

UNITED UNIVERSITY PROFESSIONS - BROCKPORT CHAPTER
EXECUTIVE COMMITTEE MEETING
Wednesday 2nd September 2026
4:30 PM - 6:00 PM via ZOOM

Attendance: Susan Orr, Pamela Malone, Garrett Roe, Sara DiDonato, Alex Lyon, Brigitte Meskell, Danny Too, Joe Cochran, Brittany Profit-Rheinwald, Heidi Rademacher, Jay Harwood, Keith Baker, Michael Smith, Tracey Feaster, Troy Norton, Allison Wright, Oana Prajitura, Joe Torre, Jennifer Wood, Scott Haines, Tom McDermott, Rachel Schultz, Tamara Wilcox, Kevin Duerr, Kristen Walker, Anne Panning, Elizabeth Morton, Hunter Lincoln, Lyndsay Marrone, Timothy Johnson, Jamie Guilian, Michelle DeMonte, Kelly Cary, Jie Zhang, Francis Dearing, Matt Kotula, Alex Smith, Tamala David, Debra Fromm-Faria

I. Opening Introductions

- a. Brief overview of UUP for new dept. reps
Chapter President gave a quick overview of the statewide structure and introduced the various officers and departments. For those interested in learning more about the union consider signing up for a UUP 101 zoom session – you can find them on our statewide events calendar <https://uupinfo.org/calendar/>
- b. Brief discussion of role of dept reps
Chapter President explained the dept reps are how we get information out to members and who we rely on to learn about emerging concerns and areas we need to address. Those who wish to be more involved can serve as delegates for Brockport at the statewide meetings (elections coming up later this year), or on a local committee – we are especially looking to build both an outreach committee and a veterans committee.
- c. Out-reach presentation by Pamela Malone – please see attached. We are looking to build an outreach committee at Brockport, please let the chapter office know if you are interested or contact VPA Sara DiDonato: saradee77@hotmail.com



Building Our Union's Power
Through Political Advocacy and Vote Cope

Bekkie Bryan & Pamela Malone, Outreach Committee Co-chairs
Kelly Keck, Statewide UUP Vote Cope Coordinator

- i. *Click Icon to see PDF*
- ii. Pamela Malone is the Outreach Co. Chair along with Bekkie Bryan. Kelly Keck is the UUP Statewide Vote Cope Chair and Coordinator. Pamela explained what outreach opportunities there are for members to get involved with, and why getting involved in political action is important. Our Chapter is creating a "Team 53 for UUP" committee, headed by our VPA Sara DiDonato. This can

include joining as a Rapid Responder, Attendance at **Advocacy Day (February 23, 2027)**, Joining a group visiting district offices, and more.

iii. Here are helpful links:

1. Sign up to be a UUP Rapid Responder:
<https://docs.google.com/forms/d/e/1FAIpQLSegBHitmhUPFw3vkNkmtSeLGJoKVWT6NGDsyCj-sF0-XEsl1Q/viewform>
2. NYSUT's 2026 Endorsements:
<https://www.nysut.org/resources/special-resources-sites/voter-guide/endorsements>
3. NYS AFL-CIO's Endorsements:
<https://nysaflcio.org/endorsements>

II. Old Business - none

III. Reports and Introductions

a. Officers

i. VP for Academics: Sara DiDonato

1. Nothing to report beyond the Outreach Committee information but has heard again that parking is an issue on campus.

ii. VP for Professionals: Garrett Roe

1. Professionals Survey: Has a 25% response rate so far with 95 responses. This survey helps us understand our members' needs, experiences, etc. Please send out, it is anonymous and takes 10-20 minutes to fill out
<https://www.surveymonkey.com/r/UUPBrockportWORK>
 1. A member raised a concern that it might be possible to gain the identity of survey respondents based on the answers to some questions. Please know that you are able to skip any question if you don't feel comfortable answering and also that no individual data will be reported or shared. We only intend to present aggregate level data.

