

UNITY

UUP Cobleskill Chapter Newsletter

September 2021



UUP Members Only Student Debt Clinic

Student Loan Stress?

Join us for the UUP Student Debt Clinic, a workshop exclusively for UUP members. This workshop will help you understand the Public Service Loan Forgiveness program and Income-driven Repayment plans.

Join us at an upcoming Student Debt Clinic:

October 13, 2021, 5:00 PM – 6:30 PM

October 27, 2021, 11:30 AM – 1:00 PM

Virtual events will be held every payday, but if you would like a chapter-specific clinic, contact your Chapter President.

**Sign up for the next virtual clinic at:
go.aft.org/StudentDebtClinicRSVP**

CONTACT US

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Visit us on the web at www.uuphast.org/cobleskill/

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Labor Day, 2021

As we approach the end of Labor Day 2021, I wanted to send you a quick message of thanks for all that you have done in the most difficult of circumstances for the past 18 months. And I wanted to get this message out prior to sundown, as that will begin the Jewish New Year, with the beginning of Rosh Hashanah.

Every Labor Day is meant to honor labor, and the working class. That is worth celebrating for all of us who are unionists, and -- as such -- part of a centuries long struggle to build a more just working world and, indeed, a better world for all. But today I find myself in a very reflective mood. What we have

done through the first year and a half of COVID, in SUNY's classrooms, in residence halls, in counseling offices, in financial aid offices, in operating rooms, in ICU's.... the list is endless, reflecting the incredible diversity in our union... is incredible. Under the most trying circumstances, in situations that tested us professionally, emotionally and physically, with many of us risking our health and our lives, we have succeeded in the mission we share: To educate, to discover, to serve our students, our patients, and our communities. I thank you for all that you have done and continue to do.

The coming semester will continue to challenge us as the preceding three have challenged us. But, we have shown

that we are capable of meeting these challenges. As a union, we have stayed strong through the efforts of thousands. I thank each of you for all you have done for all of us in this great union. Strength will be needed again, along with commitment to the common good. I am confident that we will survive these troubled days and emerge stronger still. We've shown that we can do this, now we are summoned to do so again.

I wish all of you all the best on "our" day. And to all those about to start the celebration of a New Year, I wish all of you health and happiness -- Shanah Tovah!

In Solidarity,
Fred

Virtual 2021 Ex Board Meeting

Tuesday, September 28

3:30 pm



Virtual Fall 2021 DA

October 15th & 16th





Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

<https://uupinfo.org/votecope/>

Or you may contact:

Dr. Salvador Rivera
Vote-Cope
Coordinator
(518) 255-6238

Know Your Contract, Give Your Feedback

Register for our first **Know Your Contract, Give Your Feedback** webinar on “Article 23: Leaves” at the following link:

<https://teams.microsoft.com/registration/MhEJUGRUaU-YxtCJ6l6HXA,6EwkUrawEyTpEISK9HSGQ,mMauilzqMkyCJxIAU6IA7Q,liRzGn4a70CCLRbC8wioZA,phNZWdR73Eqzu00kOe0qsg,5iP5WjqX20GarEBHRdTdqQ?mode=read&tenantId=50091132-5464-4f69-98c6-d089ea5e875c>

Once you fill out the

form, you will receive a notification saying that you’re registered. That email notification will have a calendar file attached, which you can download directly into Outlook for easy access.

ABOUT THE SERIES: Preparations for the negotiation of our next contract with the state have begun. Each event in this weekly, members-only webinar series will 1) provide a quick overview about an article in our current contract and 2) collect feedback on each topic from you and other members to help guide negotiations for the next contract.

Your input is essential. Our contract negotiations team has to know the needs of our membership in order to fight for a fair contract. Make sure your voice is heard.

The schedule is as follows: (see below)

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Date	Article Topic
September 13	Article 23: Leaves Part 1
September 20	Article 20: Direct Compensation
September 27	Article 39: Health Insurance
October 4	Article 40: Benefits Trust Fund
October 11	Articles 32 & 33: Notice of Non-Renewal and Job Security Procedures
October 18	Article 35: Retrenchment
October 25	Article 7: Grievance Procedure
November 1	Article 19: Discipline
November 8	Article 9: Academic Freedom
November 15	Article 10: No Discrimination
November 22	Articles 12-14, and Article 24: College Meeting Space, Bulletin Boards, Mail Distribution
November 29	Articles 21, and 41-46: Joint LM Committees
December 6	Know Your Appendices: Appendix A-1 to A-26
December 13	Know Your Appendices: Appendix A-27 to A53
December 20	Article 23: Leaves Part 2



*News from the desk of
Dr. Frederick E. Kowal, President*

Register Today! UUP Legislative Agenda Virtual Town Halls

Colleagues,

Next week our Outreach Committee will be hosting two virtual town hall meetings to gather input for the formulation of our 2022 Legislative Agenda. Please click the link below to register.

2022 Legislative Agenda Town Hall Registration Form: <https://bit.ly/UUP2022TownHalls>

We have many challenges ahead, but we have great opportunities to move our institutions forward if we work together. I encourage you to be active, participate in our advocacy efforts, and add your voice to the cause of our union. Your ideas and suggestions are critical for us to create a comprehensive agenda to take to the State Capitol.

In Solidarity,
Fred

Join us for a
VIRTUAL TOWN HALL *on the*
UUP 2022 LEGISLATIVE AGENDA

UPCOMING DATES:
September 21- 6 PM
September 24- 12 PM

REGISTER AT:
bit.ly/UUP2022TownHalls



Pre-Retirement Workshop: September 21st and 23rd

We still have some open spots for this month's Pre-Retirement Workshop Tuesday, September 21, 2021 12:00pm to 1:00pm, Part 1 (Medicare, Healthcare) and Thursday, September 23, 2021 12:00pm to 1:00pm, Part 2 (Union Benefit, dental and vision). We split the workshop over two days so we could cover the items covered in an hour so it can be done at lunchtime. Part 1 deals with Medicare and trading in sick days to pay for health insurance and Part 2 deals with the available benefits such as

Vision and Dental care that staying a member of the union provides. The Chair of the Retiree Membership Committee Charlie McAteer usually attends this session and will give you information on maintaining membership when you retiree and why it is important. You may take these workshops as many times as you like as the information is rather complex especially with Medicare. Also you can take these two workshops in any order as they don't depend on each other. These Workshops have been very popular over the past year and we have had over 2,000 members attend and I encourage every member to attend, even new members so you understand the great benefits we have negotiated for you

over the past 45+ years. Walter Apple does a great job at running these workshops and is able to answer individual members questions. We **do not** record these workshops because of privacy concerns and because the information does change and we want to make sure you have the most current instructions.

Let me know if you have any questions or concerns.

To register for the workshop use the below link and Lisa McNeil will get you the info you need to join (usually the day before):

For September use
<https://forms.gle/NHM2i4EdHRK1Bd9s9>

In Solidarity,
Tom Hoey



*September begins the season of
picking Apples—Enjoy!*

UUP Executive Board Members

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Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Michelle Couture, Labor Relations Specialist

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Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

UUP Chapter Office

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.