back to work in the summer or fall?
  - c. Given the benefits arising from smaller classes, will management be reconsidering the minimum class sizes if the budget situation improves?
- 2. DSI: At this point, is management considering changes to the process by which determinations are made, either for determining merit awards in general or for determining merit award amounts in particular?
  - a. UUP Cortland has learned that ATB awards were given at Fredonia, Canton, Upstate, Alfred, Stony Brook HSC, Plattsburgh, and in some cases, Oswego. Given this information, what consideration can management give to an ATB award to Part-Time Members?