



# THE CORTLAND CAUSE

Volume 34, Issue 1  
September 2008

*Special points of interest:*

- The Year Ahead
- NYSUT Endorsements
- Dependent Care Update

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**Don't forget the ANNUAL CHAPTER PICNIC**

**Friday, September 5**  
Yaman Park  
4–7 pm

**Catered by BOB'S BBQ**

**Contact the chapter office—ext 5991—if you have not yet signed up!**

### President's Column:

## THE YEAR AHEAD

—Larry Ashley



I would like to start by welcoming back, on behalf of UUP, the dedicated professionals and academics who have made Cortland the successful institution which it is. I add to that a special welcome for the new employees who have recently joined us. After a rather wet summer, the weather is fine and the bustle of summer construction around the campus has accelerated in a valiant but unlikely effort to finish before the students return.

UUP is putting out this first edition of the *Cortland Cause* to catch you while you are still fresh and to sketch out the shape of the coming year for you.

**“THE PARTY”** — First of all, don't forget our “Welcome and Welcome Back” picnic! As usual, it will be at the Yaman Park pavilions (next to the playground). We expect around three hundred people to attend...or even more, assuming the weather cooperates, so be sure to register and attend.

- > The very popular Bob's Barbeque will again cater, serving ribs, pulled pork, and all the fixings (plus a vegetarian entrée for those who do not eat meat). It all happens from 4-7 on Friday, Sept 5.
- > Politicians who represent Cortland, UUP statewide officers and members of the administration will attend.
- > UUP members pay only \$5 each for self and spouse or partner, children 12 and under are free, and newcomers are not only free, whoever brings them to the party is free as well.
- > This year for the first time all part-time UUP employees are free with advance signup.

This event is one of our biggest of the year, so don't miss it. It's a fun family event and a great opportunity to meet and greet friends and colleagues both new and old.

**THE BUDGET** — I hope most of you listened to and understood Bill Shaut's lucid explanation (at the August 21<sup>st</sup> opening meeting) of Cortland's budget and the contingencies of state financing for SUNY. But the thing is, the size of Cortland's budget is not in Bill Shaut's or the administration's control. In an interesting sense, YOU have more impact on the size of the College's budget than the administration does.

**“SAY WHAT?”** I'm just a paid state employee doing my job! I don't have anything to do with the budget,” I hear you say.

It took me quite a long time to learn this, so I am sympathetic to the uncomprehending reaction I projected just now. Here is how you should understand things:

- > The NY State budget is a political animal. Life is breathed into the animal each year by a ridiculous process involving the Governor, the NY State legislature (both houses) and lobbyists. In the years when the animal is healthy, we can do things. We can expand our faculties, Brockport dreams of becoming a University Center, etc. When what emerges is some rough beast, slouching toward Albany to be born, our noses run, we shiver through the winter and exhaust ourselves “doing more with less.”
- > A genuinely education-oriented governor can be a blessing (from either side of the

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political spectrum). A weak governor in thrall to fiscal conservatives is a disaster (from either side of the political spectrum). Additionally, the health of the animal usually rests on NY State's economy, so when the state is in the black, the animal can be perked up, but when the stock market takes big falls, or NY's credit rating is reduced (it has happened), or big budget deficits must be dealt with, the beast gets starved and ruthlessly abused. Call PETA right away.

> Let's break the picture down a bit more. I said the budget is a product of (1)the Governor, (2) the Legislature, and (3) lobbyists. The first two are elected by the people of New York and the last is hired by interest groups to have influence on the nature of the beast. The first two should, in theory, be tossed out of office if they deliver too puny a beast to do the work of the state agencies. (The Governor and the Legislature will each try to blame the other, of course, in a hope to avoid this consequence). But let's turn to the lobbyists. Did you know that the University centers hire full-time lobbyists to argue for their interests to the Legislature? UUP has a lobbyist as well who represents the broader UUP constituency. And part of what he and UUP do is to try to involve YOU by reaching out for the energy and persuasive power you represent, not to lobby but to advocate for SUNY's need for the animal to do its job well. Talk to the newspapers, demonstrate, go to Albany and visit your Legislator. UUP organizes these things and the poor political animal lifts its head and responds when we do our job well.

