UNITED UNIVERSITY PROFESSIONS - BROCKPORT CHAPTER
EXECUTIVE COMMITTEE MEETING
Wednesday October 7th 2026
4:30 PM - 6:00 PM In Person

Attendance: Danny Too, Jason Morris, Sara Di Donato, Karen Underwood, Oana Prajitura, Tamara Wilcox, Kevin Duerr, Troy Norton, Kara Corlett, Jay Harwood, Bob Schnieder, John Perevich, Ning Yu, Heidi Rademacher, Bek Orr, Rachel Schultz, Joseph Cochran, Francis Dearing, Michael Ray, Jie Zhang, Joe Torre, Patrick Walter, Garrett Roe, Tracy Feaster, Tom McDermott, Jamie Guillian, Elizabeth Morton, Danielle Judge, Susan Orr, Kristen Walker

I. Approval of Minutes from 9/2/2026

a. Unanimously passed

II. Approval of the Agenda

a. Unanimously passed

III. Old Business

a. Feedback from Labor Management

i. UUP raised the issue of expanding opportunities for telecommuting given that the statewide agreement is now part of the contract. Additional UUP asked if Brockport would be joining the new remote work pilot for IT.

President Meza Soufleris stated that the cabinet is in the process of reviewing the telecommuting policy and also will consider the pilot program for IT. The Cabinet are currently reviewing campus policy and practices on other campuses and will meet and discuss expanded opportunities soon.

UUP made a strong appeal to at least try a pilot of expanding telecommuting and remote options as it is a priority issue for many professionals. This was met with a positive response and promise of serious consideration.

ii. UUP asked the college administration about the 4/4 voluntary teaching option for tenured faculty – noting that the college does have the right to alter the "mix" of workload - in this case teaching is added and research removed. UUP noted that several members had expressed a concern that the policy would undermine the reputation of the college as a research institution. UUP also asked how promotion would be attained by faculty who chose this option.

Provost Brasted – indicated that the opt in 4/4 teaching load was truly anticipated to appeal to faculty approaching the end of their careers whose research agenda had run its course. She indicated that a mechanism for promotion would possibly be needed and it would be created should it arise – faculty would not be prevented from seeking promotion if choosing the 4/4 option. However she did not expect many early/mid career people would choose the option and hence it may not be needed.

iii. UUP informed college admin that some professional employees have not been permitted to flex time when they have been working outside their regular hours due to numerous welcome back events. It is not that members are unhappy about working – but rather they would like to flex their time. UUP President requested that HR remind supervisors that flex time is possible – HR agreed to do so.

iv. UUP has been requesting support for remediation of artifacts to meet accessibility requirements over the past year. UUP was very happy to learn of the new PDF remediation service available through the library. We thanked the college administration for making this available. VP for admin and finance stated that the college received some SUNY funds to offer this service and it will be available going forward – the uptake has been strong.

b. Feedback from U2 Social/REOC
The REOC social was well attended (12 or so members) -THANKS to Sheryl for coordinating. Friday around the lunch hour seems like a good time slot so we will try to make this a recurring event. Thanks to those who came out.

U2 social in Lennon Hall was well supported with lots of good conversations (10-12) members! Thanks to all for dropping by, we very much appreciate your support.

Upcoming social: 11/11 Tuttle South noon-1:30pm in the old Kinetic Cafe location

IV. Reports

a. Officers

i. VP for Academics: Sara DiDonato
Issues that are coming up:
New proposed limits on federal aid for students that are studying in fields that aren't as lucrative - what impact?
DSI - people are asking why it has not been rolled out yet?
Next year DSI will be 450 flat dollar to all FT and 225 for PT

Announcement: Political action - appeal - please send non edu email to Sara so she can get in touch! sara.didonato.ny@gmail.com

ii. VP for Professionals: Garrett Roe
Professional Pulse - October 9th 12-1pm with Kelly Cary
Please check out the homepage of the website for upcoming dates:https://uuphost.org/brockport/

