

UNITY

UUP Scheduled Webinars Pertaining to Campus Reopening and other Concerns in the COVID-19 Context

Museum & Galleries Employees

Thursday, September 3 from 9:00 am – 10:30 am.

Members in Athletics

Tuesday, August 11 from 2:30 – 4:00 pm.

Members in Student Activities

Thursday, August 13 from 3:00 – 4:30 pm.

(continued on page 2)



CONTACT US

SUNY Cobleskill
UUP Chapter Office
125 Schenectady Avenue
Old Gym 001
Cobleskill, NY 12043
(518) 255-5250
Cobleskill@uupmail.org

Visit us on the web at www.uuphost.org/cobleskill/

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Ex Board Meetings

Thursdays
12:30 pm—2:00 pm

**Fall 2020 Dates
TBA**



UUP Scheduled Webinars Pertaining to Campus Reopening and other Concerns in the COVID-19 Context

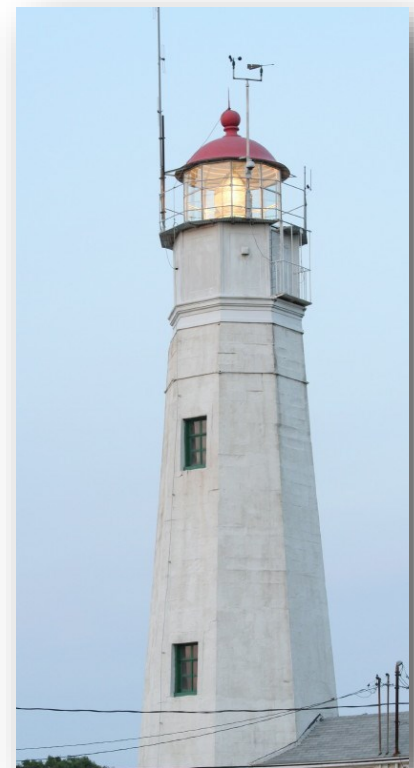
(cont'd from page 1)

**Members in Admissions, Student Accounts, Financial Aid,
Registrar Offices**

Monday, August 17 from 11:00 am – 12:30 pm.

Second Webinar: Contingent Issues Pertaining to Campus Reopening and other Concerns in the COVID-19 Context

Tuesday, August 18th from 2:30-4:00 pm



**National Lighthouse Day
August 7**



Help support
NYSUT-endorsed
candidates and
campaign
committees that
are pro-public
education and
pro-labor.

Click onto the link
below for more
information:

[https://
uupinfo.org/
votecope/](https://uupinfo.org/votecope/)

Or you may
contact:

Dr. Salvador Rivera
Vote-Cope
Coordinator
(518) 255-6238

**Passed by Congress
June 4, 1919, and rati-
fied on August 18, 1920,
the 19th amendment
granted women the
right to vote.**

The 19th amendment legally guarantees American women the right to vote. Achieving this milestone required a lengthy and difficult struggle—victory took decades of agitation and protest. Beginning in the mid-19th century, several generations of woman suffrage supporters lectured, wrote, marched, lobbied, and practiced civil disobedience to achieve what many Americans considered a radical change of the Constitution. Few early supporters lived to see final victory in 1920. Beginning in the 1800s, women organized, petitioned, and picketed to win the right to vote, but it took them decades to accomplish their purpose. Between 1878, when the amendment was first introduced in Congress, and August 18, 1920, when it was ratified, champions of voting rights for women worked tirelessly, but strategies for achieving their goal varied. Some pursued a strategy of passing suffrage acts in each state—nine western states adopted woman suffrage legislation by 1912. Others challenged male-only voting laws in the courts. Some suffragists used more confrontational tactics such as picket-

ing, silent vigils, and hunger strikes. Often supporters met fierce resistance. Opponents heckled, jailed, and sometimes physically abused them. By 1916, almost all of the major suffrage organizations were united behind the goal of a constitutional amendment. When New York adopted woman suffrage in 1917 and President Wilson changed his position to support an amendment in 1918, the political balance began to shift. On May 21, 1919, the House of Representatives passed the amendment, and 2 weeks later, the Senate followed. When Tennessee became the 36th state to ratify the amendment on August 18, 1920, the amendment passed its final hurdle of obtaining the agreement of three-fourths of the states. Secretary of State Bainbridge Colby certified the ratification on August 26, 1920, changing the face of the American electorate forever. The campaign for woman suffrage was long, difficult, and sometimes dramatic; yet ratification did not ensure full enfranchisement. Decades of struggle to include African Americans and other minority women in the promise of voting rights remained. Many women remained unable to vote long into the 20th century because of discriminatory state voting laws.

Rooftop Lemonade

INGREDIENTS

- 2 oz. vodka, preferably Belvedere
- 3 oz. fresh squeezed lemonade
- Cucumber slices
- Lemon wedges, for garnish

DIRECTIONS

Shake vodka and lemonade. Toss with cucumber slices. Pour into a Collins glass and garnish with lemon wedges.



(courtesy of Delish.com)



Are You a Member?

Thomas P. DiNapoli New York State Comptroller		J. DOE		Total Gross	Fed Taxable Gross
Advice # 123456789		Pay Start Date 11/10/2019		Current 3456.78	1234.56
Advice Date 11/10/2018		Pay End Date 11/24/2019		YTD 45,678.90	34,567.89
Department ID 1234		Pay Rate 56,789.10		Net Pay 1,234.56	
EARNINGS			TAX DATA		
Hrs./Days	Current	Earnings	Hrs./Days	YTD	Earnings
Regular Pay Salary Employee		3456.78			45,678.90
Location Pay		56.78			678.90
			W/Ret Status	Federal	State
			Allowances	4	4
			Add Amt.	2	0
			TAXES		
				Current	YTD
			Fed Withholding	3,456.78	12,345.67
			Medicare	5,678.90	4,567.89
			Social Security	3,456.78	1,234.56
			NY Withholding	5,678.90	4,567.89
			DEDUCTIONS		
				Current	YTD
Regular Before Tax Health				456.78	1,234.56
Supplemental Ret. Annually Prog.				678.90	5,678.90
TIAA Retirement Before Tax				56.78	1,234.56
				34.56	456.78

CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>

The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.



