

UNITED UNIVERSITY PROFESSIONS - BROCKPORT CHAPTER
EXECUTIVE COMMITTEE MEETING
Wednesday November 5th 2025, 4:30 PM - 6:00 PM via zoom

Attendance: Susan Orr, Matthew Althouse, Brigitte Meskell, Danny Too, Jay Harwood, Joe Cochran, Tamala David, Kelly Cary, Joe Torre, Tracy Feaster, Shari Hardenbrook, Garrett Roe, Tom McDermott, Oana Prajitura, Allison Wright, Michelle DeMonte, Elizabeth Morton, Rachel Schultz, Tim Johnson, Sara DiDonato, Jamie Guilian, Michael Ray, John Perevich, Kara Corlett, Ning Yu, Matt Kotula, Ann Best, Zachary Davidson, Anne Panning, Jie Zhang, Francis Dearing, Karen Underwood

I. Approval of Minutes for 10/1/25

- a. Motion to approve: Tom McDermott, 2nd: Brigitte Meskell, Majority Passed

II. Approval of Agenda

- a. Motion to approve: Tracy Feaster, 2nd Joe Cochran, Majority Passed

III. Chapter Assistant – request to increase hours from 20 to 25; approval vote.

This was approved with one abstention and everyone else in attendance approving
Treasurer Danny Too explained the process of request supplemental allocation

IV. Old Business

- a. Feedback on October LM meeting

NB. Notes from LM meetings are posted on Chapter Webpage so we won't duplicate here as it makes the minutes very long.

LM Notes will be included in the Minute distribution as well, as the webpage isn't live yet.

- b. Feedback on October U2 social

We had excellent attendance even ran out of coffee and cookies – thanks for the support. Next social is Fannie Barrier Williams 11/12 noon-1:30pm.

V. Reports

- a. Officers

- i. VP for Academics: Sara DiDonato

- 1. AI was a topic at the Delegate Assembly; there is a new chat bot program for SUNY to use as a possible tutoring tool. There are concerns raised about privacy, intellectual property, and AI learning based on learning materials on Brightspace for tutoring platforms.
 - 2. Copyright and Intellectual Property: Your Rights as a SUNY Employee
Link to UUP Website-

<https://uupinfo.org/reports/reportpdf/IntellectualProperty2021.pdf>

- ii. VP for Professionals: Garrett Roe
 - 1. Communication: VP for Professionals Email established: grow@brockportuup@gmail.com Union business and matters.
 - 2. Solidarity:
 - 1. UUP Professional's Pulse- 2nd Friday of the month, 8:30-9:30am- an informal, monthly opportunity to connect with fellow professionals to share ideas, ask questions, and stay informed.
 - 2. Attended Negotiation Ad-Hoc Advisory Committee & Fall Delegate Assembly
 - 3. Knowledge: Check out the UUP Website for a wealth of information <https://uupinfo.org>, especially Member>Resources
 - 1. [Guide for Professionals](#) (new as of this month)
 - 2. [Guide for Academics](#)
 - 3. [Meet the Union](#) - Introductory
 - 4. [Productivity Enhancement Program for 2026](#) - Enrollment period is November 1 to December 8, 2025
 - 5. Flex Spending Account 2025 - Open Enrollment Campaign: <https://www.brockport.edu/live/news/11449-open-enrollment-flex-spending-account-2026>
- iii. Membership Development: Kelly Cary /Brit Profitt Rheinwald
 - 1. Kelly: We are currently brainstorming new ideas for membership and working with HR for the "Welcome Wednesdays" to connect with new hires about UUP.
 - 2. Brittany: Currently is doing adjunct classroom visits this month and visiting the REOC and non-members on November 12th.
- iv. REOC: Sheryl Gonzalez- Not in Attendance
- v. Treasurer: Danny Too
- vi. VP for Contingents: Matt Kotula
 - 1. [Consider nominating a Adjunct for the Award for Excellence in Adjunct Teaching, nominations are due no later than November 21, 2025 by 5pm: https://www.brockport.edu/academics/celt/guidelines-excellence-in-adjunct-teaching/](#)

b. LRS Jamie Guilian Report

- i. Jamie is working with members with issues and concerns, as well as hosting our workshops. The next workshop is on Monday November 10th "Career Guide to Success" over zoom. See the registration link [HERE](#)

c. Chapter Assistant's Report

- i. Posters should be in your mailbox by the end of the week with posters for the Friday event "Brockport stands with higher Ed". Please "Hang a sign to hold the line!" and "Wear red for higher ed!"

