



UUP HSC Chapter

AFT Local #2190
NYSUT Local #40-809

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Chapter Meeting February 27 Noon-1 pm

- NIH funding cuts
- Chapter budget

We are pleased to invite you to our upcoming chapter meeting on Thursday, February 27, 2025, where we will be discussing critical issues affecting our institution and the broader academic community. This is a crucial meeting, and we encourage all members to attend to stay informed and engaged.



Special Guest: UUP Statewide President Fred Kowal

We are honored to welcome UUP Statewide President Fred Kowal, who will be joining us to discuss the proposed cuts in NIH funding of indirect costs and the significant impacts these reductions could have on research institutions like Stony Brook University.

As many of you know, the NIH provides crucial funding for research, and indirect costs—also known as facilities and administrative (F&A) costs—support essential infrastructure, including laboratory maintenance, administrative support, and compliance with federal regulations. The proposed reductions threaten the ability of institutions to sustain high-quality research programs, potentially leading to:

- Reduced research funding for faculty and investigators

- Limitations in hiring research staff and postdoctoral scholars
- Challenges in maintaining research facilities and equipment
- Increased financial strain on universities to cover essential administrative services

President Kowal will provide insight into how these cuts may affect Stony Brook University specifically and how they fit into the broader national landscape of research funding. He will also outline UUP's response and advocacy efforts to push back against these harmful reductions.

UUP's Response and Advocacy Efforts

In light of these proposed cuts, UUP has been actively working to protect research funding and ensure that institutions like Stony Brook receive the necessary financial support to sustain their research missions. During the meeting, we will discuss:

- UUP's engagement with state and federal policymakers to oppose these funding reductions
- Upcoming advocacy initiatives, including calls to action for faculty and staff
- Strategies for mobilizing the academic and research community to highlight the critical importance of indirect cost funding

Your participation in these efforts is essential. We encourage all members to stay informed, get involved, and advocate for policies that support higher education and research.

Presentation of the 2025/2026 Chapter Budget

In addition to discussing the NIH funding issue, we will also be presenting the UUP Stony Brook Health Sciences Chapter budget for the 2025/2026 fiscal year. This is an opportunity for members to review and provide input on the financial planning and allocation of resources within our chapter.

The budget presentation will cover:

- Projected revenues and expenses for the upcoming year
- Planned chapter activities and events
- Allocations for member resources, professional development, and advocacy initiatives

Transparency and member input are essential to our financial planning process, and we welcome any questions or suggestions you may have.

Why You Should Attend

This meeting will address some of the most pressing challenges facing our university and research community. By attending, you will:

- Gain firsthand insight from UUP President Fred Kowal about the NIH funding crisis
- Learn how you can contribute to UUP's advocacy efforts
- Stay informed about the financial health and planning of our chapter
- Connect with colleagues and engage in meaningful discussions about the future of research and higher education at Stony Brook

RSVP & Contact Information

We strongly encourage all members to attend this important meeting. Please RSVP by 2/25 at the following link [REGISTER HERE](#). If you have any questions or need further information, feel free to reach out to us.

We look forward to seeing you on February 27 and working together to

protect the future of research funding and our academic community.

Lunch will be provided for those attending in person.

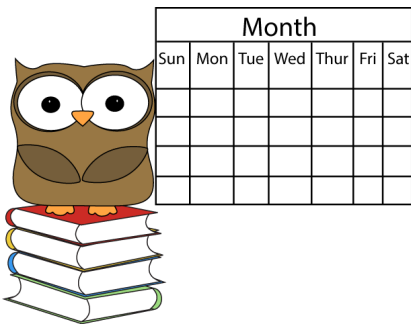
RSVP to Chapter Meeting

IDA grant portal is open

The application portal for the individual development award grants (IDA) is open for the second and final round for the 24/25 contract year. This round is to encompass projects undertaken from 1/1/25 through 7/1/25. The portal will be open through 3/31/25. There is a \$2000 limit per member for projects completed in any contract year. If you received an award in the first round, that closed 12/31/24 any award granted in that round will be deducted from any award in the current round. If you received \$2000 in the first round, you are ineligible for an award this round. If you submitted an application in Round 1 that was approved you are only eligible to seek reimbursement for one project in round 2. If not, you can submit applications for up to 2 projects. The contract allows for up to 2 projects per year. If submitting for more than one project you must complete a separate application for each.

All applications must be completed online and not handwritten. Handwritten applications will be rejected. all documents must be submitted online and uploaded with the outlined naming convention. The URL for the portal is <https://uupsbhsc.org>. Questions regarding the IDA can be directed to chair of the IDA committee, [Daniel Braun](#).