> SUNY is not the only group trying to obtain the services of the animal. The police, hospitals, people with disabilities, myriad little porcine bellies around the state who help keep the legislators in place...all are vying for the animal's attention. It's chaos out there. Democracy (of a sort) in action.

Now here is why you have a bigger voice in the game than Bill Shaut. He can vote but he (and the rest of the administrators on campus) usually can't advocate. That's your job and UUP's job. You can vote and advocate. As one voice you are not very important in the chaos I described. But solidly organized in a union of more than 34,000 voices you can and have been (many times!) heard. UUP's role in the whole spectacle is to assist you to advocate for SUNY and to vote in ways that advance our success as educators.

The truth is that each of us has several jobs here.

Each of us is an individual scholar, pedagogue, or professional with skills we have nurtured and perfected and which we are hired to contribute to SUNY. But each of us (academics and professionals) is also a part of a FACULTY, a collective entity with this charge:

**to participate significantly in the initiation, development and implementation of the educational program**

(from *Policies of the Board of Trustees*, Article 10, section 4).

Each word here is important, and you have other people to help you — your departments, the Faculty Senate, even the SUNY senate. They are all there to enable us to act effectively as a faculty.

And finally, you are a union member, or if not a member, then at least a member of the bargaining unit. That is another collective entity you belong to, charged to preserve the terms and conditions of your professional work-life. If you are stuck firmly in the exclusive grasp of a vision of yourself as solely a professor or a librarian or residence hall director or any of the other job descriptions represented by UUP, and if you miss the fact that you are also a part of a faculty and a union bargaining unit member, you will miss two of the three obligations you have in bold above, concentrating only on the implementation part, and you will involve yourself with UUP only when you personally need us. When you recognize that you have a genuine obligation to work collectively to help SUNY function well, especially in the hard economic times, you are well on the way to being a well-rounded contributor to this college (and a participant in shared governance and UUP).

I salute those of you who already do work with UUP, and especially those who venture to Albany to add your voice to UUP's message.

I implore those of you who have no collective faculty or union identities to get involved

And aren't you glad I finally dropped that damned animal metaphor? ■

### **CONTRACT IS ONLINE!**

**The 2007-2011 Agreement between  
New York State and United University  
Professions  
is now available online at  
<http://www.uupinfo.org/agreement.pdf>**

**Print copies should be available for  
distribution in the near future.**

**Editor's Corner:**



**IMAGINE...**

—**Karla Alwes**  
English

In 1812, Samuel Taylor Coleridge introduced the concept of the “one life within us and abroad.” The poet was telling his readers the importance of a life unified through the recognition that we become all that we imagine. To the British Romantic poets, such as Coleridge, the imagination is the ideal. And the ideal is what we strive for, regardless of the reality of obstacles.

SUNY Cortland and its UUP Chapter are currently working toward transcending the obstacles that face all of us from the reality of the dire budget announcements from Albany and the general malaise that this campus feels when blows hit as frequently as they do. Coleridge’s “one life” is the sum of us all and represents our collective activism toward that which threatens the ideal of an equitable and progressive environment for all members of SUNY Cortland.

As another poet once said, “Everything that is now real was once only imagined.” To imagine a campus that refuses to slide into mediocrity is to fight for that reality.

The pages of this Newsletter are a fine repository for the products of the imagination. As editor, I invite you to inform us of the pursuits and endeavors as well as obstacles you see in your attempts, throughout the school year, to form the perfect union between imagination and reality on this campus. ■



**THE GARDEN OF VOLUNTEERS**

—**Elizabeth Owens**  
Part-Time Concerns Chair

Ten years ago I had a garden of cut flowers that my daughters and I developed with the idea of going commercial. Well, life, as usual, intervened. While I have no regrets about the extra family responsibility or work, I have always had regrets about the loss of the garden. So, this spring I began the arduous task of restoring it.

