



Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

<https://uupinfo.org/votecope/>

Or you may contact:

Dr. Salvador Rivera
Vote-Cope
Coordinator
(518) 255-6238



*UUP News Corner from the desk of
Dr. Frederick E. Kowal,
President*

Social Media for Senate Republicans

Colleagues,

The battle for the needed funding from the federal government is underway and the Houses of Representatives took the first big step last week with the passage of the HEROES

Act. Now, the battle shifts to the Senate and it's clear Senate Republicans need to hear our message. States and local governments have been devastated by a loss of revenue and are faced with the prospect of making cuts to all areas of the public sector, including higher education. Now is the time for us to re-double our efforts in advocating for our state and our university. We've

turned out thousands of letters already, but we need to do more. A social media tool kit for you to utilize in your advocacy is located on page 8 and 9.

The time is now for your voice to be heard in Washington. Join me in the fight for SUNY, our students, our communities and each other!

In Solidarity,
Fred

The History and Origin of Memorial Day In Waterloo, New York:

On May 5, 1866, the Village was decorated with flags at half mast, draped with evergreens and mourning black. Veterans, civic societies and residents, led by General Murray, marched to the strains of martial music to the three village cemeteries. There impressive ceremonies were held and soldiers' graves decorated.

On March 7, 1966, New York Gov. Nelson Rockefeller proclaimed the Seneca County village of Waterloo as the "birthplace of Memorial Day." The proclamation said that Waterloo was the place for the "first, formal, complete, well-planned, village-wide observance of a day entirely dedicated to honoring the war dead."

UNEMPLOYMENT INSURANCE BENEFITS: UPDATED FAQs

*Guidance Subject to Change
Current, as of March 31, 2020*

On March 27, 2020, the President of the United States signed a law that provides additional Unemployment Insurance ("UI") assistance to workers impacted by COVID-19. This new law provides:

- **Pandemic Unemployment Assistance** – Extended eligibility for individuals who have traditionally been ineligible for UI benefits (e.g., self-employed workers, independent contractors);
- **Pandemic Unemployment Compensation** – An additional \$600 per week, on top of regular benefits, to all UI recipients; and,
- **Pandemic Emergency Unemployment Compensation** – An additional 13 weeks of UI benefits, beyond the regular 26 weeks already provided, for a total of 39 weeks of coverage.

Pandemic Unemployment Assistance ("PUA") – Extended Eligibility for UI Benefits

QUESTION: Who is eligible for PUA?

ANSWER: Individuals are eligible for PUA if they do not qualify for regular UI benefits (including self-employed workers and independent contractors) and cannot work because they:

- Are diagnosed COVID-19 or have COVID-19 symptoms and are seeking diagnosis;
- Have a member of the household who is diagnosed with COVID-19;
- Are providing care for a family or household member diagnosed with COVID-19;
- Are the primary caregiver for a child whose school or care facility closed, due to COVID-19;
- Are unable to reach their place of employment due to an imposed quarantine, or because advised by medical provider to self-quarantine, due to COVID-19;
- Were scheduled to start new employment and cannot reach the workplace as direct result of COVID-19;
- Became the major breadwinner because the head of household died from COVID-19;
- Quit their job as a direct result of COVID-19;
- Had their place of employment closed as a direct result of COVID-19; or
- Meet any additional criteria specified by U.S. Secretary of Labor.

Individuals are not eligible for PUA if they can telework or are receiving paid sick leave or other paid leave benefits (regardless of meeting a category listed above).

QUESTION: How do I apply for PUA?

ANSWER: You can file a PUA application online at labor.ny.gov. Please note, you cannot apply for PUA until you



Contingent Faculty: Apply for Unemployment Insurance This Summer

Contingent faculty (e.g., adjuncts) who have completed their spring semester work obligation, do not have summer school employment, and who have not received an appointment letter for the fall semester should consider applying for New York State Unemployment Insurance (UI) this summer.

Your eligibility for UI depends on whether you have received an offer of employment for next year which provides you with “reasonable assurance” of employment that is substantially similar to your employment this year. Even if you have not previously applied for UI over the summer, it may be worthwhile to apply now.

When You Apply, What Will You Be Asked?

When you apply, the Department of Labor (DOL) will want to know if you work for an educational institution, and whether you are between years or terms. The answer is “yes” to both questions. You will also be expected to fully disclose all offers of employment, whether written, verbal or electronic. If there is reason to believe that a course offered to you may be canceled or given to someone else, include that information in what you tell the DOL.

How Is Your UI Benefit Rate Calculated?

The application will ask you where you have worked in the last 15 to 18 months, and to list all employers during that period. The DOL will calculate your weekly UI benefit rate based on your recent earnings and will inform you of the results by mail in a one-page Notice of Monetary Determination. Your weekly benefit will range from a minimum of \$100 to a maximum of \$504.

NOTE: During the coronavirus crisis, the federal government **enacted an additional benefit of \$600 per week** for anyone eligible for unemployment. This will be paid weekly—along with your allotted rate—through July 31.

What Determines Eligibility?

In New York state, people employed by educational institutions are NOT eligible for UI during the summer or during winter break if they have “reasonable assurance” of rehire for substantially similar services the following semester or year. When you apply, you will be asked what your campus has told and specifically offered you for the Fall 2020 and Spring 2021 semesters.

You are most likely eligible for benefits if:

1. You have received a letter of nonrenewal; or
2. You have not been offered any classes for next semester or year; or
3. You are given an offer that represents less than 90 percent of the previous semester (e.g., you taught three courses in the spring and were offered only two for the fall).

**For more details, see UUP’s UI Guidelines
for Contingent Faculty at <https://bit.ly/2LH0IRd>**



UNITED UNIVERSITY PROFESSIONS | PRESIDENT FREDERICK E. KOWAL, PH.D.
518.640.6600 | FAX: 518.640.6698 | WWW.UUPINFO.ORG
FOLLOW US @UUPINFO | MEMBERSHIP INFO LINE: 518.640.6678