Upcoming Events



Upcoming chapter events will be listed in this space. Events are presented for the benefit of our members and are based on member interest and participation. If there is a topic that is of interest, please contact the chapter office to schedule it.

Preparing for continuing or permanent appointment
March 12, 2025 Noon - 1:00 pm

Are you working toward a continuing or permanent appointment? Join us for an informative workshop designed to guide you through the process! Facilitated by our Labor relations specialist Tammy Mays

- Date: March 12, 2025
- Time: Noon - 1:00 pm

This workshop will cover key aspects of the appointment process, including:

- Eligibility and criteria
- Best practices for compiling your portfolio
- Common challenges and how to overcome them
- Q&A session

Don't miss this opportunity to gain valuable insights and set yourself up for success!

[□ Register here](#)

Did you know

Appendix A-28 of our collective bargaining agreement (contract) outlines the process and procedure for evaluations and performance programs. There is a process.

If you need a copy of the contract you can obtain it [here](#) or stop into the UUP office and pick one up.

Consider Helping Members in Need

Perhaps you did not know, that NYS has a leave donation program that allows state workers to donate their vacation time to be used as sick time to assist employees in need. These donations can be made across unions and can mean the world to a peer with a long-term medical issue.

Please consider donating extra leave time to members on long-term medical leave. By donating vacation days these members can remain on the payroll and continue to receive much-needed health insurance. The donations are directed specifically to individuals the days cannot be placed into a pool. Links to the necessary forms are below. Complete the form and email or fax to time and attendance. The annual leave days over 40 will be stripped on 1/1/25.

[Michael Depaolo - Hospital building](#)

[Lalaine Villaroman - Surgical trauma](#)

[Ricardo, Misciagna - Emergency Department](#)

[Gloria Drysdale - Labor and Delivery](#)

[Ana Chevres - Ambulatory Surgery](#)

[Matthew Trump - Structural MART/Bed Tower - Structural](#)

[Cindy Castillo - Central Throughput Office \(CTO\)](#)

[Mary Beth Necroto - Medical Care Review](#)

[Troy Mogensen -Supply Management Services](#)

Every day donated is a tremendous help and comfort to those in need

Also, if you know of someone who might need leave donations due to an unforeseen extended illness please pass on the form below for them to complete and return to Human Resources to evaluate for eligibility and

processing.

[Leave Donation request application.](#)

Important numbers

UUP Benefit Trust Fund PO Box 15143 Albany, NY 12212-9954	www.uupinfo.org	800-887-3863 Fax: 866-559-0516
UUP Member Services	www.uupinfo.org	800-342-4206
UUP Retiree Services	www.uupinfo.org	800-342-4206
Delta Dental PO Box 2105 Mechanicsburg, PA 17055-2105	www.deltadentalins.com/uup	800-471-7093
Davis Vision PO Box 1525 Latham, NY 12210	www.davisvision.com	800-999-5431
Laser Vision Correction (Client Control 7512)	www.davisvision.com	800-584-2866
NYSUT Member Benefits	www.memberbenefits.nysut.org	800-626-8101
AFT+ Member Benefits	www.aft.org	800-238-1133
The Empire Plan Medical Program Hospital Program Mental Health & Substance Abuse Programs Prescription Drug Program NurseLine	www.cs.ny.gov/employee-benefits	877-769-7447 Press 1 Press 2 Press 3 Press 4 Press 5
HMOs	Call the specific HMO for information	
Retirement Systems (Pensions) NYS & Local Retirement System NYS Teachers' Retirement System	www.osc.state.ny.us www.nystrs.org	866-805-0990 800-348-7298
Optional Retirement Programs (ORP) TIAA, Fidelity VALIC, VOYA	www.suny.edu/retirement/orp	Contact campus Health Benefits Administrator
NYS Deferred Compensation Plan	www.nysdcp.com	800-422-8463
NYS Dept. of Civil Service	www.cs.ny.gov	800-833-4344
Workers' Compensation	www.foalaw.com	866-362-4887
Flex Spending Account Dependent Care Advantage Account (DCAA) Health Care Spending Account (HCSA) Adoption Advantage Account NYS-Ride	www.flexspend.ny.gov	800-358-7202

NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

Learn about your **UUP** benefits and receive expert tips on how to utilize and maximize them.



**NEW EMPLOYEE ORIENTATIONS
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at: 631 444-1505 with any questions.



If you have questions or concerns please call the UUP office at 631 444-1505 or email: bkube@uupmail.org

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

Connect with us



UUP SBHSC Chapter | HSC L5- Rm 572 | Stony Brook, NY 11790 US

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