My previous garden was orderly with a central pathway and a grid of raised beds. There was great attention to scale, height, color and bloom time. This was largely the influence of my young-

est (she has since mellowed out). During the years of benign neglect Mother Nature (with the help of my two pinto ponies) had essentially randomized the existence and location of most of the original plants.

Since I am now reaching the time when I need to become more tolerant of the things I cannot change, I decided to take a different approach to the garden’s rebirth. I have restored my central pathway, but I am using permacultural techniques to preserve and add plants as I go. While engaging in this process I have become truly admiring of the plants that have survived. These are the true “Volunteers” of the garden!

Three particular plants come to mind, an achillea (Yarrow, right) called Summer Pastels that has beautiful colors from pale pink to crimson and is low growing but highly invasive. It now forms a background in the field, surrounding and choking out most of the weeds in



its path. Then there are the patches of Monarda Dydima (left), a mint-like plant said to have been served by Native Americans and used by settlers after the Boston Tea Party (Oswego Tea). It is also my favorite plant as it grows all across Canada and the United States. As a child I picked it by the roadside. The last one that is of note is a small patch of Knautia Macedonia (right), unassuming in stature with a small round flat flower that is an intense cerise and has a long bloom time. It is significant because it is the last perennial my daughters and I experimented with, and indeed I did not know it still existed.



In many ways the union is like a garden, needing care and nurturing and sometimes restoration. Like the Achillea, some members are intensely committed and pervasive in their ability to shape the union environment. Some, like the Monarda, are steeped in history and more than willing to remind us of past efforts. Then there are the members who like the Knautia have a quiet presence and work quietly and tirelessly to improve the lot of the members they represent. All are volunteers and all are essential to the growth and success of the union, especially in today’s shifting economic environment.

If you are not an active member of the union, please consider becoming one. Better yet, consider running for office when the call to elections comes in the spring. You will not regret it. I know I don’t. ■

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becoming  
one

**UUP  
comprises  
35,000 of  
the 600,000  
individuals  
represented  
by NYSUT**

**Probably  
most useful  
[for the  
candidate]  
is the  
ability...to  
claim that  
the union  
representing  
one out of  
30 people in  
the state has  
endorsed  
them!**



## **NYSUT/UUP GIVE ENDORSEMENTS TO CANDIDATES IN STATE-WIDE ELECTIONS**

**— Dave Ritchie**  
Membership Committee Chair

We read about national candidates like Barack Obama and John McCain receiving endorsements – from individuals, from corporations, from membership organizations (MoveOn, the Sierra Club, etc.), from unions such as the American Federation of Teachers, and even from a consortium of unions like the AFL-CIO. But the endorsements that state-wide candidates seek and sometimes receive aren't reported as prominently. I attended the state-wide NYSUT/UUP endorsements conference in mid-August, and found out a bit more about how our union's endorsements are given and what they mean to the candidates.

### **PROCESS**

The process for New York State United Teachers (NYSUT), of which UUP is a member “local” -- UUP comprises 35,000 of the 600,000 individuals represented by NYSUT) starts with NYSUT legislative staff compiling and reviewing the voting records of the state legislators, federal Congress people and Senators seeking re-election, as well as any voting records on challengers. NYSUT staff then publish a summary of the voting records along with their draft recommendations – “endorse” one of the candidates, “consult the region” for a recommendation, or “no endorsement” for the race. Next, at the endorsements conference, the regional district representatives will add their information and make their recommendation to the NYSUT Political Action Committee (PAC) – “endorse” a candidate, “withhold endorsement until a meeting can be held with a candidate”, or “no endorsement” for the race. Then, the NYSUT PAC meets at the endorsements conference, reviews each race and the regional recommendation, and makes its recommendations to the NYSUT Board of Directors, which has the final review and issues the NYSUT endorsements to the public.

