

UNITY

New Year's Greetings

Dear Colleagues:

While another year has passed with a federal climate that increasingly embraces hostility towards unions, public higher education, and the social values of inclusion and individual liberties we embrace, many of us also endured personal challenges as 2019 brought tragedy and loss. But we enter into a new decade with a fresh start and a chance to work together to build on the democratic values we hold dear.

Over the holiday break, we continued our efforts on every front: SUNY, the Governor, the NYS Legislature and the President. Two days after Christmas, we issued a statement about President Trump's misstatements concerning a November Binghamton University student protest: <https://uupinfo.org/communications/releases/191227.php>

We continue to push ahead and I am proud to show our friends and foes alike the real strength of our union. That strength lies in our members - from chapter leaders to delegates to the rank and file membership.

(continued on page 2)



<https://uupinfo.org/awards/>

CONTACT US

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Visit us on the web at www.uuphast.org/cobleskill/

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New Year's Greetings

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I can say with certainty that our strength comes from you and that it grows daily. Your commitment to advocacy is what allows us to continue to push SUNY, the Governor and the NYS Legislature to do the right thing.

Today I sat down with Dan Cummings, anchor and reporter from NewsChannel 9 in Syracuse, to talk about UUP's bold and wide-ranging proposal for SUNY. I shared with him how we can keep SUNY accessible through attainable goals and promote the health of all New Yorkers. I truly believe we can position SUNY to lead the state's transition to a sustainable future. If you live in the Syracuse area,

you can see the interview at 6:30 AM on Saturday and at 5:30 PM on Sunday. Starting tomorrow morning, you'll also be able to view it on www.localsyr.com

I face the new year with renewed energy, determination and hope. Though we will face struggles, our union is strong and getting stronger – thanks to the efforts of so many of you. With the past year's challenges behind me, I look forward to fighting along side of you on behalf of our students, our patients and our University.

In Solidarity,
Fred

Ex Board Meetings

Thursdays
12:30 pm—2:00 pm
OG 002 Conference Rm

Spring 2020 Dates

February 6 & 20
March 5
April 23



Chinese Lunar New Year

January 25, 2020



Help support
NYSUT-endorsed
candidates and
campaign
committees that
are pro-public
education and
pro-labor.

Click onto the link
below for more
information:

[https://
uupinfo.org/
votecope/](https://uupinfo.org/votecope/)

Or you may
contact:

Dr. Salvador Rivera
Vote-Cope
Coordinator
(518) 255-6238



A piece from "The Invisible Enemy Should Not Exist,"
by Michael Rakowitz. Michael Rakowitz and Jane Lombard Gallery
Through Feb. 22nd, 518 West 19th Street, Manhattan; 212-967-
040, janelombardgallery.com.

UUP Updated Membership Applications

<https://uupinfo.org/join/apps.php>

**LABOR
UNION
REPORT**

<https://laborunionreport.com/>

**Relief
for
Puerto
Rico**



AFT has created a donation page to provide relief aid for the citizens of Puerto Rico victimized by these natural disasters: <https://www.aft.org/puerto-rico-earthquake-relief>

There is also a dire need for infant formula due to contaminated water sources and lack of refrigeration. So there is a separate link for donations to provide safe infant formula for Puerto Rico: <https://www.mattoslactation.com/blog/natural-disaster-infantfeeding-pr>

(Courtesy of Richard Veenstra, Ph.D., UUP Upstate Medical Chapter President)



UUP MEMBERS: Take the **Workplace Conduct** Survey!

<https://www.surveymonkey.com/r/WorkplaceConductUUP>

Your Opinion Counts!

A new 15-20 minute survey seeks information on workplace conduct among SUNY employees.

The survey was written and is being distributed by UUP to gather detailed information about UUP members' experiences regarding workplace behaviors and interactions among SUNY employees that affect members' job satisfaction and success.

Survey results will be used for future initiatives and reports on how to best support and improve conditions for UUP members.

While a version of this survey is available for smartphones, the survey may ask you to type explanations and/or lengthier responses. As a result, it is easier to complete on a tablet or personal computer. Type in the link above or scan the QR code for instant access.



Questions about the survey can be directed to statewide Vice President for Academics Jamie Dangler at jdangler@uupmail.org or at 800-342-4206.



SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

Special New Member Offers	BJ's PERKS REWARDS® MEMBERSHIP — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal.* Earn 2% cash back on most BJ's purchases**	or	BJ's INNER CIRCLE® MEMBERSHIP — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
Renewing Member Offers	BJ's PERKS REWARDS® MEMBERSHIP — Just \$80* Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	or	BJ's INNER CIRCLE® MEMBERSHIP — Just \$40* Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

- Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
- New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Tina Van Buren Contact Number: tvanburen@bjs.com

Offer Expires: 2019 Address: BJ's Wholesale Club - 70 W Campbell Rd., Rotterdam NY 12306

All BJ's Memberships are subject to BJ's current Membership Terms, ask in-Club or go to Bjs.com/terms.

