

Chambord Spritz

Directions:

Fill a large wine glass with ice.

Add 1 ½ oz. Chambord liqueur and 4 oz. dry white wine, and top with soda water.



Courtesy Recipe from Chambord



Are You a Member?

Thomas P. DiNapoli New York State Comptroller		J. DOE		Total Gross		Fed Taxable Gross	
				Current	3456.78	1234.56	
				YTD	45,678.90	34,567.89	
Advice #	123456789	Pay Start Date	11/10/2019	Net Pay 1,234.56			
Advice Date	11/10/2018	Pay End Date	11/24/2019				
Department ID	1234			Pay Rate 56,789.10			
EARNINGS							
	Hrs./Days	Current	Earnings	Hrs./Days	YTD	Earnings	TAX DATA
Regular Pay Salary Employee			3456.78			45,678.90	Federal 4, State 4, NYC 0, Yonkers 0
Location Pay			56.78			678.90	Allowances Add. Amt.
TAXES							
				Current		YTD	
				Fed Withholding	3,456.78	12,345.67	
				Medicare	5,678.90	4,567.89	
				Social Security	3,456.78	3,456.78	
				NY Withholding	5,678.90	4,567.89	
DEDUCTIONS							
				Current		YTD	
Regular Before Tax Health				456.78	1,234.56		
Supplemental Ret. Annually Prog.				678.90	5,678.90		
TIAA Retirement Before Tax				56.78	1,234.56	34.56	456.78

CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>

The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.

UUP News Corner

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6. Working to make sure our members' reappointment, tenure, and permanent appointment procedures are followed in a way that protects our members' professional status and health.

7. Protecting the work we do in the online teaching environment, both in terms of intellectual property rights and the temporary nature of this work.

8. Protecting the exclusivity of our work, while accepting that the use of volunteer labor is needed at the hospitals during this crisis.

There are other areas that we are working on both at the chapter and statewide level. The work involves multiple teleconferences with SUNY and the Governor's office daily. But we are making progress on them. We are also doing amazing work at protecting our members at the chapter/

campus level thanks to the hard work of our chapter presidents and LRS's. And the work will continue for as long as the crisis continues. Please take advantage of email and the portal on the website to let us know if there are other issues you feel we need to address. And please circulate this email as widely as possible across your campuses. Our members need to know that their union is working with them and for them. We will continue to do all that we can to make sure we are all safe, both physically and professionally.

These are difficult days. But the work we do together empowers us and from it, we draw the energy, determination and hope that we will get through this. Please take care of yourselves and your loved ones.

In Solidarity,
Fred

UUP writer seeking information on a story

Chapters:

Hello, this is Darryl McGrath writing - the union's main writer/reporter in Albany. I know you are all on overload - I get it! **But if any of you know of any projects by members at your chapters, or cooperative efforts with a community effort, to make face masks, to locate protective equipment for our members at the hospitals - ANY VOLUNTEER UNION EFFORT to help in this crisis, please, let me know.** I can try to speak with you, but it might be just as fast if you can email me with anything you know of that members are involved in.

Thank you all very much - I appreciate your help. - Darryl



WELCOME

to



*New employee?
Missed orientation?
Have questions?
Want to meet UUP?*

Join us for the
**UUP Statewide New Employee
Orientation Webinar**
April 15, 2020
1 PM

Register at
<https://forms.gle/poro4xdTCAM3NCrD9>



Financial Consultants available by phone or virtual meetings

To protect the health and safety of employees and participants, TIAA will hold appointments by phone or online (video conference).

Advice and education tailored to your needs

Making decisions about your money can feel complicated. TIAA's experienced financial consultants are here to help you plan for your future. One-on-one personal advice and education* about your retirement plan assets is available at no additional cost. During our discussion, we'll cover questions like:

- 1 Am I saving enough?
- 2 Am I invested appropriately?
- 3 Am I on track to meet my retirement goals?

Knowledge is power

From your first job through retirement and everywhere in between, we can explain your options to help you get the most from your retirement plan. Financial consultants take the time to ask questions and can help you:

- Understand your financial needs
- Evaluate your financial goals and objectives
- By sharing information on managing income and expenses
- Review outside assets and Social Security projections
- Track your progress and adjust your plan if your needs change

Please have your investment, retirement plan, bank, savings and other financial statements available to help your TIAA financial consultant identify areas where we can assist you.

Schedule time today

To connect with a TIAA financial consultant, sign up online at TIAA.org/schedulenow or call **800-732-8353**, weekdays, 8 a.m. to 8 p.m. (ET). Once an appointment is scheduled we will confirm if you would prefer to meet by phone or online (i.e., video conference).

* Using an advice methodology from Morningstar Investment Management, LLC.

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(04/20)

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Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.