

Volume 36, Issue 4
May 2011

Special points of interest:
—Chapter Election Results
—DA Highlights

Inside this issue:

President's Messages —Dangler	2
UUP Opposes NYSUNY 2020 Bill —Smith	3
Things that Go Bump —Alwes	4
Delegate Assembly Highlights	5
By Any Other Name —Wiegard	6
Emeriti Spring Brunch —Schaffer	7
Midstate Labor Council —Owens	8
Millionaires' Tax —Ritchie	9
Thanks Volunteers	10
Professionals Honored	10
2011 Chapter Election Results	11
Executive Board List	12

Taking it to the Streets — Labor Coalition Fights Budget Cuts



On March 30, more than a hundred members of local and regional labor unions gathered in front of the Cortland Post Office to demonstrate against budget cuts to the public sector. Following remarks from Midstate Central Labor Council leaders, UUP Chapter President Jamie Dangler gave a rousing speech, ending with “liar, liar, pants on fire” (photo at top left) in response to those who claim that state employee salaries and benefits are to blame for state fiscal problems. This was taken up by Linda Smith, Assemblywoman Barbara Lifton’s aide, and chanted by the crowd (photo at bottom left). Among the Cortland UUPers at the rally were Ingrid Jordak (top right) Kathy Russell (top left of bottom left photo), and Sonya Drake (Jen Drake’s canine family member, center bottom). For more on the rally, see article by Liz Owens on page 8.

—Photos courtesy of Liz Owens, Ingrid Jordak, and Jen Drake

**UUP urges lawmakers to vote “NO”
on NYSUNY 2020—see page 3**



PRESIDENT'S MESSAGES

—Jamie Dangler

THANKS TO OUR VOLUNTEERS

As the academic year comes to a close, it's fitting to acknowledge all those who have volunteered their time and many skills to our chapter and statewide UUP activities. At an April 26 "Union Matters" chapter meeting, more than 60 individuals were honored with certificates that expressed our thanks for their service as department/unit reps, members of UUP's campus committees, and participants in Outreach and other activities. During May chapter events, Professionals were honored for their college service (see page 10), and eight chapter members were recognized for UUP Leadership Service, as follows:

- 5 Years — Ross Borden, John Driscoll, Elizabeth Owens, & Anne Wiegard
- 15 Years — Irene Maffetore
- 20 Years — Dianne Galutz
- 30 Years — Henry Steck & Harvey Inventasch

We've worked through many difficulties this year, with mixed success, but our resolve remains as strong as ever as we continue to press on with major responsibilities. These include representing our members and safeguarding their terms and conditions of employment, supporting the maintenance of a SUNY system that provides jobs for state employees and high quality, affordable, and accessible public education to NYS residents, and contributing to a vibrant and collegial campus and labor community.

STATE BUDGET UPDATE

SUNY's state-operated campuses lost \$100 million in this year's state budget, and its teaching hospitals in Brooklyn, Stony Brook, and Syracuse lost an additional \$94 million. The good news is that while the Governor proposed a cut of \$154 million to the hospitals, \$60 million was restored in the final budget (our advocacy efforts do make a difference). The bad news is that SUNY's hospitals will find it increasingly difficult to serve the uninsured and underinsured in our State as well as the larger population that depends on their services. The other bad news is that our campuses and teaching hospitals will find it harder and harder to maintain all of the programs and services that our students need. This budget brings the total cut to SUNY's state-operated campuses to almost \$700 million over the past 2 1/2 years. This is 1/3 of SUNY's operating budget.

LEGISLATIVE SEASON NOT OVER YET

UUP and NYSUT are not ready to throw in the towel for this year's budget battle. We're working hard to advocate for restoration of cuts to higher education and K-12 in the State's supplemental budget. NYS tax revenues may be higher than expected, so there is some reason to be hopeful. We're also advocating for extension of the millionaires' tax, which would raise more than \$5 billion in needed revenue for the state.

As of this writing, both the State Assembly and Senate have proposed bills for a rational tuition policy for SUNY. While UUP supports this concept, we are concerned about the need for an increase in the TAP ceiling so future tuition increases will not block access to SUNY for our neediest state residents.

In addition to advocacy for budget restoration and the millionaires' tax, our legislative agenda includes support for unemployment insurance for part-time employees and sovereign immunity legislation that would make the State liable for violations of the Americans with Disabilities Act of 1990, the Fair Labor Standards Act, the Age Discrimination Act, and the Family and Medical Leave Act. The Assembly has passed a bill waiving the state's right to sovereign immunity (sponsored by Assembly member Barbara Lifton). Senator Liz Krueger has introduced a similar bill in the Senate.

IMPACT OF BUDGET CUTS ON OUR CAMPUS

At our April 18 Labor-Management meeting, President Bitterbaum told UUP that approximately 50 searches in process this academic year will be completed, with new full-time employees filling teaching and other campus positions. Increased transfer enrollment will bring in additional tuition revenues. In short, Cortland continues to tread water through the budget crisis without dramatic changes. Still, department/unit budgets remain below needed levels and many areas of the college are understaffed.

VARIOUS CAMPUS ISSUES

Under the direction of John Driscoll, VP for Professionals, UUP has been working with our professional members to get a handle on issues related to performance programs and performance evaluations, FLSA issues, and comp time. We have been in a continuous dialogue with the Administration in an attempt to address problems and concerns. Earlier this academic year UUP asked for systematic supervisor training, which we believe is a key element in any effort to address the ongoing problems our Professionals are communicating to us. At our April Labor-Management meeting, President Bitterbaum confirmed that Human Resources is planning to develop a program of supervisor training this summer for implementation in the fall.

We have been assured that in the 2011 distribution of DSI, part-time employees will receive an across-the-board award as part of the inequity portion of DSI. As with previous DSI distributions, approximately half of the DSI pool will be used for inequity adjustments and half will be used for merit-based awards.

