

# UNITY

## UUP Pre-retirement Seminar by Bill Tusang, UUP Chapter President

Dear Members,

If you are considering retiring in the next few years you should attend the UUP Pre-retirement seminar. This session was well attended in June and is in response to a request for those that may have missed it. It is scheduled for Friday 7/24/20 from 12:30-2:00 PM via the Microsoft Teams Meeting Link Below. It is being hosted in conjunction with and by the Empire State College UUP Chapter.

Here is the link:

[Join Microsoft Teams Meeting](#)



An important note is that past retirees from Cobleskill recommend that if you are within 5 years of retiring you should attend this session to learn some of the vast important content and considerations. Numerous retirees have said they found it helpful to attend this presentation more than once as they approached retirement.

*(continued on page 2)*



### CONTACT US

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*UUP News Corner from the desk of  
Dr. Frederick E. Kowal, President*

### Safe SUNY Reopening Campaign Actions

Dear Colleagues,

Today, July 27<sup>th</sup>, I testified about the importance of the health and safety of our students, our members and our communities. Over the last few weeks, SUNY's campuses have individually released their reopening plans. UUP does not oppose reopening our campuses. On the contrary,

UUP published a set of [reopening principles](#) June 2, with the hopes that the recommendations would be included in SUNY's plans. Unfortunately, UUP has not been included to the extent necessary, such that our concerns were heeded.

Nonetheless, our members have been working constructively at their individual campuses and collectively through our statewide efforts to welcome back students safely and responsibly in just a few weeks. *(continued on page 4)*

### UUP Pre-Retirement Seminar *(continued from page one)*

Topics include:

- State Retirement System
- Retiree Health Care Plan
- Medicare coverage
- UUP Retiree Membership
- Dental and Vision in coverage options for Retirees and more...

Please RSVP to [Wtusang@uupmail.org](mailto:Wtusang@uupmail.org) if you plan to attend.  
Thank you.

Sincerely,  
Bill Tusang  
UUP Cobleskill





Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

<https://uupinfo.org/votecope/>

Or you may contact:

Dr. Salvador Rivera  
Vote-Cope  
Coordinator  
(518) 255-6238

**AUG 5  
12 PM**



**VIRTUAL  
RALLY FOR A  
SAFE SUNY  
REOPENING**

**JOIN UUP MEMBERS,  
LEGISLATORS, STUDENTS,  
& COMMUNITY LEADERS AS  
WE FIGHT TO PROTECT  
OUR COMMUNITIES.**

**REGISTER AT:  
[HTTPS://BIT.LY/UUPAUG5](https://bit.ly/uupaug5)**

**Sign UUP’s Petition Calling for SUNY to Convene a Virtual Public Hearing**

Colleagues,

As UUP continues to push for a reopening of campuses that is as safe as possible for all in our campus communities, it has become clear that SUNY needs to hear from all of us. Our voices and concerns must be heard by the leaders of the system, and we must be partners to ensure that SUNY opens with

the best practices for health and safety protections.

To express our concerns, UUP has developed a [petition](#) calling on SUNY to convene a virtual public hearing as soon as possible in July 2020 to discuss the need for clear, consistent, comprehensive guidance for reopening SUNY campuses.

Please add your name to the petition and join us in calling upon SUNY to provide the leadership needed to ensure that no campus communities will be at

greater risk than others due to the lack of consistent, system-wide standards for reopening. We will keep this petition active until July 15 and then deliver it to SUNY.

Thank you for standing with your colleagues and adding your name to this important call to action.

In solidarity,  
Fred

## Safe SUNY Reopening Campaign Actions

*(continued from page 2)*

**Unfortunately, SUNY's plans do not go far enough to protect the health of our campus communities.** They have abandoned the consistent messaging of Gov. Cuomo and Dr. Zucker that we have heard for five months. To safely reopen campuses, to insure that our communities do not become new hotspots in the pandemic, we need four basic systems in place: **baseline and surveillance testing, contact tracing, mask-wearing and social distancing, and telecommuting.**

We have made our position clear, if they cannot find the resources to allow for a **safe** SUNY reopening – they cannot compromise our health and safety instead. The level of risk that the state is willing to take should not be determined by the cost of providing the protections necessary. As I testified today, well-endowed private universities are taking all these steps to protect their students, faculty and staff. Why are we treated as second-class educators and students? We deserve the same levels of protection as those at the wealthiest institutions of higher education! The resources must be found, must be committed to our collective safety, and then we can continue to provide the world-class education we have always provided.

Join with me and your colleagues from across the state as we build power and fight for what is right. The time is now to take action, and here is how:

1. Send a letter demanding a safe reopening of SUNY! Send an email to your state legislators to share the need for a safe reopening of SUNY.

- a. Send a letter to Governor Cuomo [here](#).
  - b. Send a letter to your state legislators [here](#).
2. Write a letter to the editor. Sample letters can be found [here](#) and [here](#).
  3. Join us in the social media call for a safe reopening of SUNY. Use our [social media toolkit](#), which includes graphics and sample posts as starting points to invite your social media network to join our fight.
  4. Join your colleagues, students, community groups, and legislators, **Aug. 5 at 12PM**, on a **Virtual Rally for a Safe SUNY Reopening**. We are fighting to protect our communities. To learn more about how you can be part of this interactive event visit the campaign page [here](#).

These actions will be **followed by regional and chapter rallies over the next few weeks**. Stay in touch with your UUP chapter leadership to help plan and take part in any local actions. Your voice makes the difference.

In solidarity,  
Fred



# SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

NEW MEMBERS ONLY !!!