*UUP News Corner from the desk of
Dr. Frederick E. Kowal, President*

**NY Renews Climate, Jobs, and
Justice Recovery Virtual Rally and
Campaign Launch- Aug 19**

Colleagues,

UUP will be joining our coalition partners in NY Renews for the virtual rally launch of the Climate, Jobs, and Justice Recovery campaign on August 19th.

UUP is a long-time coalition member of NY Renews, and we have worked together to fight for environmental justice across New York. Most recently, we celebrated the passage of the Climate Leadership and Community Protection Act last year. UUP member advocacy was essential to getting that important legislation passed.

Our current public health crisis, financial crisis and social justice crisis are all deeply linked to our climate crisis. It is more urgent than ever that NY State invest in its communities, create green jobs, transition to 100% renewable energy, and make polluters pay to provide for a decent, just recovery and a transition to an economy that works for all.

I encourage you join us for the Climate, Jobs, and Justice Recovery campaign launch virtual rally on August 19th at 12 pm. I will be speaking alongside other climate activists about the importance of environmental justice for our communities. You can register for the event [here](#).

Please share this information with your colleagues. NY Renews has also compiled a [rally toolkit](#) that includes sample social media posts/graphics and emails.

In solidarity,
Fred



SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

NEW MEMBERS ONLY !!!

Special New Member Offers	BJ's PERKS REWARDS* MEMBERSHIP — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal* Earn 2% cash back on most BJ's purchases**	OR	BJ's INNER CIRCLE* MEMBERSHIP — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
Renewing Member Offers	BJ's PERKS REWARDS* MEMBERSHIP — Just \$80* Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	OR	BJ's INNER CIRCLE* MEMBERSHIP — Just \$40* Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

1. Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
2. New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Lisa Vickers lvickers@bjs.com Contact Number: 518-542-2055

Offer Expires: 2020 Address: BJs Wholesale Club #79, 70 W Campbell Rd., Rotterdam NY 12306 Attn: Lisa V.

All BJ's Memberships are subject to BJ's current Membership Terms, ask In-Club or go to Bjs.com/terms.

Choose Membership Level: BJ's Inner Circle* Membership \$27.00 BJ's Perks Rewards* Membership \$54.00

Current Membership # (if applicable) _____

Last Name _____ First Name _____ MI _____ Sex F M

Mailing Address _____

City _____ State _____ ZIP Code _____

Phone # _____ Market Code (BJ's use only) _____

Email _____



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name _____ First Name _____ MI _____

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check My BJ's Perks* Mastercard* Mastercard* American Express*

Discover* Network Visa*

Date of Membership Purchase

____ / ____ / ____

Month Day Year

Credit Card Account # _____ Expiration Date _____ Total Charge _____

BJ's Use Only

BJ's Sales Representative's Signature: _____ Club # _____

All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.

Membership Expiration and Renewals: Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on BJ's.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJ's to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

**BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJ'S-CLUB. My BJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit Bjs.com/perks/terms for Program Terms.

†My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

RENEWAL MEMBERS ONLY !!!

Special New Member Offers	BJ's PERKS REWARDS* MEMBERSHIP — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal.* Earn 2% cash back on most BJ's purchases**	OR	BJ's INNER CIRCLE* MEMBERSHIP — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
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- Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
- New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Lisa Vickers Contact Number: lvickers@bjs.com

Offer Expires: 2020 Address: BJs Wholesale Club #79, 70 W Campbell Rd., Rotterdam NY 12308 Attn: Lisa V.

All BJ's Memberships are subject to BJ's current Membership Terms, ask In-Club or go to Bjs.com/terms.

Choose Membership Level: BJ's Inner Circle* Membership \$43.20 BJ's Perks Rewards* Membership \$86.40

Current Membership # (if applicable) _____

Last Name _____ First Name _____ MI _____ Sex F M

Mailing Address _____

City _____ State _____ ZIP Code _____

Phone # _____ Market Code (BJ's use only) _____

Email _____

Learn more about My BJ's Perks* Mastercard, credit card by visiting Bjs.com/mybjsperks

If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name _____ First Name _____ MI _____

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check My BJ's Perks* Mastercard* Mastercard* American Express*

Discover* Network Visa*

Date of Membership Purchase		
____ / ____ / ____		
Month	Day	Year

Credit Card Account # _____ Expiration Date _____ Total Charge _____

BJ's Use Only

BJ's Sales Representative's Signature: _____ Club # _____

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UUP Executive Board Members

Bill Tusang, President

(518) 255-5205

Christina Trees, VP Academics

(518) 255-5119

Wendi Richards, VP Professionals

(518) 255-5870

Candy Hofmann, Secretary

(518) 255-5015

Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

(518) 255-5767

Thomas Hickey, Grievance Chair

(518) 255-5106

Mitch Tomaszewicz, Membership Chair

(518) 255-6244

TBA, Affirmative Action Officer

Salvador Rivera, Vote-Cope Coordinator

(518) 255-6238

Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Maureen Seidel, Labor Relations Specialist

mseidel@uupmail.org

Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

UUP Chapter Office

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.