(President's Messages continued on p. 4)

UUP OPPOSES NYSUNY 2020 BILL

Message from UUP Statewide President Phil Smith



Dear Colleagues,

The so-called New York SUNY2020 plan proposed by the University at Buffalo, in concert with the Governor's office, is long on rhetoric, but very short on details. We have yet to see plans from Stony Brook, Albany and Binghamton. We should assume, for now, that the projects, construction financing and tuition transactions to be proposed by those plans will mirror the UB proposal in many respects – thus containing similar concerns for our students, our membership and the University itself.

Here is what we know so far about the plan proposed by UB. It is based on an unverified assertion by UB that implementation of its plan will greatly enhance economic development in Western New York. While no one disputes the need for economic improvement in that and other regions of the State, all this plan really promises or can assure us is that existing medical facilities will be moved from one location to another. That's not economic development in the truest sense. It is simply a classic example of how rhetoric can blur the real facts.

Several years ago, when UB2020 was first proposed, one of UUP's major concerns was that the legislation would provide an excuse for the State to walk away from its responsibility to properly fund the State University. You all know that the state-operated campuses have lost \$700 million in annual State support – just over the past three years. The current UB proposal proves that our initial concern that New York wishes to shift funding from the State to the students to have been right on the mark.

UB will partially fund the construction of facilities contemplated in its plan through bonds financed, in part, by tuition increases of 8% annually levied on undergraduate UB students. Fees for medical students will also be raised significantly. UUP supports a rational tuition program for the entire State University. Unfortunately, UB's plan is not rational; not for the students, not for the faculty and not for the University itself.

By dedicating tuition and other resources available to its campus and by seeking tuition and fee increases for the implementation of its plan, UB leadership has made it abundantly clear that buildings are far more important than students. Those resources, including tuition from a rationally based policy of annual increases, could have helped to partially offset the devastating and cumulative impact on UB of recent reductions in State support. Instead, UB has chosen to use its resources and to seek tuition and fee increases to help its private partners. Apparently, UB does not consider either its academic mission or its students its highest priority.

By accepting responsibility for funding what would otherwise be a State financed building complex, UB and SUNY Administration have set the stage for the subsequent withdrawal of State supported construction for Stony Brook, Albany, Binghamton and, eventually, the rest of the System. SUNY's acquiescence of this obviously gubernatorially inspired approach is a critical mistake.

Although UB intends to implement a modest financial aid program to partially offset the impact of excessive tuition and fee increases, the State, not the University should support that financial aid through its State funded Tuition Assistance Program. All the University will accomplish here is to relieve the State of its historic responsibility to provide financial aid for lower income students and families. A portion of the tuition increase sought by UB is, in effect, producing a financial plan benefit to the State of New York at the expense of the students. This is the second critical mistake made by UB and SUNY leadership.

UUP's position on what we know so far is very clear:

- Tuition increases should be rational – and by that we mean reasonable. Increases of 8% annually stretch the definition of rational.
- All resident undergraduate students should be charged the same amount of tuition – regardless of what SUNY institution they attend. Access and selection of a campus should not be impeded by differential tuition. – which could significantly hurt students who commute.
- Under no circumstances should tuition ever be pledged or used to pay for the construction of buildings or the support of public/private partnerships. You will recall that SUNY, for some time, claimed that the State stole its tuition. Unfortunately, this proposal does just that.
- Tuition must only be applied to pay to support academic programming and related services. Students should be the only ones who benefit from tuition increases.
- Financial aid should remain a State responsibility, especially for public higher education institutions.
- Finally, if the State truly believes that the UB plan and those forthcoming from the other University Centers provide real economic benefits, then the State, not the students, should pay for them.

As I mentioned earlier, the UB plan is at best vague and I suspect that the Governor's office and the University will have to have a good deal of staff work to do before all of the components and financial transactions of these plans become clear. I will keep you fully informed as more information becomes available. In the meantime, please go to our website (www.uupinfo.org) and send an electronic letter on the supplemental budget and the NYSUNY2020 proposal.

In union...

Phil



THINGS THAT GO BUMP

—Karla Alwes
English

In the fallout of the messy federal budget deliberations, which recently threatened a shutdown of the government, we learned that all was resolved because the compromise reached included cutting funding from virtually every domestic public service and giving a “five billion dollar *bump*” to military funding. (The media did indeed express this outcome as a “bump,” making the increase seem as innocuous as possible).

In an era of fighting three wars simultaneously, such a “bump” is certainly expected. Yet, governors across the country cannot balance their budgets when it comes to domestic costs. In more and more states, workers are being forced to give up benefits, bargaining rights, and pay raises to subsidize the “bump,” and the largest drain on the economy, the 10-year long war in Afghanistan (war number two) goes unmentioned. Practically unnoticed.

As a nation we pay over \$1,160,000,000,000 to fight just the war on Afghanistan, which, like the (much shorter) war on Vietnam so many years ago, we have no intention of “winning.” With every year, more lives are lost, more bodies maimed and more dollars spent on the endless wars we are involved in — dollars that could go toward schools, the state workers and health care that are being cut almost as quickly as the dollars siphoned to the military are rising.

According to the website CostofWar.com (which does not yet have the figures for our latest war, Libya), New York’s share alone in the cost of war since 2001 (when our war on Afghanistan began) is more than \$105,000,000,000. (The website’s electronic numbers rise with every few seconds that pass, so the actual cost is fleeting.)

Predictions of gas at \$6/gallon flood the national discourse at this moment, but as a nation we are still unconvinced that our wars, in triplicate, pose any problem to the domestic economy. So, the recent Nobel Prize recipient, who also serves as U.S. President and Commander-in-Chief of three deadly wars, is sending U.S. “drones” to Libya, to kill with anonymity and precision (except when they accidentally target civilians), as part of the “bump” requested and received.

