



UUP HSC Chapter

**AFT Local #2190
NYSUT Local #40-809**

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As we welcome the vibrant season of spring, UUP thanks the dedicated faculty and staff of Stonybrook Medicine and extends warm greetings to all. Our commitment to excellence in healthcare and education remains unwavering as we embrace the spirit of renewal and growth that spring brings. Together, we continue to work tirelessly to uplift and empower our members, ensuring a brighter and healthier future for all. Join us in celebrating this season of hope and rejuvenation as we stand united in our mission to make a positive impact on the lives of those we serve.



HOLIDAY PAYMENT PROGRAM

Negotiated into Our 2022-2026 collective bargaining agreement, this program is a provision that allows for employees of the teaching hospitals to be paid for holiday hours worked. Each spring **April 1st to May 15th** there is the opportunity to modify your election to either compensatory time or payment for holiday hours worked. If you choose not to elect for a change your current choice will remain until it is changed. Any holiday worked will be paid as an extra day except for Christmas and Thanksgiving. These holidays will be paid for an extra day and a half. You would only receive payment for holidays worked. If you choose to be off or are not scheduled to work on a holiday that is a regular day of work you will earn and use it on the same day (same as current). If a holiday falls on a pass

day(day off) you will still accrue the time (same as current). If you work an extended shift on a holiday, you will be compensated for the entirety of your work day. If you are observing the holiday or have a pass day only the traditional 7.5 hours will be applied (prorated for part-time employees).

The form will be sent out by time and attendance via email and will have to be returned by the appropriate mechanism. Likely, the forms will have an online submission. Once the election is made it will go into effect on the next holiday after May 15th (Memorial Day)

STATE BUDGET STILL NOT SETTLED

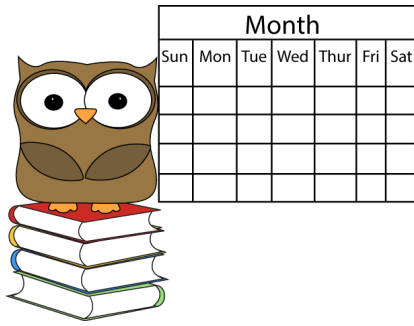
As of the writing of this update, the NYS budget has not been settled. This is nothing new. It is too often the case that the state budget is late. There is much political rancor that occurs and the 3 players in Albany have difficulty it getting together. At this point, it appears that the two houses, the Assembly and Senate, are more in step with each other than the Governor with either. From the UUP perspective, we are still busy advocating for support for the struggling campuses and for the teaching hospitals. We are particularly advocating daily to prevent SUNY and the Governor from shuttering Downstate University Hospital. The closing of that facility would have a devastating effect in Central Brooklyn.

SUNY has also begun cutting programs at Potsdam and Fredonia. These cuts are due to chronic state underfunding. The governors' past and present, have not provided the campuses with the resources necessary to support the campuses and during the pandemic, enrollment dropped. All of the colleges and universities are vital to the mission of SUNY. They all have their place in educating the future of NYS. In addition, the smaller campuses are hugely important to the regions they are in economically. We must continue to push for proper funding for SUNY.

IDA application closing soon

The IDA application period from 7/1/23 to 7/1/24 will be closing soon (5/14/24). Applications are being reviewed and any submissions that are incomplete or questionable will be referred back to the applicant for clarification. The process will be completed by mid-June and payments made for successful applicants after 7/1/24. Payments will be made by direct deposit to your checking or savings account. A new round of awards will be opened in the fall of 2024 and will cover the period of 7/2/24 to 7/1/25. Watch this space for additional information. If you have a program that transcends the program periods the program can be divided into the appropriate period and the amount for each period prorated. For instance, if you pay for a course that extends from May to August of '24 you can request reimbursement for May to July 1 in this year's and July 2 through August in the next round.

Upcoming events



Upcoming chapter events will be listed in this space. Events are presented for the benefit of our members and are based on member interest and participation. If there is a topic that is of interest, please contact the chapter office to schedule it.

Performance programs April 24, 2024 - 12:00

This workshop will be a discussion and analysis of member's performance programs. It will be in a round table format to allow participants to discuss the attributes of their current programs and receive input from our labor relations specialist. We will discuss the contractual and policy basis of the performance program and its relationship to the evaluation. Those wanting to attend please register here.

[RSVP FOR WORKSHOP](#)

Committee Elections

We will be holding elections for 2 very important chapter committees in the near future. The college committee for professional evaluation and the college review panel. A brief description of the committees is below:

The College Committee for Professional Evaluation (CCPE) - The purpose of this committee is, at the request of a professional receiving an unsatisfactory evaluation, to review the evaluation, the circumstances that led to the evaluation, and the process used to complete the evaluation. The committee will ensure that all contractual processes are appropriately followed and the content included in the evaluation is fairly and accurately reflected. This committee is comprised of 3 UUP-represented employees elected by the professional staff and 2 members appointed by the college president or designee. There are a total of 5 members on the committee. The chair of the committee is to be elected by the members of the committee.