### **INCUMBENTS HAVE THE ENDORSEMENT TO LOSE**

Because NYSUT feels that the voting record is the best indication of an individual's political leanings, incumbents have a great advantage over challengers. Challengers, unless they've held state-wide elective office before, have no chance to compile a

record. And many legislators have really good records on the bills that NYSUT favors – bills supporting K-12 educational initiatives, higher education initiatives, and unions are generally the types of bills that are reviewed. This year, records of 29-0 (meaning 29 votes on the NYSUT-favored side of a bill vs. 0 votes on the unfavorable side), 27-2, and 26-3 were common. Records of any unfavorable votes are examined, and if numerous or if on very important issues, it may be recommended that the legislator meet with district representatives and those votes discussed before a decision about an endorsement in the race is made. After that meeting, if district reps are unsatisfied, they may recommend “no endorsement” in the race, or once in a rare while, if the incumbent has voted poorly in NYSUT's view and the challenger has espoused very positive stands, they may recommend that the challenger be endorsed.

### **WHAT IS A NYSUT ENDORSEMENT WORTH?**

Probably most useful is the ability for the candidate to claim that the union representing one out of every 30 people in the state has endorsed them! While no candidate expects – and NYSUT itself does not expect – every NYSUT member to vote for the union's endorsed candidates, the verification of the candidate's support for public education by NYSUT means that NY voters who value the same thing don't have to do much homework to choose whom to vote for. And besides the print media, volunteers use the NYSUT Political Action Committee's phone banks to let members know who has gained the endorsement, when they urge members to vote at election time. Second, the NYSUT Political Action Committee – using funds raised through Vote/Cope donations (not union dues—see page 7), may support a candidate through a monetary contribution. These donations often take the form of purchasing tickets to a candidate's fund-raising event. For example, Vote/Cope funds were used to purchase ten \$50 tickets to a fund-raiser held recently for Congressman Michael Arcuri, who has been endorsed for a second term in the US Congress from the 24<sup>th</sup> district, which includes Cortland County. Those tickets were distributed to Cortland UUP chapter board members who wished to attend that event.

### **ENTER THE 2008 SCHOOL TAX CAP BILL**

This process, while allowing information from regional representatives to influence the outcome, seems pretty sedate and scripted, since it's slanted toward giving endorsements to candidates with favorable voting records, so by definition only the

incumbents qualify. For 2008, though, a wild card event scrambled the proceedings. On August 8, a week before the NYSUT endorsements conference, the new Senate leader convened the NYS Senate to consider a bill which would allow petitions from 250 citizens in a K-12 school district to bring the limiting of the school tax increase in that district to a district referendum. This particular bill was introduced on behalf of Governor Paterson, and was based on the recommendations of a commission specifically charged to recommend such a bill. NYSUT, wary of school tax caps which had been passed and had had deleterious effects on public schools in states like Massachusetts and California, particularly in the poorer school districts, contacted all the state senators and expressed its support for property tax relief which would not include a cap and therefore requested a no vote on the governor's bill. All 31 Republican senators – in a show of support for Dean Skelos, the new Senate leader – plus seven Democrat senators, voted for the bill, and it passed, 38-20.

NYSUT's leadership, wanting both to send a message to the state senators who had voted for the bill, AND to hopefully influence the state Assembly not to vote for an equivalent school tax cap bill when they re-convened on August 19<sup>th</sup>, suggested that regional representatives discuss withholding endorsements for those 38 senators in the regional meetings last week. The regional recommendations, and the subsequent PAC recommendations to the NYSUT Board of Directors, included that stipulation. On August 13, the NYSUT list of endorsements was published with "no endorsement" in those state senate races for that reason.

#### LOCAL RESULTS FOR 2008 ELECTIONS

The local results? **NO NYSUT endorsement for state Senators** James Seward (Cortland area), John DeFrancisco (Syracuse), David Valesky (parts of Onondaga and Cayuga Counties), Thomas Libous (Broome & southern Chenango Counties), George Winner (Ithaca), and Michael Nozzolio (western Tompkins and Cayuga Counties). Their opponents have not been endorsed either, so may the best candidate win...even without a NYSUT endorsement!