All of this begs the following question: If Congress is fighting to save money by eliminating schools, teachers, police officers, fire-fighters, the jobs of other employees, libraries, public television, family planning centers, hospitals, medical personnel, health care, and the bargaining rights of unions, then what is all the money saved for? I hate to drone on, but all that saved money is apparently being used to protect and sustain the “bump,” which currently costs over a trillion dollars and counting. ■

President’s Messages (continued from p. 2)

CONTRACT NEGOTIATIONS

At an April 29 meeting, UUP’s Negotiations Committee unanimously approved a package of contract proposals to be presented to the State. The Negotiations Committee, which consists of one representative from each chapter plus an at-large part-time professional and an at-large part-time academic, is charged by the UUP Constitution to formulate negotiations proposals for presentation to UUP President Phil Smith. John Driscoll, our VP for Professionals, is Cortland’s representative on the Negotiations Committee. Now that the Committee has approved UUP’s proposals, our 16-member Negotiations Team, which includes me as Chief Negotiator and Anne Wiegard from Cortland, can proceed with contract talks. UUP’s current contract expires on July 1, 2011. No date has been set to begin negotiations with the State.

For further information, go to www.uupinfo.org for the latest Negotiations Bulletin (under “Latest Info” on the home page). Questions and comments about contract negotiations can be directed to me (Jamie Dangler, Chief Negotiator, at contract@uupmail.org). ■

U.S. LABOR AGAINST THE WAR



UUP is a charter member of U.S. Labor Against the War (USLAW), founded on October 25, 2003. USLAW is a national network of labor unions, labor councils and other labor organizations that calls for a peace economy and redirecting the nation’s resources from inflated military spending to the needs of workers and their families. Go to <http://www.uslaboragainstarwar.org/> for more information.

At the Delegate Assembly in October 2009, UUP delegates passed a resolution opposing the war in Afghanistan and calling for education about the war at the chapter level. For information about UUP’s work with USLAW and a “starter kit” for chapters, go to http://www.uupinfo.org/reports/CampusAntiWarCommKit_FINAL.pdf.

2011 SPRING DELEGATE ASSEMBLY HIGHLIGHTS

May 6-7, 2011—The Desmond Hotel, Albany

Three times a year, over 300 delegates from across SUNY gather at UUP Delegate Assemblies to conduct the statewide business of UUP. Delegate Assemblies are often held in Albany, but sometimes at other locations such as Rochester or Buffalo. A summary of highlights and resolutions from the most recent Delegate Assembly (DA) can be found on the UUP website—see <[http://uupinfo.org/das/2011 Spring Delegate Assembly Highlights and Resolutions.pdf](http://uupinfo.org/das/2011%20Spring%20Delegate%20Assembly%20Highlights%20and%20Resolutions.pdf)>— and a full report will appear in the next issue of *The Voice*. In the meantime, here are a few pictures of our own campus delegates “in action” at the DA.



CHAPTER RECEIVES JOURNALISM AWARDS

On May 6, it was announced that Cortland chapter had received 5 awards — the most won by any single chapter in the state—in the 2011 annual UUP Journalism Competition. Selections were made by a team of external journalists brought in by UUP to judge entries in each category. Awards received by the Cortland Chapter were as follows:

- First place for **General Excellence**, the best newsletter overall, editor **Karla Alwes**. (Tied with Upstate Medical University for this honor.)
- Second place for **Best Layout/Use of Graphics/Photos** for an outreach spread on the cover of the April-May 2010 issue, photo by **Marc Dearstyne**, graphics and layout by Boodie McGinnis.
- Second place for **Best Feature Story** for the article “We’re All in This Together” by **Jennifer Drake and Teri Vigars** (April-May 2010 issue) on the role of Student Affairs and professionals at the college.
- Second place for **Best Editorial/Column** for **Craig Little**’s article, “Why Wisconsin Matters,” in the March 2011 issue.
- Second place for **Best Website**

Congratulations and thanks to all involved!

Above: Cortland members pose with UUP President Phil Smith after receiving 2011 Journalism Awards. Left to right: Jennifer Drake, Mark Dearstyne, President Smith, Jamie Dangler. —UUP Photo



STATEWIDE ELECTIONS

Delegates re-elected UUP statewide President Phil Smith, Secretary Eileen Landy, and Membership Development Office Ed Quinn. They also returned seven incumbents to the statewide Executive Board for two-year terms, and elected Jacqui Berger (Empire State college) as a new board member.

Above: Cortland professional delegate **Dawn Van Hall** casts her ballot. —UUP Photo



COMMITTEE MEETINGS

The Delegate Assemblies provide a venue for UUP statewide standing and ad hoc committees to meet. Above left, chapter delegate **Ross Borden** participates in discussion during the Part-Time Concerns Committee Meeting at the Spring DA. Above right, chapter VP for Professionals **John Driscoll** and delegate **Flossy Brush** listen to discussion during the chapter presidents and vice-presidents meeting. —UUP Photos

PROFESSIONALS PANEL

On May 6, UUP statewide VP for Professionals, John Marino, organized a panel discussion about the role that professionals play on today’s SUNY campuses. At left, chapter secretary-elect and professional delegate **Jennifer Drake** (center) participates in the panel with Solomon Ayo of SUNY Farmingdale (left) and Marino (right). —Photo by Dawn Van Hall

What should
we call
ourselves?

“Contingent”
more clearly
denotes the
insecurity of
all appoint-
ments
off the
tenure-track



BY ANY OTHER NAME

—Anne Wiegard
English

Students unhesitatingly call us “Professor,” for that is who we are to them. They do not know that almost everyone else we work with is either confused or in conflict about the proper designation for faculty teaching off the tenure track.