<b>Special New Member Offers</b>	BJ's PERKS REWARDS* MEMBERSHIP — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal* Earn 2% cash back on most BJ's purchases**	OR	BJ's INNER CIRCLE* MEMBERSHIP — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
<b>Renewing Member Offers</b>	BJ's PERKS REWARDS* MEMBERSHIP — Just \$80* Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	OR	BJ's INNER CIRCLE* MEMBERSHIP — Just \$40* Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

- Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
- New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Lisa Vickers lvickers@bjs.com Contact Number: 518-542-2055

Offer Expires: 2020 Address: BJs Wholesale Club #79, 70 W Campbell Rd., Rotterdam NY 12306 Attn: Lisa V.

All BJ's Memberships are subject to BJ's current Membership Terms, ask in-Club or go to [Bjs.com/terms](http://Bjs.com/terms).

Choose Membership Level:  BJ's Inner Circle\* Membership \$27.00  BJ's Perks Rewards\* Membership \$54.00

Current Membership # (if applicable) \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_ Sex  F  M

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

Phone # \_\_\_\_\_ Market Code (BJ's use only) \_\_\_\_\_

Email \_\_\_\_\_



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check  My BJ's Perks\* Mastercard\*  Mastercard\*  American Express\*

Discover\* Network  Visa\*

Date of Membership Purchase		
____	/	____
Month	Day	Year

Credit Card Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_ Total Charge \_\_\_\_\_

BJ's Use Only

BJ's Sales Representative's Signature: \_\_\_\_\_ Club # \_\_\_\_\_

*All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.*

**Membership Expiration and Renewals:** Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on BJs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

\*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJ's to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

\*\*BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJS-CLUB. MyBJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit [Bjs.com/perks/terms](http://Bjs.com/perks/terms) for Program Terms.

†My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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# Mint & mango iced green tea (courtesy of bbcgood-

food.com)

## Ingredients

- 1 mango, peeled, stoned and chopped
- 100g granulated sugar
- 4 tsp green tea leaves
- small bunch fresh mint
- 1 lime, sliced
- Ice



Put half the mango in a saucepan with the sugar and 100ml water. Cook for 8-10 mins then strain through a sieve and leave the liquid to cool.

Meanwhile, pour 500ml boiling water into a large heatproof jug and add the green tea leaves. Leave to steep for 5 mins, then strain into a large glass jug and add 300ml cold water. Leave to cool completely then put into the fridge to chill.

Once cold, add the strained mango syrup to the chilled tea, along with the rest of the chopped mango, fresh mint and the lime slices. Fill up the jug with ice, stir gently and serve.



## Are You a Member?

<b>Thomas P. DiNapoli</b> New York State Comptroller		<b>J. DOE</b>		Total Gross Fed Taxable Gross	
Advice # <b>123456789</b>		Pay Start Date <b>11/10/2019</b>		Current <b>3456.78</b> 1234.56	
Advice Date <b>11/10/2018</b>		Pay End Date <b>11/24/2019</b>		YTD <b>45,678.90</b> 34,567.89	
Department ID <b>1234</b>		Pay Rate <b>56,789.10</b>		Net Pay <b>1,234.56</b>	
<b>EARNINGS</b>					
	Hrs./Days	Current	YTD		
Regular Pay Salary Employee		3456.78	45,678.90		
Location Pay		56.78	678.90		
				<b>TAX DATA</b>	
				Federal	State
				2	0
				NYC	Yonkers
				<b>TAXES</b>	
				Current	YTD
				3,456.78	12,345.67
				5,678.90	4,567.89
				3,456.78	1,234.56
				5,678.90	4,567.89
				<b>DEDUCTIONS</b>	
				Current	YTD
				34.56	456.78

## CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

**Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>**

## The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.



# SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

RENEWAL MEMBERS ONLY !!!

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1. Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
2. New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Lisa Vickers Contact Number: lvickers@bjs.com

Offer Expires: 2020 Address: BJ's Wholesale Club #79, 70 W Campbell Rd., Rotterdam NY 12306 Attn: Lisa V.

All BJ's Memberships are subject to BJ's current Membership Terms, ask In-Club or go to [Bjs.com/terms](http://Bjs.com/terms).

Choose Membership Level:  BJ's Inner Circle\* Membership \$43.20  BJ's Perks Rewards\* Membership \$86.40

Current Membership # (if applicable) \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_ Sex  F  M

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

Phone # \_\_\_\_\_ Market Code (BJ's use only) \_\_\_\_\_

Email \_\_\_\_\_



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Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

- Check  My BJ's Perks\* Mastercard\*  Mastercard\*  American Express\*  
 Discover\* Network  Visa\*

Date of Membership Purchase
____ / ____ / ____
Month Day Year

Credit Card Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_ Total Charge \_\_\_\_\_

BJ's Use Only

BJ's Sales Representative's Signature: \_\_\_\_\_ Club # \_\_\_\_\_

*All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.*

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## **UUP Executive Board Members**

Bill Tusang, President

(518) 255-5205

Christina Trees, VP Academics

(518) 255-5119

Wendi Richards, VP Professionals

(518) 255-5870

Candy Hofmann, Secretary

(518) 255-5015

Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

(518) 255-5767

Thomas Hickey, Grievance Chair

(518) 255-5106

Mitch Tomaszkiwicz, Membership Chair

(518) 255-6244

TBA, Affirmative Action Officer

Salvador Rivera, Vote-Cope Coordinator

(518) 255-6238

Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Maureen Seidel, Labor Relations Specialist

mseidel@uupmail.org

Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

## **UUP Chapter Office**

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.