Meanwhile, **getting the NYSUT endorsement are State Assembly members** Barbara Lifton (Cortland, Tompkins Counties), Gary Finch (Cortland, Cayuga Counties), Joan Christensen, William Magnarelli, Albert Stirpe, Brian Kolb (Onondaga County), and Donna Lupardo (Broome County).

And **US Congressional representatives** Michael Arcuri (Cortland, Broome, Chenango, Tompkins, Cayuga Counties), Daniel Maffei (running for an open seat covering Onondaga and Cayuga Counties), and Maurice Hinchey (Ithaca, Broome County) also will enjoy a NYSUT endorsement for this election.

#### THE BOTTOM LINE = A MIXED BAG

Amid discussion of one incumbent's bashing of public education on a radio show and in local newspapers while still actually voting for almost all of NYSUT's favored bills, and as a result that incumbent did not get the regional representatives' recommendation for endorsement, I felt pretty good about the process. And I understood the rationale for withholding an endorsement when a candidate has earned that endorsement in the past and was on track this year but failed on one major vote. But when one local candidate espouses what seems to be a greater commitment to public education and what looks like a more sustainable route to the economic future for this area, while the incumbent seems mired in the same old rhetoric but has voted favorably on all of NYSUT's benchmark bills, the NYSUT formula just doesn't satisfy me. But then, I'm a political progressive inhabiting an economic conservative's body. ■

#### AMERICAN FEDERATION OF TEACHERS ENDORSES OBAMA

—From AFT Press Release 7/13/08

At its annual convention in Chicago this past July, the American Federation of Teachers (AFT) voted overwhelmingly to endorse the presidential candidacy of Sen. Barack Obama, setting in motion the union's powerful and proven political program on his behalf. Immediately following the endorsement, Obama thanked the delegates live via satellite, saying he was "honored" by the endorsement. "Sen. Obama believes, as we do, that our leaders have a responsibility to build the economy, not on the backs of poor and middle-class Americans, but for the benefit and well-being of all. His plans—to replace NCLB with education law that truly helps schools, instead of hurts them; to ensure all Americans have access to affordable, high-quality health-care; and to bring home American troops as soon as possible—will help usher in a new era of progress and opportunity," said AFT President Edward J. McElroy. With this endorsement, the AFT launched an all-out effort to inform its more than 1.4 million members about where the candidates stand on the issues, and to mobilize them to help elect Obama in November. ■

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May the  
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even  
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NYSUT  
endorsement

...employees who expect to pay for dependent care in 2009 can enroll in the DCAA between Sept. 22 and Nov. 14

Employees can enroll for the employer contribution without participating in the pre-tax savings portion



## DEPENDENT CARE ADVANTAGE ACCOUNT

### Help with Child Care, Elder Care, and Disabled Dependent Care Expenses

— **Jamie Dangler**  
VP for Academics and  
UUP representative to the  
NYS Work-Life Services Advisory Board

The Dependent Care Advantage Account (DCAA) is a negotiated benefit that can help UUP members and other state employees save money on expenses for child care, elder care, and disabled dependent care. It allows employees to pay for dependent care with pre-tax dollars and includes an employer contribution that was increased under the 2007-2011 UUP contract and now provides between \$300 and \$800 toward employees' dependent care costs.

Part-time and full-time employees who expect to pay for dependent care in 2009 can enroll in the DCAA between September 22 and November 14, 2008. Enrollment is made easy through a paperless online application available at [www.flexspend.state.nv.us](http://www.flexspend.state.nv.us). Those without internet access can apply by calling 1-800-358-7202.

The DCAA provides funds to help cover expenses for care of children who are 12 or younger and spouses who are physically or mentally incapable of self-care. It also helps cover expenses for care of other dependents (including elders) who need care if they live in the employee's household for more than half of the taxable year, spend at least eight hours per day in the employee's home, or receive more than half of their support from the employee during the taxable year.