Sadly, though contingent academic employees are faculty, they know that communications addressed generally to “Faculty,” are often not actually intended for them, in the same way that women in the 1950s knew that memos addressed generally to employees were usually understood to pertain only to males. Men were the norm, so a memo only applied to women if specifically qualified, as in “Female Employees” or perhaps given a separate category altogether, as in “The Secretarial Pool.”

It was foolish for a woman in the 1950s to think her gender would be overlooked in the workplace. Though it would be wonderful if we could just be “Professors,” as long as we are treated differently, it’s foolish to pretend we are not different. I have more than once responded to some bulletin or invitation and been embarrassed to learn that “faculty” only sometimes means everyone; it may mean only tenure-track faculty. And as long as we are different, some other label besides “faculty” will inevitably be applied to us. We might as well be the ones who decide what that label is. What should we call ourselves?

This category of academic workers is now most commonly referred to as “contingent” (because their continuing employment is contingent on factors outside of their control). “Contingent” has become the accepted term, endorsed by national organizations such as AAUP, AFT, COCAL, CAW, MLA, OAH, NEA, etc.

Moreover, UUP’s own statewide Part-time Concerns Committee has endorsed the term “contingent” as one which applies to its members appointed to part-time or to full-time positions for which continuing or permanent appointment cannot be conferred. That committee is currently working to solidify a definition of “contingent” that will satisfy all the parties involved in approving language for constitutional amendments that would pave the way for more contingents to participate in the governance of UUP.

Like the men in the 1960s who responded to any feminist remark with willfully ignorant questions such as “What’s wrong with things the way they are?”, people who have not been paying attention to the discourse on this subject are liable to ask, what’s wrong with historical terms like “adjunct” or “part-timer”?

The first non full-time faculty were labeled “adjunct” (add-ons), with the connotation of being “inessential” or “accessory.” As employment practices have changed, however, we are certainly not inessential. Our campus President regularly remarks that our excellent part-time faculty are indeed essential. They now comprise close to half the teaching faculty at Cortland.

And many of them do not truly fall within the traditional “adjunct” model of someone who primarily earns a living from other professional work, such as law or publishing, and teaches one night class for a negligible salary in exchange for the privilege of professorial status or the opportunity to give back to the community. A good number of our “part-time” colleagues earn their living entirely from teaching at multiple institutions (sometimes as many as six or even eight sections per semester), so they are neither “adjunct” nor “part-time.” Across the nation, eighty percent of the faculty teaching in the field of English Composition fit this latter description of people perpetually queued up for non-existent tenure-track jobs.

Not only is “part-time” employee (and “part-timer” is worse—wouldn’t you rather be a teacher who works full-time than a “full-timer”?) an inaccurate way to describe many people in this category; as an apparently neutral term, it ignores the political connotations of this precarious category of employment. By referring to the appointment as less than full-time, it leaves open the question of whether or not an employee chooses a part-time position over a full-time one. “Contingent” more clearly denotes the insecurity of all appointments off the tenure track.

Insisting that anyone whose position is “part-time” be separated from anyone whose position is “full-time” segregates the most vulnerable members of our college community and our union from one another. Segregation thwarts the potential solidarity of the 40% of UUP’s members who are employed in the contingent category. The failure to recognize our common status strikes me as regressive and self-defeating, as was the case when one of those 1950s secretaries thought that the secretary in the next cubicle was not a secretary any more because she had gotten a newer typewriter or

her boss let her write some of his reports. Some in the contingent community insist on “adjunct” as the only correct label to describe their employment. For some of them, accepting and using “adjunct” has taken on a signifying power, as was done with “queer” in the 1990s, turning an insult into a banner of gay pride. Within the contingent community, sometimes it’s easier to refer to people without full-time positions as adjunct and those with full-time positions as contingent, but do we want everyone else indiscriminately calling us by a name so fraught with misunderstanding? The appointment letters we receive from Human Resources do not describe any employee as “adjunct.”

Shall we call ourselves “temporary” or “term appointees” as our appointments describe us? Or “lecturers” (we only stand in front of the classroom and lecture) or “visiting instructors” (we’re just here to see the sights for a few months)? Or shall we define ourselves as faculty of “qualified rank” as the Policies of the SUNY Board of Trustees does? Are we “at-will” employees, as the NYSUT labor relations specialists sometimes refer to us, using contract language? Are we the “precariat” (a combination of “precarious” and “proletariat”) or “ad/cons” (a blending of “adjunct” and “contingents”)—terms now current on the national listserves? Let’s decide on a common name and get on with the work of restoring our profession.

There is no perfect name for who we are, but if we can’t settle the question and move on, we’re going to be stuck with an identity that is unrecognizable anywhere outside of the academy, and we will remain invisible. For decades, the nomenclature dispute has undermined political solidarity. When we get caught up in endless arguments about what to call ourselves, it’s very easy to lose sight of what we should be fighting for. Let’s accept the term “contingent” in the hope that it will help us do away with contingency. ■



Above: Leonard Ralston and his spouse, Eleanor, chat with Van Burd at the April 29 emeriti brunch.
—Photo by Jo Schaffer



EMERITI SPRING BRUNCH

—Jo Schaffer
Art & Art History Emerita

Another collegial meeting of the Cortland retirees was held on Friday, April 29. What a day that was - royal wedding notwithstanding!!! Everyone came early to have to enough time to schmooze and catch up with each other during the social pre-event period. It was sometimes difficult to get all to the table even though I have learned over time never to stand in the way of a “senior” and the buffet.

These brunch meetings are really rewarding to organize. Over the years, UUP retirees, aka the COARM group on campus, and the college administration have worked out a super informal labor/management agreement. We share the costs of the brunch and use the good offices of Institutional Advancement to send invitations and make arrangements, while we arrange the speakers and the order of the program.

