

# UNITY

## UUP Scheduled Webinars

### UUP Members Benefits 101

Wednesday, December 16, 2020  
12:00 pm— 6:00 pm  
Register at [bit.ly/UUPDec16](https://bit.ly/UUPDec16)



## CONTACT US

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## Telecommuting Agreement

Colleagues,

As I indicated in my email of yesterday afternoon, we were expecting that the telecommuting agreement would be extended. We received word in the past hour that the **Governor's Office of Employee Relations (GOER) will be extending the agreement through April 2, 2021.** In that we have no objections to the extension and expecting that neither will any of the other statewide unions, we will continue to advocate for its liberal interpretation so as to protect the health and

safety of our campus communities during this most dangerous period of the COVID pandemic.

Thanks, as always, to Elizabeth Hough and Pat Domaratz for their hard work in securing this extension.

In Solidarity,  
Fred

## Virtual 2020 Ex Board Meetings

Thursday, September 3  
12:30 pm—2:00 pm

Friday, October 30  
1:00 pm

Thursday, November 12  
12:30 pm

Tuesday, December 22  
1:00 pm



# The Joy of UUP Membership Benefits 101 Webinar

Dec. 16, 2020 - 12 PM & 6 PM

Register at [bit.ly/UUPDec16](https://bit.ly/UUPDec16)



There will be opportunities to win gift cards and other giveaways throughout the presentation.



Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

<https://uupinfo.org/votecope/>

Or you may contact:

Dr. Salvador Rivera  
Vote-Cope  
Coordinator  
(518) 255-6238  
[rivas@cobleskill.edu](mailto:rivas@cobleskill.edu)

## News Bulletin from Bill Tusang, UUP Chapter President

### IDA

The New York State/United University Professions Joint Labor-Management Committees (NYS/UUP JLMC) is pleased to announce that funding for the Individual Development Awards (IDA) Program, which was negotiated pursuant to Article 21 Statewide Professional Development Committee, of the 2016-2022 Agreement between New York State and United University Professions will be allocated to campuses for the period of July 2, 2020 through July 1, 2021. The IDA Program is intended to assist eligible employees (both full and part-time employees) to develop their full professional potential and to prepare for advancement. Funding may be provided to enhance teaching, research capabilities, professional knowledge and skills. Funding can be obtained for things as diverse as but not limited to: conference/workshop attendance, scholarly pursuit relating to research projects or additional education etc. The maximum amount that can be awarded to an applicant is \$1,000. The process involves a short application, a copy of the individual's professional resume and a one page request letter

detailing what the award will be use for by the individual. Members can read the information about the program using the link below. The application (see link below) with all required documents returned to the SUNY Cobleskill Office of Human Resources by Monday, February 1st, 2021 will receive full consideration by the local IDA Awards Committee.

To receive award funds for reimbursement, awardees must provide documentation of funds spent, receipts, and a one page program summary of how the award was used. If members have any additional questions regarding IDA awards, they can contact the UUP chapter office at 518-255-5250.

For a copy of the IDA Program Guidelines and application please refer to the NYS/UUP JLMC website at: <https://goer.ny.gov/nysuup-joint-labor-management-committees>

When you enter this site, scroll down and click on Grant Opportunities. In Grant Opportunities the Individual Development Awards information is the first item under Professional Development.

# The Holiday Cocktail

## Ingredients

- 1.5 oz Ketel One Botanical Cucumber Rose Vodka
- .5 oz Aperol
- .75 oz simple syrup
- .5 oz fresh lemon juice

## Instructions

Shake ingredients in ice filled shaker 25 times. Pour into a champagne flute. Top with whipped cream, and edible rose petal garnish.



(courtesy of Morton's The Steakhouse)



## Are You a Member?

<b>Thomas P. DiNapoli</b> New York State Comptroller		<b>J. DOE</b>		Total Gross Fed Taxable Gross	
				Current	3456.78 1234.56
				YTD	45,678.90 34,567.89
Advice #	123456789	Pay Start Date	11/10/2019	Net Pay <b>1,234.56</b>	
Advice Date	11/10/2018	Pay End Date	11/24/2019		
Department ID	1234			Pay Rate	56,789.10
<b>EARNINGS</b>					
	Hrs./Days	Current Earnings	YTD Earnings	TAX DATA	
Regular Pay Salary Employee		3456.78	45,678.90	Federal	4
Location Pay		56.78	978.90	State	4
				NYC	0
				Yonkers	
				TAXES	
				Current	YTD
				Fed Withholding	3,456.78 12,345.67
				Medicare	5,678.90 4,567.89
				Social Security	3,456.78 1,234.56
				NY Withholding	5,678.90 4,567.89
				<b>DEDUCTIONS</b>	
				Current	YTD
Regular Before Tax Health		456.78	1,234.56		
Supplemental Ret. Annually Prog.		978.90	5,678.90		
TIAA Retirement Before Tax		56.78	1,234.56	34.56	456.78

## CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

**Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>**

## The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.





*News from the desk of  
Dr. Frederick E. Kowal, President*

## UUP Legislative Agenda Virtual Town Hall (12/17)

Colleagues,

As I've previously announced on Chapter Presidents calls and other UUP gatherings, the statewide co-chairs of the Outreach Committee -- Pamela Malone and Carolyn Kube -- will be hosting virtual town halls to solicit input from our diverse membership so we can develop a great legislative agenda for the next session and advocate together at the state and federal level.

We also have an online portal that has been open for a couple weeks already and ideas for the agenda are streaming in. Visit our website here to submit your policy proposals: <https://>

[docs.google.com/forms/d/1SWrzKAmumDYX6REYFuNPQtrxOKpgKIP\\_9OrZ7Zzwldo/viewform?edit\\_requested=true](https://docs.google.com/forms/d/1SWrzKAmumDYX6REYFuNPQtrxOKpgKIP_9OrZ7Zzwldo/viewform?edit_requested=true)

True lasting change can only occur when it springs organically from the people -- that's all of us in UUP! We need your voice to be a part of our union's call for that change. Our first town hall will be this coming Thursday, December 17th at 6pm. Register here and join us! <https://bit.ly/UUPDec17>

I look forward to hearing from you. The times may be hard now, but the time is right for us to work harder than ever for real, substantive and progressive change.

In Solidarity,  
Fred



## **UUP Executive Board Members**

Bill Tusang, President

(518) 255-5205

Christina Trees, VP Academics

(518) 255-5119

Wendi Richards, VP Professionals

(518) 255-5870

Candy Hofmann, Secretary

(518) 255-5015

Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

(518) 255-5767

Thomas Hickey, Grievance Chair

(518) 255-5106

Mitch Tomaszewicz, Membership Chair

(518) 255-6244

TBA, Affirmative Action Officer

Salvador Rivera, Vote-Cope Coordinator

(518) 255-6238

Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Michelle Couture, Labor Relations Specialist

michelle.couture @nysut.org

Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

## **UUP Chapter Office**

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.