

UNITY

2020 UUP Undergraduate Scholarship

by Jeri O'Brien-Losee, UUP Secretary/Treasurer

We are pleased to announce the 2020 United University Professions College Scholarship competition.

The application deadline is March 1, 2020.

Among other things, eligible candidates will:

- be full-time undergraduate students at a state-operated campus of SUNY;
- demonstrate a tireless quest for academic and personal excellence; and;
- have completed at least 18 credit hours at any SUNY campus with a grade point average of at least 3.75

Attached is an application form and brochure.



Undergrad Brochure.pdf



Undergrad Application.pdf



Election Day
November 5, 2019

CONTACT US

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 UUP Chapter Office
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Visit us on the web at www.uuphost.org/cobleskill/

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Ex Board Meetings

Thursdays
12:30 pm—2:00 pm
OG 002 Conference Rm

Fall 2019 Dates

September 12
October 31
November 14
December 12 (tentative)



You and Your Guest are invited to a Members Meeting and Buffet Dinner
(members attending have been granted leave to attend)

Friday, December 13, 2019

Bouck Ballroom
3:30 p.m. UUP Meeting
4:00 p.m. Buffet Dinner

Buffet includes: Carved Roast Beef, Shrimp Scampi, Rice Pilaf, Vegetable Du Jour, Eggplant parmesan, Tossed Salad, Dinner Rolls, Assorted Holiday treats, Coffee and Tea

Cash Bar—One complimentary drink is included

There will be an annual Prize Raffle!



A \$5 deposit is required for all member tickets and is refundable when you attend the event. A \$35 fee for non-members/guests. **CASH ONLY.** Stop by the UUP Office located in OG 001 to pick up your ticket during office hours; Mon. and Tues., 8 a.m. to 2 p.m., and Thurs., 8 a.m. to 1 p.m. Tickets will only be available until **Thursday, December 5, 2019.** All are invited to donate a non-perishable food item.



A Thanksgiving Note

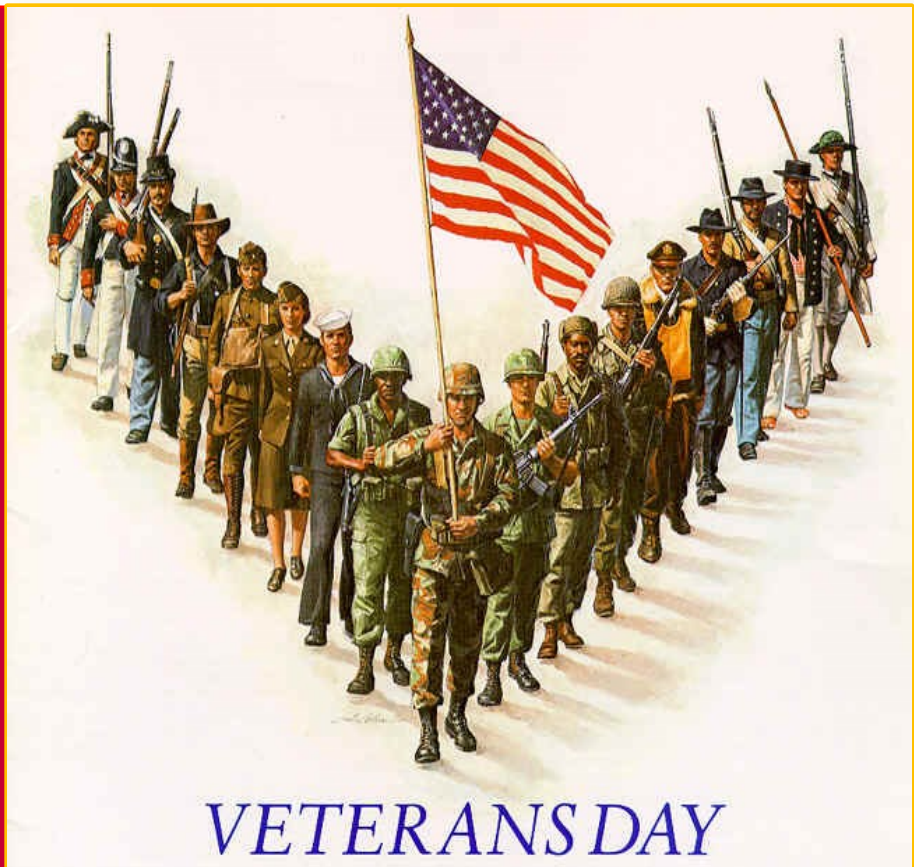
Colleagues,

On a day when it is traditional to offer thanks, I would like to take a moment to express my deepest appreciation for all that you do for our students, for our university and for our union. Though this year has been particularly challenging for some of us on a professional and personal level, what has kept me hopeful is the strength and solidarity I see in all that we do together. I am confident that what we do to create a more just, humane, and sustainable world will overcome the chaos, division and injustice that we see around us today.

For today, I wish all of you joyful time with family and friends, for such moments are what make life — brief though it is — worth celebrating.

All the best...

