



# UNITY

## UUP's Budget Analysis

Dear Colleagues,

Here are the details:

**OVERALL:** The Executive Budget proposal for SUNY is essentially flat and includes no increases in direct base aid to the campuses. The Governor's declaration of a 3% increase in support for Higher Education is largely due to: increases in fringe benefits costs that the state covers, an increase in bonded capital costs, and the proposed expansion of the Excelsior program. The Executive Budget includes nothing to address the 12-year disinvestment in State support for SUNY (beginning with State aid cuts 2007-08). Regrettably, the Chancellor was silent about SUNY's need for additional State support in her State of the System address yesterday.

*(continued on page 4)*



<https://uupinfo.org/awards/>

### CONTACT US

SUNY Cobleskill  
UUP Chapter Office  
125 Schenectady Avenue  
Old Gym 001  
Cobleskill, NY 12043  
(518) 255-5250  
Cobleskill@uupmail.org

Visit us on the web at [www.uuphast.org/cobleskill/](http://www.uuphast.org/cobleskill/)

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# BLACK HISTORY MONTH

## UUP Chapter Family Leave Workshop

DATE: Thursday, February 20, 2020

LOCATION: Warner Hall 120

TIME: 12:30 p.m. to 2:00 p.m.

Appendix 42 of the UUP/State agreement sets forth all the ways academics and professionals can have time off for various family purposes. This workshop will walk you through the provisions, including the new Paid Family Leave, so that you can better understand the options available to you.

Lunch will be provided

R.S.V.P. is requested by Tuesday, February 18, 2020

## Ex Board Meetings

Thursdays  
12:30 pm—2:00 pm  
OG 002 Conference Rm

## Spring 2020 Dates

February 6 & 20  
March 5  
April 23





Help support  
NYSUT-endorsed  
candidates and  
campaign  
committees that  
are pro-public  
education and  
pro-labor.

Click onto the link  
below for more  
information:

[https://  
uupinfo.org/  
votecope/](https://uupinfo.org/votecope/)

Or you may  
contact:

Dr. Salvador Rivera  
Vote-Cope  
Coordinator  
(518) 255-6238



A piece from "The Invisible Enemy Should Not Exist,"  
by Michael Rakowitz. Michael Rakowitz and Jane Lombard Gallery  
Through Feb. 22nd, 518 West 19th Street, Manhattan; 212-967-  
040, [janelombardgallery.com](http://janelombardgallery.com).

## UUP Updated Membership Applications

<https://uupinfo.org/join/apps.php>

**LABOR  
UNION  
REPORT**

<https://laborunionreport.com/>

## UUP's Budget Analysis *(continued from page 1)*

**Rational Tuition and Maintenance of Effort:** Unexpectedly, the Governor's budget proposes to extend the current "Rational Tuition Plan" and the existing Maintenance of Effort (MOE) language included in the 2019/20 Enacted Budget through AY 2024/25. This extension would allow resident undergraduate tuition rates to continue to increase by \$200 per year while providing no guarantee of additional State support or any relief from the ever increasing TAP Gap that continuing tuition increases generates.

**UUP Contractual Raises:** The Executive Budget does not include the acceleration of \$67.7 million in Direct State Tax Support SUNY requested to assist campuses with absorbing the impact of the second half of the retroactive salary increases paid in AY 2019/20. UUP and SUNY will advocate for this acceleration to be included in the 30-Day Amendment Period.

**TAP Gap:** Despite significant hard work and ongoing advocacy by our members and student allies, neither the Executive Budget or the Chancellor in her State of the System address uttered the words "TAP Gap". Ignoring this problem does not make it go away, and the negative impact of this lost revenue only grows each year. This year the impact is over \$70 million system-wide. The ever growing TAP Gap is a social injustice which deprived our campuses of desperately needed resources to meet the needs of our TAP-eligible students. We believe the Assembly and Senate members understand this issue more than ever before and we will continue to advocate for TAP Gap relief in the budget and legislatively.