The presidents, plural, of the campus and the chapter, get their microphone time to promote, and sometimes brag about, recent accomplishments. And then, we sit back to hear a good speaker. In the past, we have sometimes listened to “active” members reporting on new scholarly research or community involvement. This time, the invited guest speaker was Dr. Eric Kingson, Professor of Sociology at Syracuse University, co-director of Social Security Works in Washington, D.C. and a nationally known expert on Social Security. Medicare and other topics in Gerontology (photo at left).

Dr. Kingson presented the history of “how we got here,” meaning why at this time there is emphasis in the national debate that social security and Medicare are the causes of fiscal debt and insecurity. He emphasized that it is against the law for these programs to be part of the national budget or debt problems. Indeed, he restated that Social Security is as secure a program as possible for the next number of decades and that it only needs some tweaking and adjustments to be viable for generations to come.

That, indeed, was the focus of his talk. He posited that the concern for us, most of whom were already receiving Social Security distribution and Medicare, was the change in the moral structure of the U.S. When, he asked, did we as a nation stop caring for those who could be most in need or who had invested in these programs during their lifetimes in order to retire with dignity and some comfort? He urged us to consider becoming more active in the fight to preserve these programs for our children and grandchildren. ■

Let’s decide
on a
common
name and go
on with the
work of
restoring our
profession

Social
Security...
only needs
some
tweaking and
adjustments
to be viable
for
generations
to come

come to
meetings
and join in
our
activities
during the
next year

“United we
bargain...
divided we
beg”



SUPPORT YOUR BROTHERS AND SISTERS: COME TO THE MIDSTATE CENTRAL LABOR COUNCIL

—Elizabeth Owens
Communication Studies

During the past year UUP has been getting more involved in the activities of our brothers and sisters who make up the Midstate Central Labor Council which covers several hundred unions in eleven Central New York Counties. Our local Council serves Tompkins and Cortland County and our coordinator Bonnie Wilson lives in the Southern Tier. This past year we have been meeting in Dryden in the Community Center Café. We meet once a month on the third Tuesday. We have become involved in broader union activities and other council members have reciprocated by writing letters to newspapers and legislators on our behalf. Council officers are **President Steve Seiling** (a musician), **VP Steve Farrell** (a retired postal worker well known on Cortland campus), and **Treasurer David Marsh** (construction worker and organizer for the trades at Cornell)

LABOR COUNCIL ACTIVITIES

Last February 11, 2010, the Council had a demonstration in front of Cost Cutter Hair Salon (a Regis subsidiary) on Meadow Street (Route 13) in Ithaca. The rally was in support of workers who were asked to sign a ‘Protection of Secret Vote Agreement (see Article in Ithaca Journal, Feb 12, 2010) designed to prevent union formation. Council officers, legislators, and members of other unions marched in solidarity. Subsequently an NLRB investigation was conducted.

On May 7, 2010 we were involved in a “Make Wall Street Pay” rally in front of Bank of America on the Ithaca Commons. The Council, the Tompkins County Workers Center and many other local workers and politicians participated. About ten UUP members participated. This was a passionate protest against the Big Bank problem. There were speeches by Assembly member **Barbara Lifton**, and **Pam Mackesey** (who was running for Congress). Professor **Howard Botwinick**, from the SUNY Cortland Economics department, gave a detailed analysis. Some of the issues raised at the rally were cuts to education; the need for more government regulation in the private sector; and the need for higher taxes on the wealthy and more jobs. **Dave Ritchie** tirelessly held up our banner. The rest of us had huge posters sent to us from AFL/CIO Central (My personal favorite was “I am not your ATM.”)

On Labor Day 2010 we attended the 27th Labor Day picnic at Stewart Park sponsored by the Council and

the Tompkins County Workers Rights Center. Burgers and hotdogs were supplied free by the Council and many people brought side dishes for their own table. “Gunpoets”, a local band, played, interspersed by a good variety of DJ music. Cortland’s **Joe Westbrook** was our organizer and we had an excellent turnout.

I had a “ringside” seat for the program. The **Friend of Labor** Award was presented by our Treasurer Dave Marsh to **Barbara Lifton** for her record of championing the rights of workers and working families. The **Goat of Labor** Award went to the Ithaca Coffee Company for successfully blocking the unionization of its workers (and they sell Free-trade Coffee!) The traditional **Joe Hill** and **Mother Jones** awards were given to organizers and workers involved in other important cases worked on this past year.

At our rally in front of the Cortland Post Office on March 30, 2011, (*photos p. 1*) more than a hundred people showed up to demonstrate against State budget cuts affecting union members, educators, taxpayers and their families. Among the unions represented were CWA, CSEA, IAM, IBEW, NYSUT, NALC, UAW, and UUP. After words from Midstate CLC President Tom Sieling and V.P. Steve Farrell, UUP President **Jamie Dangler** gave a rousing speech ending with the chant “liar liar pants on fire.” This was taken up by **Linda Smith**, Assemblywoman Barbara Lifton’s aide, and chanted by the crowd. Other speakers included the **Reverend Barbara Blom** from the United Church of Christ, **Jesse Campanaro** SUNY Cortland Student Government Association President, **June Bedore**, NYSUT, and **Stephen Miller**, IAM. One NYSUT speaker came all the way from Interlaken in Seneca County.

