

UNITED UNIVERSITY PROFESSIONS - BROCKPORT CHAPTER
EXECUTIVE COMMITTEE MEETING
Wednesday October 2nd 2024, Seymour Union 220, 4:30 PM - 6:00 PM

ATTENDANCE: Danny Too, Mike Smith, Sara DiDonato, Anne Panning, John Perevich, Scott Haines, Pam Setek, Garrett Roe, Elizabeth Morton, Joseph Cochran, Dave Abwender, Matt Althouse, Dawn Jones, Bob Schneider, Jie Zhang, Elizabeth Gregory, Tom McDermott, Brittany Profit-Rheinwald, Rob Trimarci, Jamie Guilian, Susan Orr, Jen Osborne, Patrick Walter, Erin Hilderbrand, Heidi Rademacher, Adita Kulkarni, Frances Dearing

I. Approval of Minutes for 9/4/24

- a. 1st: Joe Cochran 2nd: Elizabeth Gregory
- b. Passed

II. Approval of Agenda

- a. 1st: Garrett Roe 2nd: Brittany Profit-Rheinwald
- b. Passed

III. Old Business

- a. Feedback on September LM meeting

- i. ASC services

1. *Provost Abraham stated that there had been some miscommunication on this issue*
 2. *No changes will be made this semester, and there will be discussion about any changes in future semesters*
 3. *Support for writing and math courses will be maintained*
 4. *There has been some discussion of switching the model for tutoring. When students reach out for tutoring, instead of ASC staff coordinating a student tutor, academic departments could be contacted to help identify the best way to provide support.*
 5. *There is some concern for equity in access for students – meaning that some students are not able to avail themselves of support services as others (perhaps due to work/family responsibilities). There will be discussion about how courses/supports might be re-evaluated with those criteria in mind - perhaps by considering course content and sequencing. The provost stressed that there is not an intent to lower course standards/requirements, but rather to better align course and student preparation.*

- ii. Assessment Day

1. *Provost Abraham recognized the competing roles/responsibilities etc that adjunct professors take on and thus challenges for their participation.*
 2. *He suggested that while participation from some adjuncts may be desirable, no adjuncts will be mandated to attend.*
 3. *Provost Abraham recognized that this assessment day is beyond the expectation for adjuncts although assessment per say is not – this means that consideration will be extended, and attendance will not be required of any adjunct.*

- b. Feedback from organizing visits
 - i. Rob Trimarchi stated that visibility of campus visits is working. But it takes a lot of effort to find non-members, particularly part timers. If you know any of the head coaches in Athletics, talk to them about getting the assistant coaches who are non-members signed up for union membership.
 - 1. Campus Equity week is coming up at the end of October, and the plan is to organize for targeting part timers.
- c. Feedback on September U2 social
 - i. Next ones coming up for Fall: October 16th Drake Library Noon-1:30pm, November 11/13 Tower Fine Arts Noon-1:30pm September's U2 had about 10 attendee's and other follow up conversations.

IV. Reports

- a. Officers
 - i. VP for Academics: Sara DiDonato
 - 1. Attended the Delegate Assembly and took the Higher Ed (HULU) workshop.
 - 2. Here is information about HELU – UUP Statwide is a supporting organization. <https://higheredlaborunited.org/>
 - ii. VP for Professionals: Brittany Profit Rheinwald
 - 1. At the Delegate Assembly, attended the Veterans Committee. If you know any Veterans, the Chapter can get them cord regalia for graduation.
 - 2. Vote Cope: <https://uupinfo.org/votecope/>
 - 1. If you can, please consider donating \$1 out of your paycheck to the vote cope fund for political action. Please encourage others to do so if you can. NB. No dues money goes to political action – this means we rely on the voluntary vote cope fund to aide advocacy efforts.
 - 2. If you are interested in having the Chapter run workshops, or meet with members in your department let the chapter know. We have just had a successful visit
 - iii. Membership Development: Kelly Cary
 - 1. Kelly presented for the New Hire Orientation for Human Resources.
 - iv. REOC: Sheryl Gonzalez
 - v. Treasurer: Danny Too
 - 1. Audit is done, and was sent to Statewide
 - 2. Update given about the treasurer responsibilities and current financial report for the Chapter. Currently we do not need to seek additional allocations from Statewide but could happen in 2025.
 - vi. VP for Contingents: Matt Kotula
 - 1. Attended the Contingent Employment Committee Meeting at the DA
 - 2. The VP for Contingents will for the first time be part of the leadership training taking place after elections. Next June. A big win for contingent organizing across SUNY.
 - 3. Please encourage adjuncts to apply for IDA – details below.
 - 4. We are hosting two **UUP Adjunct Benefits Webinars on 10/17 at 7pm, and 10/21 at 4pm** – please encourage attendance - Doreen Bango, statewide Director of Member Benefits will be attending, as will Rob Trimarchi, Brittany, Kelly, and me. Link to register: <https://docs.google.com/forms/d/1pW52ah29nSgQslilEPZXofQADrukUggTvS9hHiOK4rM/edit>