College Review Panel (CRP) - The CRP is composed of not less than 5 or more than 7 professional staff that are elected at large by all of the professional employees in the bargaining unit. The panel would review requests for promotion or salary increases that are denied at a level below that of the college president.

Both of these committees are described in the UUP collective bargaining agreement in Appendix A-28 and are advisory to the president of the university. The contract can be viewed online at uupinfo.org.

If you wish to be on the ballot for either of these committees (or both) please indicate by submitting the form at the following link: [Contractual committees nomination form](#)

Attention Academic Members

Academic Concerns Committee

The chapter is currently reconstituting the Academic Concerns Committee. This committee pertains to concerns specific to full-time and part-time academic members. The committee strives to improve the overall welfare of academic members of the chapter. If you are interested in joining the committee, please contact:

Stephen.Walker@stonybrookmedicine.edu

Stephen G. Walker, M.Sc., Ph.D.

Associate Professor

Interim Chair, Oral Biology and Pathology

Interim Associate Dean for Research, School of Dental Medicine

Stony Brook University

Consider Helping Members in Need

Perhaps you did not know, NYS has a leave donation program that allows state workers to donate their vacation time to be used as sick time to assist employees in need. These donations can be made across unions and can mean the world to a peer with a long-term medical issue.

Please consider donating extra leave time to members on long-term medical leave. By donating vacation days these members can remain on the payroll and continue to receive much-needed health insurance. The donations are directed specifically to individuals the days cannot be placed into a pool. Links to the necessary forms are below. Complete the form and email or fax to time and attendance. The annual leave days over 40 will be stripped on 1/1/24.

[Ricardo Misciagna - ED](#)

[Valentina Cruz – Dialysis](#)

[Jean Abazis – Ambulatory Surgery](#)

[Jacqueline Bentley - OR](#)

[Haldana Histan – Anesthesiology](#)

[Maria Esquivel - Housekeeping](#)

[Edward Santos – Radiology diagnostic](#)

[Cheryl Rooney - OT](#)

[Joy Klein - MRI](#)

[Colleen Scully - Purchasing](#)

[Sergio DaSilva Vollmer - NICU](#)

[Donna Denardo – Long Island State Veteran's Home](#)

Every day donated is a tremendous help and comfort to those in need

Also, if you know of someone who might need leave donations due to an unforeseen extended illness please pass on the form below for them to complete and return to Human Resources to evaluate for eligibility and processing.

[Leave Donation request application.](#)

Important numbers

UUP Benefit Trust Fund PO Box 15143 Albany, NY 12212-9954	www.uupinfo.org	800-887-3863 Fax: 866-559-0516
UUP Member Services	www.uupinfo.org	800-342-4206
UUP Retiree Services	www.uupinfo.org	800-342-4206
Delta Dental PO Box 2105 Mechanicsburg, PA 17055-2105	www.deltadentalins.com/uup	800-471-7093
Davis Vision PO Box 1525 Latham, NY 12210	www.davisvision.com	800-999-5431
Laser Vision Correction (Client Control 7512)	www.davisvision.com	800-584-2866
NYSUT Member Benefits	www.memberbenefits.nysut.org	800-626-8101
AFT+ Member Benefits	www.aft.org	800-238-1133
The Empire Plan Medical Program Hospital Program Mental Health & Substance Abuse Programs Prescription Drug Program NurseLine	www.cs.ny.gov/employee-benefits	877-769-7447 Press 1 Press 2 Press 3 Press 4 Press 5
HMOs	Call the specific HMO for information	
Retirement Systems (Pensions) NYS & Local Retirement System NYS Teachers' Retirement System	www.osc.state.ny.us www.nystrs.org	866-805-0990 800-348-7298
Optional Retirement Programs (ORP) TIAA, Fidelity VALIC, VOYA	www.suny.edu/retirement/orp	Contact campus Health Benefits Administrator
NYS Deferred Compensation Plan	www.nysdcp.com	800-422-8463
NYS Dept. of Civil Service	www.cs.ny.gov	800-833-4344
Workers' Compensation	www.foalaw.com	866-362-4887
Flex Spending Account Dependent Care Advantage Account (DCAA) Health Care Spending Account (HCSA) Adoption Advantage Account NYS-Ride	www.flexspend.ny.gov	800-358-7202

NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

Learn about your **UUP** benefits and receive expert tips on how to utilize and maximize them.



**NEW EMPLOYEE ORIENTATIONS
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at: 631 444-1505 with any questions.



If you have questions or concerns please call the UUP office at 631 444-1505 or email: bkube@uupmail.org

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

Connect with us



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