**Hospitals:** On a positive note, the \$230 million commitment of State Medicaid funds to provide the required match to federal Disproportionate Share Hospital (DSH) funding for the SUNY Hospitals was not disturbed in this year's budget proposal. The Capital Budget also includes an additional \$150 million in new capital appropriations for SUNY hospitals -- \$50 million each for Upstate, Stony Brook, and Downstate. However, the Governor's budget does not include restoration of the State subsidy for the SUNY hospitals. In addition, to address the deficit in the state Medicaid program, the Governor has announced the creation of a Medicaid Redesign Team II (MRT II) to identify \$2.5 billion in additional savings in Medicaid. It is unclear at this time what impact these not-yet-identified savings may have on our academic medical centers. We need to continue to re-double our efforts on restoration of the hospital subsidy and will closely monitor what impact MRT II may have and state budget negotiations roll out.

**Capital Matching Program:** The Chancellor’s budget request in November asked for the establishment of a Capital Matching Grant Program; a 2 to 1 match of State-supported bonds to Campus resources. The Executive budget proposal adopted this proposal and provides \$200 million in capital appropriations for new projects which can only be accessed if campuses provide the match. This proposal divides our system into a collection of “haves and have nots”. We need a real capital funding appropriation that addresses deferred maintenance that our campuses grapple with following over a decade of flat budgets as well as a vision for the future that is green, efficient and attracts students to our campuses. We need to meet the needs of not just today, but tomorrow. We cannot do this with our aging infrastructure.

**EOP/EOC/Attain-** For the first time in many years the Governor is maintaining prior year funding levels for the opportunity programs and not cutting the legislative adds that we fight for successfully each year. This is a bright spot in an overall bad budget, but only if the funding table targets for Higher Education budget negotiations are not cut from prior year levels.

**Individual Programs:** The Executive Budget removes legislative adds (a \$2.9M decrease in funding from 2019/20 Enacted Budget levels) for the following University-wide programs:

- (\$0.7M): Small Business Development Centers
- (\$0.6M): Graduate Diversity Fellowships
- (\$0.5M): Mental Health Services / Tele-Counseling Network
- (\$0.4M): Office of Diversity, Equity, and Inclusion / Hispanic Leadership Institute
- (\$0.3M): Cornell Veterinary College
- (\$0.2M): Cornell Center in Buffalo
- (\$0.1M): Center for Women in Government
- (\$0.1M): American Chestnut Research & Restoration Project
- (\$0.1M): Benjamin Center
- (\$0.1M): Stony Brook Algonquian Language Revitalization

Our work will necessitate a lot of effort from all UUP members. There will be several calls to action including rallies at several campuses and direct advocacy in Albany and in-district. Today I am on my way to NYC for a meeting of the NYSUT Higher Ed Policy Council. Unified as we must all be, tonight and tomorrow I will be working with our colleagues at NYSUT, PSC and Community Colleges on developing a collective strategy for this important fight. I will report back to the statewide exec board about this strategy and provide more details on Friday. I will brief Chapter Presidents on the next conference call scheduled for February 11<sup>th</sup> and 13<sup>th</sup>. We are also working diligently with the Fiscal Policy Institute, NYPIRG, SUNY Student Association, PSC, CUNY SS, and NYSUT on pursuing progressive revenue raisers to support higher education.

In solidarity,  
Fred



# Pomegranate Mimosas

## INGREDIENTS:

- 1 c. sweetened pomegranate juice
- 1 bottle champagne
- Pomegranate seeds, for garnish

## DIRECTIONS:

In champagne flutes, fill with 1/4 cup sweetened pomegranate juice and top off with champagne.

Garnish with pomegranate seeds.