I believe that one of the greatest gifts a teacher can receive is the discovery that what we know is relevant and useful beyond our “Ivory Tower”. Support our brothers and sisters, come to our meetings and join in our activities over the next year. ■



David Ritchie at the rally in Ithaca on May 10, 2010.
— Photo by Liz Owens



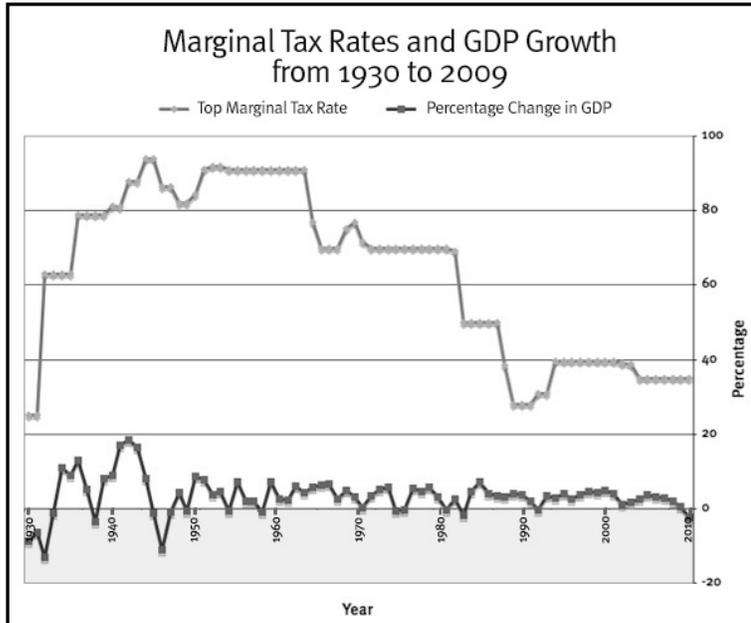
**MORE ANECDOTAL EVIDENCE:
TAXING THE WEALTHY DOESN'T STOP GROWTH!**
(Bring on the Millionaires' Tax extension)

—David Ritchie
Library

Few of us in public higher education are affected by the current “quarter-millionaire’s” surtax, and fewer still would be affected by the proposed extension of it as the “millionaire’s” surtax. But many people object to it. There are people who orchestrate the “flat tax rate” argument — remember millionaire Steve Forbes? — as a “fairer” tax structure than a “progressive” tax structure. Others who object (or perhaps some of the same) choose to forget that during the Eisenhower (Republican) administration, while the highest personal tax rate reached 90% and corporations were dunned at the 25% tax rate, the nation's economy grew at one of its highest rates. Huh??

What about the seeming crowds of columnists, bloggers, and just plain down home folks expressing their opinions in the online comment rolls who think that taxing the rich more in proportion to their ability to pay (i.e., progressive taxing) will keep them from investing, from hiring more people, from creating jobs — all the roles that they are supposed to play in a capitalist society.

But in actuality, there is no correlation between the marginal tax rate and growth of the Gross Domestic Product (GDP) — at least in the U.S. from 1930 to 2009. That’s the basis of what Eliot Spitzer, a former governor of New York, wrote in *Slate Magazine* on February 23, 2010. Here’s his graph*:



Of course, Spitzer notes that GDP and other economic growth rates are products of lots of factors, so the graph is comparing apples to oranges. But that is comforting, for it means that the wealthy will go about their business (or maybe just put their extra money into gold, or the bank, or the mattress) whether or not they are taxed a bit extra for having that wealth.

Bottom Line: The people who shout that it's basically unfair (or socialism, or some other epithet) to tax the wealthy disproportionately, ignore certain historical facts. History shows that the rich can afford it, and will go right on gaining money, so the society can benefit from their propensity to accumulate wealth without harming them. Isn't that symbiotic?

*From Spitzer, Eliot, “Tax fraud: debunking the claim that higher income-tax rates reduce GDP”, *Slate Magazine* (posted Feb. 23, 2010), <http://www.slate.com/id/2245781/> ■

the
wealthy
will go
about
their
business...
whether
or not they
are taxed
a bit extra
for
having that
wealth

THANK YOU TO OUR VOLUNTEERS!

As indicated in Jamie Dangler's column on page 2, more than 60 individuals were honored with certificates expressing UUP's thanks for service as department/unit reps, members of UUP's campus committees, and participants in Outreach and other activities. The list below includes those honored.

DEPARTMENT/UNIT REPRESENTATIVES

Mariangela Chandler, ASAP
 Jennifer Drake, ASAP
 Andrew Fitz-Gibbon, Philosophy
 Sarah Gingrich, Residence Life & Housing
 Peter Han, Sport Management
 Vickie Hess, Administrative Computing
 Ibipo Johnson-Anumonwo, Geography
 Ingrid Jordak, Publications & Electronic Media
 Colleen Kattau, Modern Languages
 Julie Lenhart, Athletics
 Matthew Lessig, English
 Louise Mahar, Recreational Sports
 Eamon O'Shea, University Police
 Michael Pitaro, Judicial Affairs
 Mary Toti, Administrative Computing
 Brett Troyan, History
 Jeff Walkuski, Physical Education
 Joe Westbrook, Facilities Planning
 Judy VanBuskirk, History

UUP CAMPUS COMMITTEE MEMBERS, LEGISLATIVE ADVOCACY AND OUTREACH PARTICIPANTS, ETC.

Marilyn Akins	Ellen McCabe
Howard Botwinick	Peter McGinnis
Kim Cameron	Lori McGivern
Laura Campbell	Angela Pagano
Glen Clarke	Ellen Paterson
Marc Dearstyn	Steve Patrick
Michelle Gonzalez	GiGi Peterson
Daniel Harms	Josh Peluso
James Hendrick	Kevin Pristash
Gretchen Herrmann	Sara Quimby
Thomas Hischak	Dianne Richards
Rena Janke	Brian Rivest
Jessica Kabanuk	Kathy Russell
Michelle Kelly	Cynthia Sarver
Catherine Kempf	Karen Seibert
Richard Kendrick	Shufang Shi
Mel King	William Skipper
Kathy Lattimore	Janet Steck
Paul Luyben	Gregg Weatherby
Jody Maroney	Valorie Xenakis

Thank you again to each of these individuals for their commitment to the chapter and to our members!

CONGRATULATIONS PROFESSIONALS!



