



UUP HSC Chapter

**AFT Local #2190
NYSUT Local #40-809**

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Important information

IDA 2024 Round 1 is open through 11/30/24

This year, there will be two rounds of Individual Development Awards. Round 1, open now, will provide funding for projects that occur between 7/2/24 and 12/31/24. Applications are accepted through November 30, 2024. The second round will cover the period of 1/1/25 through 7/1/25 and we will open the portal approximately 1/15/25. All projects must be concluded by 7/1/25. The award will cover up to \$2000 for the year (7/2/24 - 7/1/25) and up to 2 projects. The projects may include conferences and related expenses, tuition, Continuing education, Research, etc. **The awards do not cover certifications, hardware, software, books, subscriptions or fees associated with tuition.** Certification examination fees are reimbursed through the Certification and Licensure Exam Fee Reimbursement program. The IDA grant reimbursement is subject to the rules of the NYS Comptroller. Please follow the link to review all of the award guidelines. [IDA Guidelines](#). The application process is online and is a fillable form that is to be completed electronically not handwritten. The submission must not be photos and must be in PDF or DOCX format. Please adhere to all directions to ensure your application is processed properly. Improperly submitted applications can not be processed and may be at risk of being denied. The Stony Brook Health Sciences Center chapter application portal is at. [Application portal link](#)



Flexspend account enrollment open

The 2025 Flexspend account enrollment period opened on November 1st and will remain open until December 9th (11:59 p.m.). During this period, you will have the opportunity to contribute pre-tax dollars into either a Healthcare spending account (HSA), the Dependent Care Advantage Account (DCAA), or the Adoption Advantage Account.

Health Care Spending Account (HCSA) allows you to pay any amount from \$100 to \$3,300 for health-related expenses provided to you, your spouse, or eligible dependents with tax-free dollars. This includes medical, hospital, laboratory, prescription drugs, over-the-counter drugs, dental, vision, and hearing expenses that are not reimbursed by your insurance, or other benefit plans. Funds are available at the start of the plan year.

Dependent Care Advantage Account (DCAA) allows you to pay for up to \$5,000 for the custodial care of a dependent child under the age of 13, elder care, or disabled dependent care expenses with tax-free dollars while you are at work. Funds become available for reimbursement as they are deposited from your payroll deductions.

Salary	Employer Contribution
Under \$30,000	\$1,100
\$30,001 - \$40,000	\$1,000
\$40,001 - \$50,000	\$900
\$50,001 - \$60,000	\$800
\$60,001 - \$70,000	\$700
Over \$70,000	\$600

Adoption Advantage Account (Adoption) allows you to pay for adoption-related expenses of an eligible child with tax-free dollars. This account can help pay for a qualified adoption.

Eligible employees can enroll in a flexible spending account for expenses related to the adoption of an eligible child. Pre-tax payroll deductions contributed to the Adoption Advantage Account can help pay for a qualified adoption. Although you won't save on social security taxes, you can save on federal and state taxes (where applicable) by having up to \$17,280 withheld from your paycheck on a pre-tax basis.

2025 PEP program enrollment open

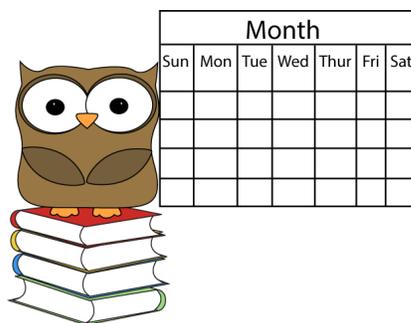
The enrollment period for the Productivity Enhancement Program has begun and enables UUP employees to trade vacation days to subsidize health insurance premiums.

Full-time employees with an annual salary at or below \$78,309 who enroll in this portion of the program for 2025 will forfeit a total of four (4) or eight

(8) days of annual leave standing to their credit at the time of enrollment in return for a credit of up to \$800 or \$1,600 to be applied toward the employee share of NYSHIP premiums deducted from biweekly paychecks issued between January 1, 2025 and December 31, 2025. Full-time employees with an annual salary above \$79,309 and below \$111,905 who enroll in this portion of the program for 2025 will forfeit a total of two and one half (2 ½) days or five (5) days of annual leave standing to their credit at the time of enrollment in return for a credit of up to \$750 or \$1,500 to be applied toward the employee share of NYSHIP premiums deducted from biweekly paychecks issued between January 1, 2025 and December 31, 2025.

The enrollment forms were emailed to eligible employees. If you did not receive a copy, please contact Timekeeping or the UUP office.

Upcoming Events



Upcoming chapter events will be listed in this space. Events are presented for the benefit of our members and are based on member interest and participation. If there is a topic that is of interest, please contact the chapter office to schedule it.

Performance program Workshop November 13, 2024 - 12:00

Do you know what a performance program is? Are you aware it is probably the most important document for professionals that relates to your career? Are you aware it is a living document that must be updated as tasks change? Did you know that it is supposed to be evaluated and modified at least annually? Do you know what SMART goals are? If the answer to any of these questions is no, you need this workshop. Bring your performance program with you. Please join us on Wednesday the 13th of November at noon.