## Are You a Member?

<b>Thomas P. DiNapoli</b> New York State Comptroller		J. DOE		Total Gross		Fed Taxable Gross	
				Current	3456.78	1234.56	
				YTD	45,678.90	34,567.89	
Advice #	123456789	Pay Start Date	11/10/2019	Net Pay <b>1,234.56</b>			
Advice Date	11/10/2018	Pay End Date	11/24/2019				
Department ID	1234			Pay Rate	56,789.10		
<b>EARNINGS</b>							
	Hrs./Days	Current	Earnings	Hrs./Days	YTD	Earnings	TAX DATA
Regular Pay Salary Employee			3456.78			45,678.90	Member Status 4
Location Pay			56.78			678.90	Allowances 2
							Fed 4
							State 4
							NYC 0
							Yonkers
<b>TAXES</b>							
					Current	YTD	
					Fed Withholding	3,456.78	12,345.67
					Medicare	5,678.90	4,567.89
					Social Security	3,456.78	1,234.56
					NY Withholding	5,678.90	4,567.89
<b>DEDUCTIONS</b>							
			Current		YTD		
Regular Before Tax Health			456.78		1,234.56		
Supplemental Ret. Annually Prog.			678.90		5,678.90		
TIAA Retirement Before Tax			56.78		1,234.56		
						34.56	498.78

## CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

**Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>**

## The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.

# Get a copy of your **UUP CONTRACT**



## **ONLINE:**



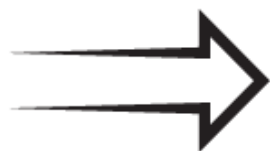
Visit [UUPINFO.ORG/CONTRACT](http://UUPINFO.ORG/CONTRACT) to download the 2016-2022 New York State/UUP Agreement and other contract resources.

## **PRINT:**



Visit your chapter office at:  
001 Old Gym

to pick up a printed copy.



*You can also quickly access  
the contract and resources  
via this QR code!*



Dear UUP members:

### Join Planet Fitness with no start fee and no commitment!

UUP is partnering with Planet Fitness to offer you exclusive, discounted gym memberships! You can now join Planet Fitness for **no money down** and **no commitment** when you sign up online.

CLASSIC MEMBERSHIP	PF BLACK CARD®
<b>\$10</b> A MONTH <small>plus \$39 annual fee and taxes</small>	<b>\$22<sup>99</sup></b> A MONTH <small>plus taxes</small>
<b>NO ENROLLMENT FEE</b> <b>NO COMMITMENT</b>	<b>NO ENROLLMENT FEE</b> <b>NO COMMITMENT</b> <b>NO ANNUAL FEE</b>

Go to <https://uuphost.org/myuup/benefits/check.php> and follow the link to our exclusive Planet Fitness landing page to see all the details and to join online.

#### What if I'm already a Planet Fitness member, can I switch to the UUP plan?

**YES**, but currently, the only way to do so is to **cancel** your current membership and **re-join** under the UUP plan.

For those who have been Planet Fitness **members for less than one year**, this may require the payment of an early cancellation fee. In this case it is best to wait until your one-year commitment expires and then join under the UUP plan.

To cancel your current membership, contact your home club to cancel and then use the link above to re-join online.

Note that you cannot join using the UUP offer in club. **All UUP members must join online.**



## Coverage Overview

Budgeting for a pet's illnesses and injuries can be stressful for anyone. It's difficult to plan for a pet that's unlucky or develops a chronic condition, and treatment costs can be unexpected and fluctuate. So Trupanion is there to help you focus on your furry family instead of finances.



### WHAT'S COVERED\*

- ✓ Diagnostic tests
- ✓ Medications
- ✓ Surgeries
- ✓ Orthotic and mobility devices
- ✓ Supplements
- ✓ Advanced dentistry
- ✓ Herbal therapy
- ✓ And so much more

### WHAT'S NOT COVERED\*

- Exam fees and sales tax where applicable
- Spay or neuter
- Pre-existing conditions<sup>1</sup>
- Preventive care<sup>2</sup>



#### WHO 14 Years and Under

All dogs and cats from birth to 14 years of age, regardless of breed, can enroll for lifelong coverage.



#### WHAT 90% Coverage

The only company that covers 90% of all eligible illnesses and injuries and can pay hospitals directly at checkout with no payout limits.



#### WHEN 5 – 30 Days

Coverage begins after applicable policy waiting periods: 5 days for injuries and 30 days for illnesses.



