

# UNITY

## A Message from Bill Tusang, UUP Chapter President

Dear Academics,

UUP recommends that you make a statement on course materials or your course Moodle site to put others on notice that you own your developed course materials. Here is an approved sample statement.

All information & videos for this Math of Finance Course are the copyrighted intellectual property of the professor and are to be used only by students enrolled in this course for the Spring 2020

semester and are not to be reproduced or shared in whole or in part without express written permission.

C. Tusang, William 2020

Please let me know if you have any questions or concerns.

Sincerely,  
Bill Tusang



Earth Day—April 22, 2020

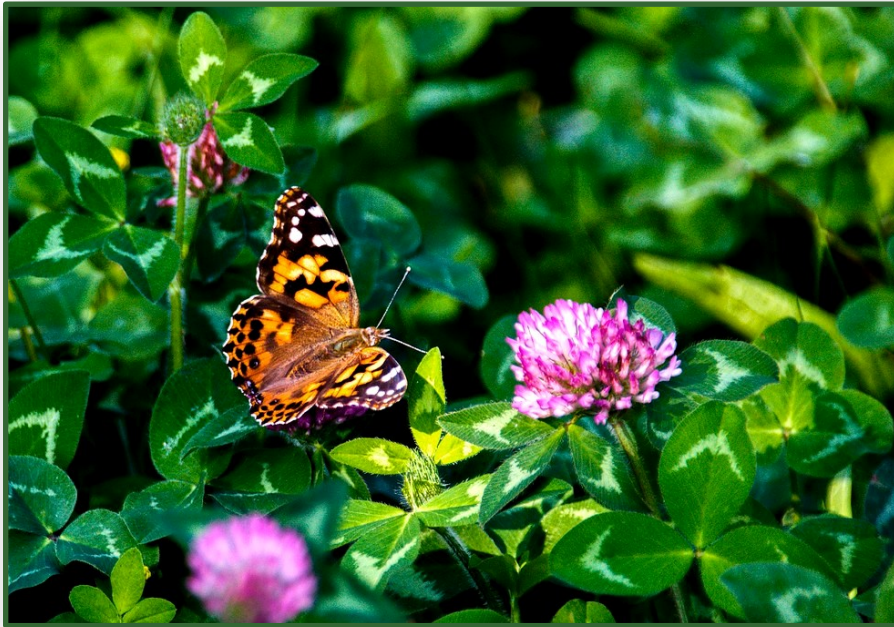
### CONTACT US

SUNY Cobleskill  
UUP Chapter Office  
125 Schenectady Avenue  
Old Gym 001  
Cobleskill, NY 12043  
(518) 255-5250  
Cobleskill@uupmail.org

Visit us on the web at [www.uuphast.org/cobleskill/](http://www.uuphast.org/cobleskill/)

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## Ex Board Meetings

Thursdays  
12:30 pm—2:00 pm  
OG 002 Conference Rm

### Spring 2020 Dates

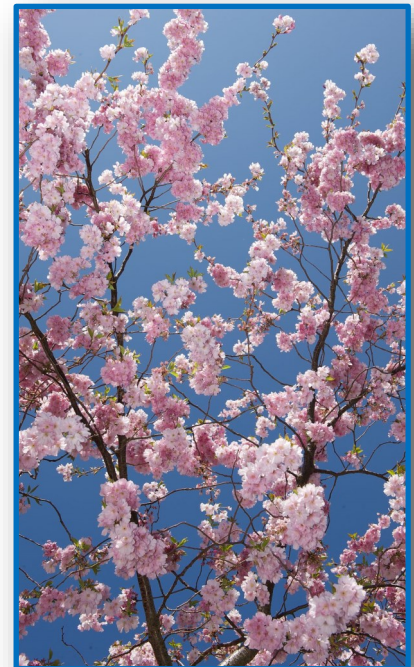
February 6 & 20  
March 5  
April 23—Online  
Membership Meeting



## UUP PUBLICATIONS

United University Professions produces two official publications; *The Voice* (print and online), and *The Echo* (online only). In these publications, you will find union news, member features and spotlights, benefits information, and other pertinent stories written for members. Issues are presented in flipbook and PDF format; simply click on the cover to open issues of the magazines.

<https://uupinfo.org/ImageFlow/voiceNew.php>





Help support  
NYSUT-endorsed  
candidates and  
campaign  
committees that  
are pro-public  
education and  
pro-labor.

Click onto the link  
below for more  
information:

[https://  
uupinfo.org/  
votecope/](https://uupinfo.org/votecope/)

Or you may  
contact:

Dr. Salvador Rivera  
Vote-Cope  
Coordinator  
(518) 255-6238

## Virtual Dental Consultations

TALK TO A DENTIST WITHOUT  
LEAVING YOUR HOME



Dear UUP-represented employees,

During these difficult times, the UUP Benefit Trust Fund realizes that emergencies do arise. UUP has partnered with Delta Dental and Virtudent to provide you with virtual dental care for emergency services.