Eligible expenses include payment for adult day-care, au pair, babysitters, before and after school programs, child care centers, family daycare providers, home aides, nursery school, school-age holiday care, and summer day camp.

Employees can have up to \$5,000 deducted from their paychecks and put into a DCAA account before state, federal, social security, and city (if applicable) taxes are taken. Each pay period, a portion of the total amount the employee wants to put in his/her account is taken out of the biweekly paycheck (pre-tax) through automatic payroll deduction. After paying for dependent care services, the employee must submit a reimbursement request along with receipts for services provided in order to receive

payment. Reimbursement requests can be submitted as often as the employee chooses.

In addition to the pre-tax savings, an employer contribution that ranges from \$300 to \$800, depending on one's income, is available to those who enroll in the program. Employees can enroll for the employer contribution without participating in the pre-tax savings portion of the program.

The \$5,000 maximum for the DCAA is a household limit set by the IRS. If a UUP member's spouse is also a state employee eligible to participate in this program, their combined enrollments cannot exceed \$5,000. However, the employer contribution does not go to households. It is available to each individual from an eligible bargaining unit who is enrolled in the program. This means that if a UUP member has a spouse who is also entitled to a DCAA employer contribution, both individuals will receive the contribution pegged to their individual New York State salaries.

Individuals who enroll in the DCAA cannot change their minds about participating before the end of the calendar year for which they have enrolled. Their pre-tax deductions will continue through the year. There are circumstances, however, that allow for a "change in status" before the end of a calendar year. These include marriage, divorce or separation, the death of a spouse or dependent, and the birth or adoption of a child. A change in status can also occur because of a change in care provider, as well as changes in employment circumstances, work schedules, custody arrangements, and rates paid for care.

Detailed information about the DCAA, including an FAQ that covers many special circumstances, can be found at [www.flexspend.state.nv.us](http://www.flexspend.state.nv.us). Employees also can have questions answered directly by calling the Flex Spending Account hotline at 1-800-358-7202. ■

### WORKING FOR FAMILY LEAVE

For an excellent commentary on UUP's efforts to obtain paid family leave for our members, check out Jamie Dangler's recent article in the latest issue of *Academe*, found online at

<http://www.aaup.org/AAUP/pubsres/academe/2008/JA/Feat/dang.htm>

**POLITICAL PUSH MEANS CONSIDERING  
A VOTE-COPE BI-WEEKLY COMMITMENT**

—David Ritchie

On pages 4-5 of this newsletter issue, you can read about my experience learning about endorsements from our affiliate union, NYSUT. A mixed bag, as far as personal satisfaction goes. I've had more satisfaction by volunteering for a NYSUT/UUP phone bank, which meant calling voters to ask them to vote and if they were unfamiliar with the candidate's position on an issue and wanted to know it, to acquaint them with that position. No haranguing, no arguing, just polite conversation.

**What pays for that NYSUT/UUP phone bank**, and other political support for public education? **Vote/Cope donations** from people like me and you, as small as \$1 (or as much as \$10 from some people) per paycheck. Our union dues cannot support political candidates, nor should they.

**Does Vote-Cope support only go to Democrats? Nope!** – Vote/Cope supports those candidates who demonstrate a commitment to public education and public higher education (SUNY, CUNY, the community colleges). Over the years that has meant about 40% of recipients were Republicans and 60% were Democrats – although this year the number is only 22% Republican recipients due to NYSUT withholding endorsements from those state senators, mostly Republicans, who voted to pass the school tax cap bill.

Please consider joining me in donating to Vote/Cope. The paycheck contribution form is below – just fill it out and **send it to our UUP Office, B18A Old Main**. And know that your money is going to support the enhancement and continuation of public education in New York State – education for all New Yorkers!