Please complete the professionals survey - it is anonymous
https://www.surveymonkey.com/r/UUPBrockportWORK\

iii. Membership Development: Kelly Cary
Danielle - asked if EB members would be willing to reach out to non-members in their departments. Danielle would be able and willing to send you names of colleagues in your departments who aren't members if you are interested in having a membership conversation with them.

iv. REOC: Sheryl Gonzalez - unable to attend

v. Treasurer: Danny Too
Completed audit - $8,003 in account. The allocation check will arrive soon.

vi. VP for Contingents: Matt Kotula - unable to attend conflict with IRB

b. LRS Jamie Guilian Report
   - **i.** Uptick in discipline - something we are seeing across the state
   - **ii.** Workshop today - "Career Success" aimed at UUP members with 5 or less years of service; would like a little more attendance.
   - **iii.** Please promote next workshop - November 4th workshop is Know Your Rights: Registration Link- https://docs.google.com/forms/d/1q41A09qGhqw_i9zE-0Ip8HCBl2k5OAX6VOHYkqVph-c/edit
   - **iv.** Contract Implementation. - The contract provides a mechanism for introducing ranks within the Lecturer title - that is promotion opportunities. Campuses have to negotiate the implementation of this - we will be forming a team and negotiating policy.
   - **v.** Student Evaluations - The contract introduces a requirement that student evaluations not be the sole criteria of evaluating teaching. Brockport already has this connected to the SET agreement. We are exploring if we need to negotiate anything further to comply with the new contract.

c. Jen Osborne (chapter assistant) info/announcements
    i. October Brockport Banter
    ii. Please display posters about Socials and Workshops
    iii. MetLife dental plan deadline for enrollment is 10/31/26. If any members are questioning what this option means, its very simple, the MetLife plan is meant to open up provider options for people where Delta Dental is hard to find providers. See the Brockport Banter October edition for more info.

d. Presidents Report
    i. Across the state we are hearing that campuses are making cuts, or threatening them based on the costs of contractual raises. However, the state legislature appropriated funding to SUNY Fund to cover raises. UUP is exploring campus budgets to assess these claims.

    ii. Working on workload for 12 month faculty - we are working with HR and departments concerned to ensure the workload for faculty on 12 month contracts is equitable.

    iii. We are hearing that members are having difficulty getting classrooms changed - even when there are good pedagogical or logistical reasons for the requests. Some have even been directed not to request changes as they normally would. *Several faculty present indicated they had experienced similar concerns. UUP will raise at LM*

    iv. Any concerns on sabbatical requests. A number of members have reached out about the requirement to notify the spring prior to when sabbatical applications are due that they intend to apply. Members were not aware of this requirement, missed the submission and have been denied the ability to apply. *Members present indicated the requirement was not widely publicized and they are aware of concerns. Also that the requirement is not part of the personnel calendar. UUP will raise at LM*

    v. Delegate Assembly - will be held 10/9-10; also elections are coming up next year. Please reach out if you are interested in becoming a delegate.

V. New Business
a. New Hire Event November funding request for $500
b. Holiday Party - funding request $2500 for event and children's gifts.
c. Request: $3,000
    i. 1st Motion: Michael Ray, 2nd Motion: Joe Cochran, Majority vote passed

VI. Discussion - Members had exchanges about AI utilizations on campus. We will follow up with more info/programming re.

a. LOADING Act
b. Use of AI Glasses - NY State is one consent state for recording. Question - about whether there could be restrictions on use
c. Questions about student accommodations and recording also came up. We received clarification that students with accommodation sign agreements not to share recordings and are also provided a program from which they cannot export the recording.

Notes: Next LM meeting Wednesday 10/27/2026, in-person 12-1 in Seymour Room 220. All are welcome to attend; if you would like to join contact Jen Osborne (uupbrockport.org) and she will add you to the e-mail distribution. Attendance is on an observer-only basis.