viii. LRS Jamie Guilian Report

1. We currently have a few members in the process of Article 19
2. There is a workshop coming up on **Contractual Leaves, on October 9th, 3-4:30** Registration Link is here: https://docs.google.com/forms/d/1-70XVZFUoCpbX8_BmTm_GWJJPUC4E2lv7oBH2XxPCgY/edit

ix: Professional Delegate: Garrett Roe

3. Attended the Comp Time workshop at the Delegate Assembly
4. There are workshops on Chapter Elections coming up held by Statewide Secretary Treasurer Jeri O'Bryan Losee:
 - a. Monday 10/7 4pm-5pm
 - b. Wednesday 10/9 9am-10am
 - c. Wednesday 10/9 12pm-1pm
 - d. Link to Register:
https://docs.google.com/forms/d/e/1FAIpQLSdMVNridMnzkuK9gT3VAaXDZcxfeJl41Q3m5KpTHbRIKsVxbw/viewform?usp=sf_link

X: Presidents Report

5. Delegate Assembly Recap
6. New Webpage--> it's live! www.uuphost.org/brockportwp/
7. Progress on Faculty Annual Report Revisions
 - a. The research team with Statewide created a survey that will be sent out via the Daily Eagle. Encourage all faculty to complete this!
 - b. Once we have feedback from the survey we will be holding a townhall meeting to share research and survey results.
8. Information re. conversion policy; long term contingent to tenure lines
 - a. Looking for feedback and examples of long term contingents switching to tenured lines. Reach out to the Chapter office if you have any feedback.

V. New Business

- a. New Hire Luncheon budget – Tuesday October 22nd 12-2pm Alumni House funding request – Alumni House/Food: \$180-380 (depending on RSVP numbers)
 - i. 1st: Brittany Profit Rheinwald, 2nd: Sara DiDontato
 - ii. Passed
- b. Legislative Town Halls
 - i. Add your voice as UUP compiles legislative priorities for the spring. Sessions are Thurs Oct 10th 12pm, and Weds Oct 16th 6pm sign up here https://docs.google.com/forms/d/e/1FAIpQLSdqxyjf_XfMcCesLegbiig4LTkAhxcvNergoz7cRx75FTEc4w/viewform
- c. IDA applications – we will have two rounds, the first round of applications is due November 1st – the link for information is here <https://www.brockport.edu/support/grants/faculty-grants/> (scroll down to UUP section)
- d. Upcoming workshop “Demystifying the Acronyms, Leaves workshop” 10/9 3-4:30 via Zoom - [Registration link for the Leaves Workshop](#)

- e. Member Optional Benefits: Insurance Rep AFLAC/Colonial on campus 10/24, 11/14 11am-2pm in the Seymour Union Lobby
- f. Holiday Celebration
 - i. Feedback is positive for the Ice Skating Party last year, Chapter will be reaching out to Scott Haines about dates in December.

Notes: Next LM meeting is Wednesday October 9th 12-1pm Seymour Union 220. All are welcome to attend; if you would like to be there, e-mail the chapter at Brockport@uupmail.org and you will be added to the e-mail distribution. Attendance is on an observer-only basis.