- ii. Thank you for being patient while we revamp the theme for our chapter website. It will be worth it to have a more functional layout!
- iii. We have new Executive Board members! Thanks to those that decided to serve, and if you need anything please feel free to reach out to me for any information! brockport@uupmail.org

d. Presidents Report

i. Feedback on Negotiations Conceptual Proposals

Brockport Chapter President and VP'S – attended a meeting of the ad-hoc negotiations committee where conceptual proposals were presented and approved. We have been asked not to share content at this point because we have not commenced negotiations with state and don't want to reveal our "hand" prematurely. Once negotiations are underway updates will be shared on statewide web in the members only section – please encourage members to log-on and remind themselves of the process.

UUP statewide is also conducting a "Lunch and Learn" know your contract series to educate members about the contract, schedule is below. You can sign up here [Click Here to Register](#)

Lunch and Learn Schedule

The following sessions are scheduled to address key topics relevant to our membership. Each session will provide in-depth information, guidance, and an opportunity for questions on the article or provision listed. Please review the schedule below and plan to attend sessions that are most pertinent to your interests or responsibilities.

Grievances and Discipline (Articles 7 & 19)

- November 12, 11:00 am – 12:00 pm
- November 13, 12:30 pm – 1:30 pm

Leave Provisions (Article 23)

- November 20, 12:30 pm – 1:30 pm
- November 21, 12:00 pm – 1:00 pm

A-28 and Related Provisions

- December 8, 12:30 pm – 1:30 pm
- December 9, 11:30 am – 12:30 pm

Health Science Center Member Protections & Benefits

- December 16, 11:30 am – 12:30 pm
- January 14, 11:00 am – 12:00 pm

Maximizing Your Contractual Benefits (JLMC/PEP/DCAA/Space Available)

- December 17, 1:00 pm – 2:00 pm
- January 8, 1:00 pm – 2:00 pm

Health Insurance (Article 39)

- January 7, 11:30 am – 12:30 pm
- January 13, 12:30 pm – 1:30 pm

Contingent Employee Provisions

- January 22, 12:00 pm – 1:00 pm
- January 23, 1:00 pm – 2:00 pm

Job Security & Retrenchment

- January 28, 11:00 am – 12:00 pm
- January 29, 12:30 pm – 1:30 pm

ii. Feedback from the Delegate Assembly

Brockport had good representation at the DA, there were many educational sessions regarding Academic Freedom, AI in Higher Ed, Members Rights, Contract Provisions etc. One key message – the state is facing a looming budget crunch which makes our advocacy efforts very important. Please consider donating to VOTE COPE are political advocacy fund. Here is a link <https://uupinfo.org/votecope/>

VI. New Business

a. Holiday Celebration Ideas

- i. We are exploring dates for “Holiday on Ice” celebration. It has been well received in the past. Funding request \$2000
- ii. Motion to Approve: Joe Cochran, 2nd: Tom McDermott, majority passed
- iii. If you have any clever ideas for a tagline/name, email Jen!

b. New Hire Event

- i. Last year we held this at the Alumni House in the spring. I hope to coordinate for early in the semester as we have not been having new hire sessions as previously due to change in format. Funding Request \$500
- ii. Motion to Approve: Joe Cochran, 2nd: Tracy Feaster, majority passed

c. IDA Process

- i. We have received our budget for IDA awards and based on past experienced settled on one round of applications. Awards can be made for qualified professional development activities from July 2 2025- July 1 2026. Information can be found here:
<https://oer.ny.gov/system/files/documents/2025/10/ida-program-guidelines-10825.pdf>
Application can be found here:
<https://oer.ny.gov/system/files/documents/2025/10/ida-program-application.pdf>

Applications should be submitted to uup-applications@brockport.edu by 5:00 pm Friday, January 16.

Please share this information with members – it will also be posted in campus news by grants office.

- d. Higher Ed Day of Action
 - i. Friday November 7th. Please wear red, hang a sign, and encourage others in your departments to as well!
- e. Implicit Bias Training – can be 1 day 3-4 hours or 2 days 1.5-2 hours
 - i. NYSUT Implicit Bias training info: <https://www.nysut.org/resources/special-resources/sites/social-justice/implicit-bias-workshop>

Notes: Next LM meeting is Wednesday November 19 12-1pm in Seymour Room 220. All are welcome to attend; if you would like to be there, e-mail the chapter at Brockport@uupmail.org and you will be added to the e-mail distribution. Attendance is on an observer-only basis.