2. UUP Professionals Pulse dates are coming up, the first one is Friday Sept 11th 8:30am-9:30am in Seymour Room 220.

3. "Welcome Wednesdays" put on by HR replaced NEST, any feedback? Have you heard any comments from people about them?

iii. Membership Development: Kelly Cary & Brittany Profit-Rheinwald

1. Part-Time membership needs help! Reach out to Kelly, Brittany, or Matt if you know any adjuncts who are not members. Sometimes people are more comfortable if you as a department colleague reach out to them about signing up, but we are here to help!

iv. REOC: Sheryl Gonzalez- not present

v. Treasurer: Danny Too

1. We have \$8700 in the bank, but the April-August Audit will be in progress once we get our bank statement and then we will be getting our allocation check, so financially we are doing well.
- vi. VP for Contingents: Matt Kotula
 1. As part of the Contingent Committee, members noted that adjuncts at some campuses expected course assignments but later learned they would not receive them. Please listen for whether this is an issue on our campus.

b. LRS Jamie Guilian Report

- i. There has been a lot of discipline and interrogations happening lately. Encourage people to get support from UUP if they are members facing any issues. There is a workshop coming up on “Discipline Know Your Rights” on November 4th from 11am-12:30pm over zoom that goes over all your rights and the process if you find yourself in this situation. Encourage people to attend, [Register Here](#).
- ii. Part-time UUP Employees and Health Insurance Eligibility

Part-time professionals, health insurance eligibility is determined by when they were hired. For those hired before 1/1/2019, it is determined by their total compensation. For the current period of 7/2/2026 thru 7/1/2027 they must make \$18,926 or more to be eligible. That amount increases each year of the UUP contract. For professionals hired after 1/1/2019, their professional obligation must be at least .50 FTE (Full Time Equivalent) to be eligible for health insurance.

Part-time academics, for those whose professional obligation are primarily other than teaching classes, their eligibility is determined using the professional employees’ criteria. For those whose professional obligation is teaching classes, they must teach at least 6 credits in a semester to be eligible for health insurance. There can be some different variables related to adjuncts who teach labs, or music for example.

c. Jen Osborne (chapter assistant) info/announcements

- i. Please hang up the Fall and Spring posters once you get them through campus mail in a communal area of your department, these are for Chapter workshops, and Union Socials. If anyone wants digital copies let me know!
- ii. The first social is in the lobby of Holmes Hall on 9/9 from 12-1:30pm.
- iii. Please remember to use our Chapter website for a tool and encourage your colleagues to as well. www.uuphost.org/brockport
- iv. Please follow us on Facebook and Instagram!

d. Presidents Report

- i. New contract highlights – all department reps have received a pdf summarizing key contract highlights. One important thing to note – the first

across the board pay-raises of 4.5% will be in the October 7th cheques (this is for the new contract that commenced July 2026 – so this first raise will not apply to those hired after that time, though subsequent raises will).

- ii. IDA – last year the IDA process was not ideal, delays due to the slow approval by the state meant that some who were awarded funds were not able to use them as planned. Others were left waiting for too long to learn if they received awards. UUP statewide has been pushing the state to hire appropriate people to administer the IDA process and other contractual benefits and so we anticipate an improvement this year. Nevertheless – to help folks plan and use funds more effectively we will bring the deadline for applications earlier so we can gain approvals earlier. Once we receive notice of our award allocation and the application is available, we will set a date for submissions – anticipated sometime in November.
- iii. Wellness Fair – we will be tabling re. health related benefits and promoting the professionals survey. Anyone interested in helping is welcome. This is on September 16th from 11am-2pm.

IV. New Business

- a. Membership Recruitment including new faculty orientation funding request (\$320)
- b. Social events
 - i. U-Squared – funding request (3 x 130 = \$390)
 - ii. *Vote: 1st Motion Joe Torre, 2nd Joe Cochran, Majority Passed*
- c. Holiday Celebration – hoping to reserve ice rink and send out “save the dates” earlier than usual.

Notes: Next LM meeting Wednesday 9/23/2026, remote. All are welcome to attend; if you would like to join contact Jen Osborne (brockport@uupmail.org) and she will add you to the e-mail distribution. Attendance is on an observer-only basis.