



UUP HSC Chapter

**AFT Local #2190
NYSUT Local #40-809**

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President's message

As we embark on this new academic season at Stony Brook University Hospital, the UUP Health Sciences Chapter warmly welcomes our dedicated members back to campus! I would also like to extend a heartfelt welcome to the new educators coming on board this fall. This year promises to be filled with exciting opportunities as we stand together to advocate for professional and academic rights and benefits in the healthcare and education environments. Your voice matters, and we are committed to ensuring it is heard. Join us in the upcoming professional development initiatives and events that will empower you in your professional journey. Together, we can foster a collaborative and supportive community that uplifts every member. Let's make this fall a season of growth, engagement, and unity within the UUP community!



CONTRACTUAL UPDATES

As of 7/4/24 for calendar year employees all UUP members received an increase on their basic annual salary as of 6/30/24 of 3%. This increase was evident in the check dated 7/31/24. In addition to that increases UUP represented employees that were on payroll as of 8/24/23 and worked through 4/30/24 received the first \$1500 of the \$3000 ratification bonus. The second payment will be made on the payperiod closest to 7/1/25.

In addition to those payments, employees that have attained permanent or continuing appointment in the past received \$500 on base in the 7/17/24 paycheck. Employees that receive continuing or permanent appoint going forward will receive a \$1000 on base payment. Please note, there will be no indication of this payment other than an increase to the base amount (pay rate) of your paycheck. During the implementation of this, some employees

were missed. As I monitor these types of transactions, It was brought forward to HR and will be corrected in the near future. In the case of these correction

STATE BUDGET STILL NOT SETTLED

As of the writing of this update, the NYS budget has not been settled. This is nothing new. It is too often the case that the state budget is late. There is much political rancor that occurs and the 3 players in Albany have difficulty it getting together. At this point, it appears that the two houses, the Assembly and Senate, are more in step with each other than the Governor with either. From the UUP perspective, we are still busy advocating for support for the struggling campuses and for the teaching hospitals. We are particularly advocating daily to prevent SUNY and the Governor from shuttering Downstate University Hospital. The closing of that facility would have a devastating effect in Central Brooklyn. SUNY has also begun cutting programs at Potsdam and Fredonia. These cuts are due to chronic state underfunding. The governors' past and present, have not provided the campuses with the resources necessary to support the campuses and during the pandemic, enrollment dropped. All of the colleges and universities are vital to the mission of SUNY. They all have their place in educating the future of NYS. In addition, the smaller campuses are hugely important to the regions they are in economically. We must continue to push for proper funding for SUNY.

IDA application closing soon

The IDA application period from 7/1/23 to 7/1/24 will be closing soon (5/14/24). Applications are being reviewed and any submissions that are incomplete or questionable will be referred back to the applicant for clarification. The process will be completed by mid-June and payments made for successful applicants after 7/1/24. Payments will be made by direct deposit to your checking or savings account. A new round of awards will be opened in the fall of 2024 and will cover the period of 7/2/24 to 7/1/25. Watch this space for additional information. If you have a program that transcends the program periods the program can be divided into the appropriate period and the amount for each period prorated. For instance, if you pay for a course that extends from May to August of '24 you can request reimbursement for May to July 1 in this year's and July 2 through August in the next round.

Upcoming events

Upcoming chapter events will be listed in this space. Events are presented for the benefit of our members and are based on member interest and participation. If there is a topic

The chapter is currently reconstituting the Academic Concerns Committee. This committee pertains to concerns specific to full-time and part-time academic members. The committee strives to improve the overall welfare of academic members of the chapter. If you are interested in joining the committee, please contact:

Stephen.Walker@stonybrookmedicine.edu

Stephen G. Walker, M.Sc., Ph.D.
Associate Professor
Interim Chair, Oral Biology and Pathology
Interim Associate Dean for Research, School of Dental Medicine
Stony Brook University

Consider Helping Members in Need

Perhaps you did not know, NYS has a leave donation program that allows state workers to donate their vacation time to be used as sick time to assist employees in need. These donations can be made across unions and can mean the world to a peer with a long-term medical issue.

Please consider donating extra leave time to members on long-term medical leave. By donating vacation days these members can remain on the payroll and continue to receive much-needed health insurance. The donations are directed specifically to individuals the days cannot be placed into a pool. Links to the necessary forms are below. Complete the form and email or fax to time and attendance. The annual leave days over 40 will be stripped on 1/1/24.

[Ricardo Misciagna - ED](#)

[Valentina Cruz – Dialysis](#)

[Jean Abazis – Ambulatory Surgery](#)

[Jacqueline Bentley - OR](#)

[Haldana Histan – Anesthesiology](#)

[Maria Esquivel - Housekeeping](#)

[Edward Santos – Radiology diagnostic](#)

[Cheryl Rooney - OT](#)

[Joy Klein - MRI](#)

[Colleen Scully - Purchasing](#)

[Sergio DaSilva Vollmer - NICU](#)

[Donna Denardo – Long Island State Veteran's Home](#)

Every day donated is a tremendous help and comfort to those in need

Also, if you know of someone who might need leave donations due to an unforeseen extended illness please pass on the form below for them to complete and return to Human Resources to evaluate for eligibility and processing.

[Leave Donation request application.](#)

Important numbers

UUP Benefit Trust Fund PO Box 15143 Albany, NY 12212-9954	www.uupinfo.org	800-887-3863 Fax: 866-559-0516
UUP Member Services	www.uupinfo.org	800-342-4206
UUP Retiree Services	www.uupinfo.org	800-342-4206
Delta Dental PO Box 2105 Mechanicsburg, PA 17055-2105	www.deltadentalins.com/uup	800-471-7093
Davis Vision PO Box 1525 Latham, NY 12210	www.davisvision.com	800-999-5431
Laser Vision Correction (Client Control 7512)	www.davisvision.com	800-584-2866
NYSUT Member Benefits	www.memberbenefits.nysut.org	800-626-8101
AFT+ Member Benefits	www.aft.org	800-238-1133
The Empire Plan Medical Program Hospital Program Mental Health & Substance Abuse Programs Prescription Drug Program NurseLine	www.cs.ny.gov/employee-benefits	877-769-7447 Press 1 Press 2 Press 3 Press 4 Press 5
HMOs	Call the specific HMO for information	
Retirement Systems (Pensions) NYS & Local Retirement System NYS Teachers' Retirement System	www.osc.state.ny.us www.nystrs.org	866-805-0990 800-348-7298
Optional Retirement Programs (ORP) TIAA, Fidelity VALIC, VOYA	www.suny.edu/retirement/orp	Contact campus Health Benefits Administrator
NYS Deferred Compensation Plan	www.nysdcp.com	800-422-8463
NYS Dept. of Civil Service	www.cs.ny.gov	800-833-4344
Workers' Compensation	www.foalaw.com	866-362-4887
Flex Spending Account Dependent Care Advantage Account (DCAA) Health Care Spending Account (HCSA) Adoption Advantage Account NYS-Ride	www.flexspend.ny.gov	800-358-7202

NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

Learn about your **UUP** benefits and receive expert tips on how to utilize and maximize them.



**NEW EMPLOYEE ORIENTATIONS
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at: 631 444-1505 with any questions.



If you have questions or concerns please call the UUP office at 631 444-1505 or email: bkube@uupmail.org

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

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UUP SBHSC Chapter | HSC L5- Rm 572 | Stony Brook, NY 11790 US

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