

Items of Collegiality:

1. UUP acknowledges Management's cooperation with UUP on issues related to the on-going crisis of COVID-19.

New Business:

1. UUP remains very concerned about our Part-Time faculty who've lost their jobs or are employed at a lower FTE than in previous years:
 - a. Fourth Quarter Course Offerings: Are non-renewed or "under-employed" part time lecturers being encouraged to submit applications to teach? If not, can management invite them to submit a proposal?
 - b. Based on the latest budget projections, what are the plans for asking these employees back to work in the summer or fall?
 - c. Given the benefits arising from smaller classes, will management be reconsidering the minimum class sizes if the budget situation improves?
2. UUP requests information on the following points for residents in fall 2021:
 - a. What maximum level of residence hall occupancy is management planning for in fall 2021?
 - b. What data are being considered in establishing the maximum occupancy level?
 - c. What housing options will students be/are students being offered? If this is not yet determined, when will it be?
 - d. What are management's plans for quarantine and isolation accommodations for residence hall students?
 - e. How will support services (transport, meals, medical care) be provided to students in Quarantine and Isolation?
3. UUP requests further clarification for members who have faced many issues concerning notification and provision of education for those in quarantine and isolation in spring 2021.
4. UUP requests information on academic delivery policies for fall 2021.
5. UUP requests an update about plans for course teacher evaluations in spring 2021.
 - a. Can/will management use the Legacy system?
 - b. Will management extend the option to choose not to include CTE results from the spring 2021 semester in portfolios for reappointment/advancement?
6. UUP requests to know what initiatives management is undertaking to prioritize hiring and retention of key Information Technology/Resources employees moving forward?

7. UUP Academic Workload Survey: Closes March 16
 - a. Can management provide some indication about whether or how they intend to address continuing workload concerns regarding COVID 19, utilizing the data collected from the recently completed Academic Workload Survey and the previously shared UUP Professionals Survey?

Old Business:

8. Voluntary Reduction in Work Schedule: If UUP surveyed its members and found that there are members who'd be willing to utilize VRWS for the preservation of Part-Time Members' jobs, would there be a way for Management to earmark those funds, or earmark matching funds, for that purpose in 2021?
9. DSI: At this point, is management considering changes to the process by which determinations are made, either for determining merit awards in general or for determining merit award amounts in particular?
 - a. UUP Cortland has learned that ATB awards were given at Fredonia, Canton, Upstate, Alfred, Stony Brook HSC, Plattsburgh, and in some cases, Oswego.