Choose Membership Level: BJ's Inner Circle® Membership \$275 ~~\$43.20~~ BJ's Perks Rewards® Membership \$54 ~~\$88.40~~

Current Membership # (if applicable) _____

Last Name _____ First Name _____ MI _____ Sex F M

Mailing Address _____

City _____ State _____ ZIP Code _____

Phone # _____ Market Code (BJ's use only) _____

Email _____



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name _____ First Name _____ MI _____

Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check My BJ's Perks® Mastercard® Mastercard® American Express®

Discover® Network Visa®

Date of Membership Purchase: _____ / _____ / _____
Month Day Year

Credit Card Account # _____ Expiration Date _____ Total Charge _____

BJ's Use Only

BJ's Sales Representative's Signature: _____ Club # _____

All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.

Membership Expiration and Renewals: Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on Bjs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJ's to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

**BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJS-CLUB. My BJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit Bjs.com/perks/terms for Program Terms.

My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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*UUP News Corner from the desk of
Dr. Frederick E. Kowal, President*

Good News from the Federal Courts

Dear Colleagues,

Great news! I am pleased to inform you that the federal district court has issued a decision dismissing the case in Seidemann, et al. v. Professional Staff Congress, et al. in its entirety.

This case was a post-Janus class-action lawsuit against UUP, PSC, NYSUT, AFT and other unions. The plaintiffs were agency fee payers whose agency fee withholding stopped immediately following the Supreme Court's decision in Janus. In this suit, the plaintiffs brought a variety of claims against the unions, chief among them a claim seeking repayment of all agency fees paid by the plaintiffs and other class members prior to the Janus decision. The district court dismissed the case in its entirety. In doing so it held that UUP and the other unions could not be required to repay agency fees collected prior to the decision in Janus as the unions were entitled to rely in good faith on Supreme Court decisions prior to Janus which found agency fees constitutional.

We are fully anticipating that the plaintiffs will appeal the district court's decision in our case. However, the court's decision was consistent with a growing number of similar federal court decisions across the country, including a number of federal appeals court decisions, affirming the "good faith" defense against agency fee repayment claims.

For those of you who are interested in reading it, the decision and link is listed below.

<https://law.justia.com/cases/federal/district-courts/new-york/nysdce/1:2018cv09778/503326/98/>

At a time when I am sure all of us are eager for good news, it's nice to get a little bit at the start of the year.

In Solidarity,
Fred

uup MEMBERS ONLY BENEFIT



UUP Code: Call the UUP Benefit Trust Fund
at 1-800-887-3863

Your benefits just got better!

Welcome to the TicketsatWork benefits program, our new provider for discounts to theme parks, attractions and shows nationwide.

How can I benefit from TicketsatWork?

Through TicketsatWork, you will receive discounts and special access to theme parks and attractions including the Walt Disney World® Resort, Universal Studios®, Las Vegas and New York City shows and performances, Disneyland®, SeaWorld®, Six Flags, and Cirque du Soleil! Also check with TicketsatWork.com for savings on car rentals, hotels, tours and attractions across the US. If you're staying local, save on movie tickets, sporting events, and other special events.

How do I find out what's new?

Once a month, TicketsatWork sends a monthly savings bulletin to UUP. Ask about the bulletin today! You can also check back on TicketsatWork.com whenever you want to find the latest deals.

Enjoy the Savings!

**MEMBERS
HAVE MORE
FUN!**



HOW CAN I ORDER TICKETS?

- 1) Visit www.ticketsatwork.com.
- 2) Click on the "Become a Member" box at the top of the homepage.
- 3) You will then be prompted to create an account with your email address and company code.
- 4) Or you can place your Order by phone. Call customer service at 800-331-6483. Orders are taken from 8:30am-12am/7 days a week (holidays Included). Eastern Standard Time.

Get a copy of your **UUP CONTRACT**



ONLINE:



Visit UUPINFO.ORG/CONTRACT to download the 2016-2022 New York State/UUP Agreement and other contract resources.

PRINT:



Visit your chapter office at:
001 Old Gym

to pick up a printed copy.



*You can also quickly access
the contract and resources
via this QR code!*



Dear UUP members:

Join Planet Fitness with no start fee and no commitment!

UUP is partnering with Planet Fitness to offer you exclusive, discounted gym memberships! You can now join Planet Fitness for **no money down** and **no commitment** when you sign up online.

CLASSIC MEMBERSHIP	PF BLACK CARD®
\$10 A MONTH <small>plus \$39 annual fee and taxes</small>	\$22⁹⁹ A MONTH <small>plus taxes</small>
NO ENROLLMENT FEE NO COMMITMENT	NO ENROLLMENT FEE NO COMMITMENT NO ANNUAL FEE

Go to <https://uuphost.org/myuup/benefits/check.php> and follow the link to our exclusive Planet Fitness landing page to see all the details and to join online.

What if I'm already a Planet Fitness member, can I switch to the UUP plan?

YES, but currently, the only way to do so is to **cancel** your current membership and **re-join** under the UUP plan.

For those who have been Planet Fitness **members for less than one year**, this may require the payment of an early cancellation fee. In this case it is best to wait until your one-year commitment expires and then join under the UUP plan.

To cancel your current membership, contact your home club to cancel and then use the link above to re-join online.

Note that you cannot join using the UUP offer in club. **All UUP members must join online.**

WELCOME

to



*New employee?
Missed orientation?
Have questions?
Want to meet UUP?*

Join us for the
**UUP Statewide New Employee
Orientation Webinar**
February 10, 2020
12 PM

Register at
<https://uuphost.org/myuup/Registration/NEWEMP/Register.php>

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Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.