At the 17th Annual UUP Professionals Recognition Luncheon held in Corey Union on May 18th, 25 professionals were recognized for their service to SUNY Cortland. Above, Jean Brown (right) poses with John Marino, statewide VP for Professionals, and John Driscoll, chapter VP for Professionals, after receiving a plaque recognizing her 30 years of professional service to the College. The full list of honorees is given below. **Congratulations and thanks to our professionals for their hard work and commitment to the College!**

—Photo by Dawn Van Hall

Permanent Appointment

(achieved between July 1, 2010 and June 30, 2011)

Lorraine Berry	Eamon O'Shea
Lisa Kahle	Jeanine Rose
Matthew McCarthy	Lori Schlicht
	Glen Wright

Service Recognition

(Years completed between July 1, 2010 and June 30, 2011)

10 Years

Wendy Brooks
 Glen Clarke
 Holly Doty
 Diana Harrington
 Gerry Hill
 Karen Siebert
 Daniel Sidebottom

15 Years

Andrew Funke
 Michael Johnson
 Irene Maffetore
 Ricki McClure
 Thomas Spanbauer
 Jennifer Wilson

20 Years

Mary E. Franco
 Billie Jean Goff
 Catherine Smith

25 Years

Michael Yonta

30 Years

Jean Brown



2011 CHAPTER ELECTION RESULTS

Below is a summary of the official results of the 2011 UUP Cortland Chapter Election as tallied by the UUP Elections and Credentials Committee and filed with the UUP Secretary. The official election report will be the only one recognized for official organizational purposes. The ballots were verified, opened, and counted on March 24, 2011. Designation of "X" indicates the winner for each position. Individuals elected will begin their two-year terms on June 1, 2011. If you have any questions about the election results or process, contact David Kreh, statewide Elections and Credentials Chair (krehd@cortland.edu) or Jamie Dangler, Chapter President (uup@cortland.edu). **CONGRATULATIONS** to all who were elected, and **THANKS** to all who ran for office. We appreciate your willingness to serve!

Above: Cortland retiree member Dave Kreh (left) and Bob Rees of Alfred, Co-Chair of the of the union's Statewide Elections and Credentials Committee oversee the counting of election ballots at UUP headquarters. — UUP Photo .

SUMMARY

12/30/2010	Membership certification date
01/05/2011	Date notice and call for nominations mailed to home addresses of chapter members
02/02/2011	Date nominations closed
02/23/2011	Date ballots mailed to home addresses of chapter members
03/23/2011	Date ballots due at the UUP Administrative office in Albany
03/24/20119	Date ballots counted

Academic Returns

142	Academic Returns
0	Number of invalid control envelopes
142	Number of valid control envelopes
3	Number of invalid ballots (not in sealed inner envelope)
0	Number of blank ballots
139	Number of valid ballots

Professional Returns

65	Professional Returns
0	Number of invalid control envelopes
65	Number of valid control envelopes
0	Number of invalid ballots
65	Number of valid ballots

Note: In the following results:

- the second column indicates the number of votes received by the individual
- X indicates winner
- Number beside indicates "rank", if applicable

PRESIDENT AND DELEGATE

Dangler, Jamie F 193 X

VICE PRESIDENT FOR ACADEMICS AND DELEGATE

Ritchie, David G. 101 X
Schecter, Barry 26

VICE PRESIDENT FOR PROFESSIONALS AND DELEGATE

Driscoll, John R. 60 X
Patrick, Benjamin 1
Connell, Mark—Ineligible 1

SECRETARY

Drake, Jennifer L. 102 X
Owens, Elizabeth F. 60

TREASURER

Pasquarello, Thomas E 185 X
Spitzer, Robert J. 1

PART-TIME CONCERNS REP.

Pittsley, Jaclyn S 93 X
Schecter, Barry S. 65

AT-LARGE ACADEMIC CHAPTER EXECUTIVE BOARD REPRESENTATIVE

Shedd, John A. 1 X 01
Storch, Randi J. 1 X 02
Schecter, Barry S. 1 03
Rombach, Kimberly A. 1 04
Pittsley, Jaclyn S. 1 05
Kane, Nancy J. 1 06
Steck, Henry J. 1 07
Borden, Ross J. 1 08

AT-LARGE PROFESSIONAL CHAPTER EXECUTIVE BOARD REPRESENTATIVE

Galutz, Dianne M. 27 X 01
*Schaffer, D. Jo 11 02
*Drake, Jennifer 8 03
Westbrook, Joseph P. 7 X 04
Patrick, Benjamin C. 6 05
Driscoll, John R. 5 06

*Note: Schaffer and Drake were elected to other voting board positions and have agreed to step down from the at-large positions, enabling Westbrook to serve.

ACADEMIC DELEGATE

Steck, Henry J.	110	01
Kreh, David H.	104	02
Wiegard, Anne	100	03
Brush, Florence	94	04
Pittsley, Jaclyn S.	91	05
Borden, Ross J.	90	06
Owens, Elizabeth F.	84	07
Bentley, Judy K.C.	1	08
Schecter, Barry S.	1	09
Ashley, Lawrence R.	1	10
Kane, Nancy J.	1	11
Spitzer, Robert J.	1	12
Storch, Randi J.	1	13
Inventasch, Harvey	1	14

Note: Academic delegates #1-7 are voting delegates and voting members of the chapter board; others listed are alternate delegates and ex-officio chapter board members with no vote.

PROFESSIONAL DELEGATE

Schaffer, D. Jo.	44	01
Van Hall, Dawn M	43	02
Drake, Jennifer L.	41	03
Maffetore, Irene	37	04
Driscoll, John R.	35	05
Patrick, Benjamin C.	1	06

Note: Professional delegates #1-3 are voting delegates and voting members of the chapter board; others listed are alternate delegates and ex-officio chapter board members with no vote.

IT'S YOUR NEWSLETTER!