Fred Kowal
UUP President



Honoring all Who Serve and have Served—November 11, 2019

2020 UUP Steve Street Award

by Jeri O'Brien-Losee, UUP Secretary/Treasurer

The application deadline is May 1, 2020.

Among other things, eligible candidates will:

- be currently registered undergraduate students at a state-operated campus of SUNY;
- a dedication to and intellectual engagement with social justice; and
- Have completed at least 15 credit hours at any branch of SUNY.

Attached are the guidelines and application form.



Steve Street Award - Guidelines and Application.pdf

Family Leave and Work-Life Services

What you need to know



UUP's 2016-2022 contract with New York state contains new family leave provisions, providing members with many options for **fully paid**, **partially paid**, and **unpaid leave** for family care. It covers leave for birth, adoption, foster care placement, sick relative care (including elders), the death of family members, and assisting family members on active military duty.

UUP's new *Family Leave and Work-Life Services Guide* also includes information about the following:

- UUP's newly negotiated "tenure" clock stop provisions for Professionals and Academics following birth, adoption, or foster care placement
- NYS Work-Life Services programs negotiated by UUP
- Possibilities for flexible work arrangements
- Support services and member benefits programs provided by UUP and our affiliates (New York State United Teachers, American Federation of Teachers, and National Education Association)



The guide can be found under **REPORTS** at
www.uupinfo.org

United University Professions

President Frederick E. Kowal
Vice President for Professionals Thomas J. Tucker
Vice President for Academics Jamie F. Dangler
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SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

Special New Member Offers	BJ's PERKS REWARDS® MEMBERSHIP — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal.* Earn 2% cash back on most BJ's purchases**	or	BJ's INNER CIRCLE® MEMBERSHIP — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
Renewing Member Offers	BJ's PERKS REWARDS® MEMBERSHIP — Just \$80* Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	or	BJ's INNER CIRCLE® MEMBERSHIP — Just \$40* Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

- Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
- New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Tina Van Buren Contact Number: tvanburen@bjs.com

Offer Expires: 2019 Address: BJ's Wholesale Club - 70 W Campbell Rd., Rotterdam NY 12306

All BJ's Memberships are subject to BJ's current Membership Terms, ask in-Club or go to Bjs.com/terms.

Choose Membership Level: BJ's Inner Circle® Membership \$275 ~~\$43.20~~ BJ's Perks Rewards® Membership \$54 ~~\$88.40~~

Current Membership # (if applicable) _____

Last Name _____ First Name _____ MI _____ Sex F M

Mailing Address _____

City _____ State _____ ZIP Code _____

Phone # _____ Market Code (BJ's use only) _____

Email _____



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name _____ First Name _____ MI _____

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check My BJ's Perks® Mastercard® Mastercard® American Express®

Discover® Network Visa®

Date of Membership Purchase: _____ / _____ / _____
Month Day Year

Credit Card Account # _____ Expiration Date _____ Total Charge _____

BJ's Use Only

BJ's Sales Representative's Signature: _____ Club # _____

All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.

Membership Expiration and Renewals: Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on BJs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJ's to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

**BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJS-CLUB. My BJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit Bjs.com/perks/terms for Program Terms.

My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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Spiced Cider Punch

Ingredients

- 1 cup sugar
- 1 teaspoon ground cinnamon
- 1 teaspoon ground allspice
- 1 bottle (64 ounces) apple cider *or* juice, divided
- 1 can (12 ounces) frozen orange juice concentrate
- 1 liter ginger ale, chilled
- Orange slices, optional



Directions

- Place sugar, spices and 1 cup cider in a saucepan; cook and stir over medium heat until sugar is dissolved. Remove from heat; stir in juice concentrate until melted.
- Transfer to a large pitcher. Stir in remaining cider. Refrigerate, covered, until cold.
- To serve, pour cider mixture into a punch bowl. Stir in ginger ale. If desired, garnish with orange slices.

(courtesy of tasteofhome.com/recipes)



Are You a Member?

Thomas P. DiNapoli New York State Comptroller		J. DOE		Total Gross		Fed Taxable Gross	
Advice # 123456789		Pay Start Date 11/10/2019		Current 3456.78		1234.56	
Advice Date 11/10/2018		Pay End Date 11/24/2019		YTD 45,678.90		34,567.89	
Department ID 1234		Pay Rate 56,789.10		Net Pay 1,234.56			
EARNINGS							
	Hrs./Days	Current	Earnings	Hrs./Days	YTD	Earnings	TAX DATA
Regular Pay Salary Employee			3456.78			45,678.90	Federal 4
Location Pay			56.78			678.90	State 4
							NYC 0
							Yonkers 0
							Allowances Add. Amt.
TAXES							
							Fed Withholding 3,456.78
							Medicare 5,678.90
							Social Security 3,456.78
							NY Withholding 5,678.90
							4,567.89
							DEDUCTIONS
							Current YTD
Regular Before Tax Health			456.78			1,234.56	
Supplemental Ret. Annually Prog.			678.90			5,678.90	
TIAA Retirement Before Tax			56.78			1,234.56	
							34.56 498.78

CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>

The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.