[RSVP FOR WORKSHOP](#)

Chapter Holiday meetings:

ACP/Breast Center - 12/3/24

Tech Park 31 Research Way - 12/9/24

School of Dental Medicine - 12/10/24

Hospital/HSC - 12/11/24

Pre-op services - 12/12/24 8:30 am

Commack - 12/12/24

Ambulatory Surgery Center 12/18/24

Ronkonkoma 12/19/24

Flowerfield January 2025 TBD

All meetings are noon - 2 pm unless noted.

Upcoming workshops

Workload Creep - 1/29/25

Preparing for Permanent/Continuing Appointment - 3/12/25

Committee Elections

The elections for the professional committees have been completed. The members elected to those committees will be notified and the committee members will be trained later this month or next month. The College Committee for Professional Evaluation Review will be comprised of three main members and 2 alternate members for a total of 5. The college review Panel will be comprised of 7 members. Each committee will be populated in rank order with the top vote receivers. We had a robust response from the professionals who voted. The CCPE had 176 responses and the CRP had 224. I would like to thank all those that ran for the positions and those that voted.

Attention Academic Members

Academic Concerns Committee

The chapter is currently reconstituting the Academic Concerns Committee. This committee pertains to concerns specific to full-time and part-time academic members. The committee strives to improve the overall welfare of academic members of the chapter. If you are interested in joining the committee, please contact:

Stephen.Walker@stonybrookmedicine.edu

Stephen G. Walker, M.Sc., Ph.D.
Associate Professor
Interim Chair, Oral Biology and Pathology
Interim Associate Dean for Research, School of Dental Medicine
Stony Brook University

Consider Helping Members in Need

Perhaps you did not know, NYS has a leave donation program that allows state workers to donate their vacation time to be used as sick time to assist employees in need. These donations can be made across unions and can mean the world to a peer with a long-term medical issue.

Please consider donating extra leave time to members on long-term medical leave. By donating vacation days these members can remain on the payroll and continue to receive much-needed health insurance. The donations are directed specifically to individuals the days cannot be placed into a pool. Links to the necessary forms are below. Complete the form and email or fax to time and attendance. The annual leave days over 40 will be stripped on 1/1/25.

[Maria Esquivel - Housekeeping](#)
[Gregory Patchell - Distribution services](#)
[Michael Depaolo - Hospital building](#)
[Laine Villaroman - Surgical trauma](#)

Every day donated is a tremendous help and comfort to those in need

Also, if you know of someone who might need leave donations due to an unforeseen extended illness please pass on the form below for them to complete and return to Human Resources to evaluate for eligibility and processing.

[Leave Donation request application.](#)

Important numbers

UUP Benefit Trust Fund PO Box 15143 Albany, NY 12212-9954	www.uupinfo.org	800-887-3863 Fax: 866-559-0516
UUP Member Services	www.uupinfo.org	800-342-4206
UUP Retiree Services	www.uupinfo.org	800-342-4206
Delta Dental PO Box 2105 Mechanicsburg, PA 17055-2105	www.deltadentalins.com/uup	800-471-7093
Davis Vision PO Box 1525 Latham, NY 12210	www.davisvision.com	800-999-5431
Laser Vision Correction (Client Control 7512)	www.davisvision.com	800-584-2866
NYSUT Member Benefits	www.memberbenefits.nysut.org	800-626-8101
AFT+ Member Benefits	www.aft.org	800-238-1133
The Empire Plan Medical Program Hospital Program Mental Health & Substance Abuse Programs Prescription Drug Program NurseLine	www.cs.ny.gov/employee-benefits	877-769-7447 Press 1 Press 2 Press 3 Press 4 Press 5
HMOs	Call the specific HMO for information	
Retirement Systems (Pensions) NYS & Local Retirement System NYS Teachers' Retirement System	www.osc.state.ny.us www.nystrs.org	866-805-0990 800-348-7298
Optional Retirement Programs (ORP) TIAA, Fidelity VALIC, VOYA	www.suny.edu/retirement/orp	Contact campus Health Benefits Administrator
NYS Deferred Compensation Plan	www.nysdcp.com	800-422-8463
NYS Dept. of Civil Service	www.cs.ny.gov	800-833-4344
Workers' Compensation	www.foalaw.com	866-362-4887
Flex Spending Account Dependent Care Advantage Account (DCAA) Health Care Spending Account (HCSA) Adoption Advantage Account NYS-Ride	www.flexspend.ny.gov	800-358-7202

NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

Learn about your **UUP** benefits and receive expert tips on how to utilize and maximize them.



**NEW EMPLOYEE ORIENTATIONS
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at: 631 444-1505 with any questions.



If you have questions or concerns please call the UUP office at 631 444-1505 or email: bkube@uupmail.org

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

Connect with us



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