*P.S. If you have questions about Vote-Cope, contact me or the chapter's Vote-Cope Chair, John Shedd, History. We'll be happy to talk with you about the importance of this effort!* ■



**ANNOUNCING...**  
*September 2008 Union Matters Lunch Meeting*

**GETTING PAST THE NONSENSE  
The State Budget, Public Higher Education,  
and UUP's Response**

**Thursday, September 25  
Noon-1:30 p.m., Corey Union Function Room**

**Steve Allinger** (NYSUT Legislative Dept.) and **Phil Smith**, (UUP statewide President) will provide their insights into what seen and unseen forces drive...

- the battle over balancing the NY State budget this election year;
- the ballet that NY's public education entities (K-12, CUNY, and SUNY) are forced to dance; and
- the response that UUP - one of the only proponents of SUNY left standing in what was to be the "year of public higher education" - is making. And how we can help.

This first monthly session for the 2008-09 Union Matters luncheon series promises to be revealing, horrifying, and stimulating. There will be plenty of time for your questions.

**LUNCH WILL BE PROVIDED**—"Make your own" salad and sandwich from an array of fixings.

As always, this Union Matters program is **free** and open to ALL Cortland UUP employees. Bring a colleague!

**Please sign up in advance** by contacting Boodie McGinnis, uup@ Cortland.edu or campus ext. 5991, **by September 17** to be sure we have enough food, beverages, tables and chairs!

**PLEASE RETAIN FOR YOUR RECORDS**

VOTE/COPE is the non-partisan political action fund of UUP and its affiliate, New York State United Teachers. It coordinates the voluntary contributions of members and makes contributions to UUP/NYSUT-endorsed candidates and to UUP/NYSUT-supported general campaign committees.

VOTE/COPE funds, by law, are kept separate from those of NYSUT and UUP.

Contribution Per Pay Period: \_\_\_\_\_

Effective (M/D/Y): \_\_\_\_\_

**VOTE/COPE Solicits and Accepts  
Voluntary Contributions.  
CONTRIBUTIONS OR GIFTS TO  
VOTE/COPE ARE NOT TAX DEDUCTIBLE.**

UUP: (800) 342-4206 06/06

**UUP VOTE/COPE Voluntary Contribution**

United University Professions, P.O. Box 15143, Albany, NY 12212-5143

Last Name \_\_\_\_\_ First \_\_\_\_\_ MI \_\_\_\_\_ Soc. Sec. No. \_\_\_\_\_

Address (Include Street, City, State, Zip) \_\_\_\_\_

Campus \_\_\_\_\_ Department \_\_\_\_\_ E-mail \_\_\_\_\_

**AUTHORIZATION FOR VOLUNTARY DEDUCTION**

Effective no earlier than \_\_\_\_\_ (enter date), I hereby authorize regular payroll deductions from my earnings in the amount specified below as a voluntary contribution to be paid to VOTE/COPE, to be used in accordance with applicable law for the purpose of making political contributions in connection with Federal, State, and local elections. My contribution is voluntary, and I understand that it is not required as a condition of employment, and that I may revoke this authorization at any time by giving written notice to the Treasurer of United University Professions.

Contribution Per Pay Period (Circle One) \$1 \$2 \$5 \$10 Other \$ \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

UUP Cortland Chapter Office  
 B-18A Old Main  
 SUNY Cortland  
 Cortland, NY 13045



Chapter Asst.: Boodie McGinnis  
 Phone: 607-753-5991  
 Fax: 607-753-5476  
 Email: uup@cortland.edu  
 Office Hours: 9:30am-2:00pm

**UUP CORTLAND CHAPTER  
 EXECUTIVE BOARD 2007-2008\***

| <i>Position</i>                     | <i>Name (Department)</i>            | <i>Phone Ext.</i> | <i>E-Mail</i>            |
|-------------------------------------|-------------------------------------|-------------------|--------------------------|
| PRESIDENT/1st ACAD. DEL.            | Larry Ashley (Philosophy)           | 2015              | ashleyl@cortland.edu     |
| VP-ACADEMICS/2d ACAD. DEL.          | Jamie Dangler (Sociology)           | 2484              | danglerj@cortland.edu    |
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