We welcome articles and letters submitted by members of the SUNY-Cortland Community. Please share your thoughts with us— we want to hear from you!

Opinions expressed in *The Cortland Cause* are those of the individuals and are neither endorsed by nor represent the views of UUP.

Please note: The Cortland Cause will generally not print anonymous submissions. We reserve the right to edit submissions for grammar, space limitations, accuracy, etc.

Send contributions to the Chapter Office, uup@cortland.edu and to the editor, Karla Alwes, karla.alwes@cortland.edu

UUP Cortland Chapter Office
 B-18A Old Main
 SUNY Cortland
 Cortland, NY 13045



Chapter Asst.: Boodie McGinnis
 Phone: 607-753-5991
 Fax: 607-753-5476
 Email: uup@cortland.edu
 Office Hours: Mon-Wed 11am -3pm
 Thurs 2-5 pm
 Other times by appt..

**UUP CORTLAND CHAPTER
 EXECUTIVE BOARD 2010-2011**

<i>Position</i>	<i>Name (Department)</i>	<i>Phone Ext.</i>	<i>E-Mail</i>
PRESIDENT/1st ACAD. DEL.	Jamie Dangler (Sociology/Anthropology)	2484	jamie.dangler@cortland.edu
VP-ACADEMICS/2d ACAD. DEL.	David Ritchie (Library)	2818	david.ritchie@cortland.edu
VP-PROFESSIONALS/1stPROF. DEL.	John Driscoll (Geology & Physics)	2926	john.driscoll@cortland.edu
SECRETARY	Elizabeth Owens (Comm. Studies)	5726	elizabeth.owens@cortland.edu
TREASURER	Tom Pasquarello (Political Science)	5772	thomas.pasquarello@cortland.edu
PART-TIME CONCERNS REP.	Anne Wiegard (English)	4896	anne.wiegard@cortland.edu
ACADEMIC AT-LARGE	(VACANT)		
ACADEMIC AT-LARGE	Caroline Kaltefleiter (Comm. Studies)	2035	caroline.kaltefleiter@cortland.edu
PROFESSIONAL AT-LARGE	Jo Schaffer (Art & Art History Emerita)	753-7245	jo.schaffer@cortland.edu
PROFESSIONAL AT-LARGE	Joshua Peluso (Admin. Computing)	5514	joshua.peluso@cortland.edu
3rdACADEMIC DELEGATE	Larry Ashley (Philosophy)	2015	lawrence.ashley@cortland.edu
4thACADEMIC DELEGATE	Henry Steck (Political Science)	4807	henry.steck@cortland.edu
5th ACADEMIC DELEGATE	David Kreh (Library Emeritus)		david.kreh@cortland.edu
6thACADEMIC DELEGATE	Florence Brush (Phys. Ed. Emerita)		florence.brush@cortland.edu
7thACADEMIC DELEGATE	Anne Wiegard (English)	4896	anne.wiegard@cortland.edu
8th ACADEMIC DELEGATE	Jackie Pittsley (English)	4306	jaclyn.pittsley@cortland.edu
1stALT ACADEMIC DELEGATE	Elizabeth Owens (Comm. Studies)	5726	elizabeth.owens@cortland.edu
2nd ALT ACADEMIC DELEGATE	Ross Borden (English)	2320	ross.borden@cortland.edu
3rd ALT ACADEMIC DELEGATE	Harvey Inventasch (Education Emeritus)		hiji@ix.netcom.com
4thALT ACADEMIC DELEGATE	Randi Storch (History)	2054	randi.storch@cortland.edu
2nd PROFESSIONAL DELEGATE	Dianne Galutz (Admin Computing Emerita)		dianne.galutz@cortland.edu
3rd PROFESSIONAL DELEGATE	Dawn Van Hall (Library)	4890	dawn.vanhall@cortland.edu
4th PROFESSIONAL DELEGATE	Jennifer Drake (ASAP)	2361	jennifer.drake@cortland.edu
1st ALT PROF DELEGATE	Irene Maffetore (Chemistry)	2343	josh.peluso@cortland.edu
2d ALT PROF DELEGATE	Jo Schaffer (Retired)	753-7245	jo.schaffer@cortland.edu
3rd ALT PROF DELEGATE	Ben Patrick (Admin. Computing)	5511	ben.patrick@cortland.edu
AFFIRMATIVE ACTION CHAIR	Sheila Cohen (Literacy)	2464	sheila.cohen@cortland.edu
BENEFITS CHAIR	Mecke Nagel (Philosophy)	2013	mecke.nagel@cortland.edu
FACULTY SENATE LIAISON	Bill Buxton (Literacy)	4711	william.buxton@cortland.edu
GRIEVANCE CHAIR	Randi Storch (History)	2054	randi.storch@cortland.edu
MEMBERSHIP CHAIR	John Shedd (History)	2035	john.shedd@cortland.edu
VOTE-COPE CHAIR	Kathy Lattimore (English)	4897	kathy.lattimore@cortland.edu
LEGISLATION CO-CHAIR	Henry Steck (Political Science)	4807	henry.steck@cortland.edu
LEGISLATION CO-CHAIR	David Ritchie (Library)	2818	david.ritchie@cortland.edu
HEALTH & SAFETY CHAIR	Irene Maffetore (Chemistry)	2906	irene.maffetore@cortland.edu
NEWSLETTER EDITOR	Karla Alwes (English)	2085	karla.alwes@cortland.edu
ACTIVE RETIRED REP.	Jo Schaffer (Retired)	753-7245	jo.schaffer@cortland.edu
LABOR RELATIONS SPECIALIST	Darryl Wood, NYSUT	800-696-9788	dwood@nysutmail.org
CHAPTER ASSISTANT	Boodie McGinnis	5991	uup@cortland.edu

UUP Cortland Chapter
 B-18A Old Main, SUNY
 Cortland, NY 13045