#### WHERE US, Canada, Puerto Rico, Australia

Visit any veterinary, emergency care, or specialty hospital in the US, Canada, Puerto Rico, and Australia, including US and Canadian military installations.

## ENROLL TODAY

**UUP members receive an 11% monthly discount. Please contact UUP Member Services Trust for your promo code: 800.887.3863.**

**Call 855.235.3134 to enroll (Mon - Fri, 10am - 6pm ET)**

Your enrollment will go live on the first of the following month.

Premiums can be payroll deducted or directly billed through UUP. Please contact UUP with any billing questions.

<sup>1</sup> Conditions that show signs or symptoms prior to enrollment or during waiting periods.

<sup>2</sup> This includes vaccinations, flea and tick control, heartworm medications, etc.

\* Terms and conditions apply. See the policy at [Trupanion.com/pet-insurance](http://Trupanion.com/pet-insurance).

Trupanion is a registered trademark owned by Trupanion, Inc. Underwritten in Canada by Omega General Insurance Company and in the United States by American Pet Insurance Company, 6100-4th Ave S, Seattle, WA 98108. Please visit [AmericanPetInsurance.com](http://AmericanPetInsurance.com) to review all available pet health insurance products.





# SPECIAL SAVINGS FOR EMPLOYEES OF

UUP Members

<b>Special New Member Offers</b>	<b>BJ's PERKS REWARDS® MEMBERSHIP — Just \$50*</b> Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal® Earn 2% cash back on most BJ's purchases**	or	<b>BJ's INNER CIRCLE® MEMBERSHIP — Just \$25*</b> Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
<b>Renewing Member Offers</b>	<b>BJ's PERKS REWARDS® MEMBERSHIP — Just \$80*</b> Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	or	<b>BJ's INNER CIRCLE® MEMBERSHIP — Just \$40*</b> Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

1. Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
2. New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Tina Van Buren Contact Number: tvanburen@bjs.com  
 Offer Expires: 2019 Address: BJ's Wholesale Club - 70 W Campbell Rd., Rotterdam NY 12306

All BJ's Memberships are subject to BJ's current Membership Terms, ask in-Club or go to [Bjs.com/terms](http://Bjs.com/terms).

Choose Membership Level:  BJ's Inner Circle® Membership \$27/\$43.20  BJ's Perks Rewards® Membership \$54/\$86.40

Current Membership # (if applicable) \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_ Sex  F  M

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

Phone # \_\_\_\_\_ Market Code (BJ's use only) \_\_\_\_\_

Email \_\_\_\_\_



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

*Primary Signature* — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

- Check  My BJ's Perks® Mastercard®  Mastercard®  American Express®  
 Discover® Network  Visa®

Date of Membership Purchase
____ / ____ / ____
Month / Day / Year

Credit Card Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_ Total Charge \_\_\_\_\_

BJ's Use Only

BJ's Sales Representative's Signature: \_\_\_\_\_ Club # \_\_\_\_\_

All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.

**Membership Expiration and Renewals:** Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on BJs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

\*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJs to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

\*\*BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJ'S-CLUB. My BJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit [Bjs.com/perks/terms](http://Bjs.com/perks/terms) for Program Terms.

My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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## **UUP Executive Board Members**

Bill Tusang, President

(518) 255-5205

Christina Trees, VP Academics

(518) 255-5119

Wendi Richards, VP Professionals

(518) 255-5870

Candy Hofmann, Secretary

(518) 255-5015

Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

(518) 255-5767

Thomas Hickey, Grievance Chair

(518) 255-5106

Mitch Tomaszewicz, Membership Chair

(518) 255-6244

TBA, Affirmative Action Officer

Salvador Rivera, Vote-Cope Coordinator

(518) 255-6238

Cliff DaVis, Officer for Retirees

Joseph McCarthy, Professional Delegate

Maureen Seidel, Labor Relations Specialist

mseidel@uupmail.org

Bulletin Newsletter Editor, Patricia Lepore Moody

Chapter Assistant, Patricia Lepore Moody

## **UUP Chapter Office**

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.