2020 UUP William Scheuerman Post Bacculaureate Scholarship

By Jeri O'Brien-Losee, UUP Secretary/Treasurer

We are pleased to announce the 2020 United University Professions William Scheuerman Post Bacculaureate Scholarship.

The application deadline is March 1, 2020.

Among other things, eligible candidates will:

- be full-time graduate or professional school student at a state-operated campus of SUNY;
- demonstrate a tireless quest for academic and personal excellence; and
- have completed at least 9 credits at any SUNY graduate or professional school with a grade point average of at least 3.95.

Attached is an application form and brochure.



Post Grad Brochure.pdf



Post Bacculaureate Application.pdf

UUP 2020 Productivity Enhancement Program

The Productivity Enhancement Program (PEP) is a negotiated benefit between UUP and NY State. PEP allows eligible UUP-represented full-time and part-time employees who earn vacation leave to exchange previously accrued vacation leave in return for a credit of up to \$1,200 to be applied toward the employee share of NYSHIP premiums on a biweekly basis.



Employees are required to submit a separate enrollment form for each year in which they wish to participate.

**DEADLINE:
Nov. 15, 2019**

ELIGIBILITY

Eligible full-time employees with an annual salary of **\$69,556 and below** whose biweekly salary is within this range at the time of enrollment, who choose to enroll in the Productivity Enhancement Program for the 2020 plan year will forfeit a total of three days of annual leave at the time of enrollment in return for a credit of up to \$600, or six days of annual leave at the time of enrollment in return for a credit of up to \$1,200, to be applied toward their share of NYSHIP premiums.

Eligible full-time employees earning **more than \$69,556 and below \$99,397** whose biweekly salary is within this range at the time of enrollment, who choose to enroll in PEP for the 2020 plan year will forfeit a total of two days of annual leave at the time of enrollment in return for a credit of up to \$600, or forfeit four days of annual leave at the time of enrollment in return for a credit of up to \$1,200, to be applied toward their share of NYSHIP premiums.

Eligible part-time employees who choose to participate will forfeit prorated days and receive a prorated credit.

At the time of enrollment, employees must:

- ◆ Be an employee covered by the 2016-2022 New York State/UUP Collective Bargaining Agreement;
- ◆ Be employed on a Calendar Year or College Year basis;
- ◆ Be a full-time employee with an annual salary below \$99,397 **OR** a part-time employee whose biweekly salary is within this salary range at the time of enrollment;
- ◆ Be a NYSHIP enrollee (contract holder) in either the Empire Plan or an HMO;
- ◆ Be eligible to receive an employer contribution toward NYSHIP premiums (or be on leave without pay from a position in which the employee is normally eligible for an employer share contribution toward NYSHIP premiums); and
- ◆ Have a sufficient annual leave balance to make the full leave forfeiture without bringing their annual leave balance below eight days or a prorated balance for part-time employees, respectively.

Contact your campus Human Resources Department for more information or to obtain an enrollment form.



UNITED UNIVERSITY PROFESSIONS | PRESIDENT FREDERICK E. KOWAL, Ph.D.
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FOLLOW US @UUPINFO | MEMBERSHIP INFO LINE: 518.640.6678

uup MEMBERS ONLY BENEFIT



UUP Code: Call the UUP Benefit Trust Fund at 1-800-887-3863

Your benefits just got better!

Welcome to the TicketsatWork benefits program, our new provider for discounts to theme parks, attractions and shows nationwide.

How can I benefit from TicketsatWork?

Through TicketsatWork, you will receive discounts and special access to theme parks and attractions including the Walt Disney World® Resort, Universal Studios®, Las Vegas and New York City shows and performances, Disneyland®, SeaWorld®, Six Flags, and Cirque du Soleil! Also check with TicketsatWork.com for savings on car rentals, hotels, tours and attractions across the US. If you're staying local, save on movie tickets, sporting events, and other special events.

How do I find out what's new?

Once a month, TicketsatWork sends a monthly savings bulletin to UUP. Ask about the bulletin today! You can also check back on TicketsatWork.com whenever you want to find the latest deals.

Enjoy the Savings!

**MEMBERS
HAVE MORE
FUN!**

HOW CAN I ORDER TICKETS?

- 1) Visit www.ticketsatwork.com.
- 2) Click on the "Become a Member" box at the top of the homepage.
- 3) You will then be prompted to create an account with your email address and company code.
- 4) Or you can place your Order by phone. Call customer service at 800-331-6483. Orders are taken from 8:30am-12am/7 days a week (holidays included). Eastern Standard Time.



UUP Executive Board Members

Bill Tusang, President

(518) 255-5205

Christina Trees, VP Academics

(518) 255-5119

Wendi Richards, VP Professionals

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Candy Hofmann, Secretary

(518) 255-5015

Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

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Thomas Hickey, Grievance Chair

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Mitch Tomaszewicz, Membership Chair

(518) 255-6244

TBA, Affirmative Action Officer

Salvador Rivera, Vote-Cope Coordinator

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Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Maureen Seidel, Labor Relations Specialist

mseidel@uupmail.org

Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

UUP Chapter Office

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.