Most dental offices are being advised to close for non-emergency procedures, and emergency rooms may soon be overwhelmed. Virtudent can help you access dental care without leaving the privacy and safety of your own home.

Now, in response to the COVID-19 crisis, **we're making virtual dental consultations available from anywhere.** UUP-represented employees can simply go to <https://info.virtudent.com/teledentistry> to learn more and to schedule a virtual consultation.

If you have dental insurance through the Benefit Trust Fund, Virtudent will bill Delta Dental for a limited oral evaluation. UUP's active and voluntary plan benefit is limited to one problem focused evaluation within a 30-day period. If you are non-NYSHIP eligible, the cost of the consultation will be at a discounted rate of \$49. You can pay by credit card or through your FSA/HSA card or account. To learn more, please contact us at [dentist@myvirtudent.com](mailto:dentist@myvirtudent.com).

## UUP Updated Membership Applications

<https://uupinfo.org/join/apps.php>

**LABOR  
UNION  
REPORT**

<https://laborunionreport.com/>

March 2020

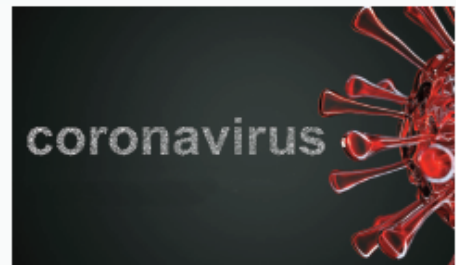
# SPECIAL BULLETIN

from UUP President Fred Kowal

## Protect your intellectual property if you transition to remote instruction

In response to the COVID-19 virus threat, SUNY has directed all campuses to develop plans to transition courses to remote instruction whenever possible to reduce campus density. UUP is in continuous discussions with SUNY and the Governor's Office of Employee Relations to address the plethora of issues confronting the University as it begins shifting to a mostly online learning environment.

While the safety of students and staff is of utmost importance, SUNY's academic quality and UUP members' intellectual property rights must be maintained.



Please follow these basic steps to begin to protect your intellectual property:

1. Make sure all your work—including course syllabi, PowerPoints, exams, and other course materials—includes a copyright notice. In the United States, the copyright notice generally consists of three elements:
  - The © symbol, or the word 'Copyright' or abbreviation 'Copr.';
  - The year of first publication of the copyrighted work;
  - The name of copyright owner.
2. Tell students that posting your course materials without your permission is a copyright violation.
3. Add the following to course materials: "Reproduction of this material is prohibited without the author's consent."

NOTE: Be aware of the need to check specific copyright rules if using third-party online course materials/resources.

For more general information about your intellectual property rights as a SUNY employee, check out the UUP facts sheets by scanning the QR code at right or go to <https://uupinfo.org/resources/>



UNITED UNIVERSITY PROFESSIONS | PRESIDENT FREDERICK E. KOWAL, Ph.D.  
518.640.6600 | FAX: 518.640.6698 | [WWW.UUPINFO.ORG](http://WWW.UUPINFO.ORG)  
FOLLOW US @UUPINFO | MEMBERSHIP INFO LINE: 518.640.6678



## *UUP News Corner from the desk of Dr. Frederick E. Kowal, President*

Colleagues,

So much has been occurring in the past couple weeks and there are times when I fear that those of us at the statewide level and at many chapters simply can't keep up with the various issues we're all dealing with, nor can we keep the flow of information moving as quickly as it should. This quick email is meant to give you a brief run-down on the issues we're working on at both the chapter and statewide level. We're also working on a weekly Update message, which will be going out regularly to all of you on these efforts.

First, there already is a great place to start for regularly updated information. Our website has a direct link to all information related to the Coronavirus. Just click on the Coronavirus link at the top of the page and it will take you to a listing of resources, including a portal

which members are using to post questions to us, the videos I'm making to detail what we're working on, and numerous other items. There will be an updated Q & A which reflects the most recent progress we've made on issues and the new ones that are coming up thanks to input from so many of you, especially our chapter presidents, who are providing great information to us on a daily basis.

So, to start, go to [www.uupinfo.org](http://www.uupinfo.org) and you'll be up to date.

Second, here's a list of the issues that we're dealing with now:

1. Personal Health and Safety issues, primarily at the SUNY hospitals, but also for our members who have interactions with students and others at the campuses, e.g., residential life, financial aid, EOP, admissions, etc...
2. Overtime/Extra-Service pay for those who are at the hospi-

tals, working on IT issues for online education and adjuncts doing the prep work for online work.

3. Childcare needs, primarily for those who are at the hospitals.

4. Working to insure that the lists of essential personnel who have to report to campus is reduced to a minimum. **NOTE: Today, the Governor announced that Non-essential state employees would continue to work from home at least until April 15. That's an additional two weeks. Extending it further will be considered as we get closer to the 15th.**

5. Working to insure that the telecommuting agreement is working well for our members.

*(continued on page 7)*