



**UUP HSC Chapter**

**AFT Local #2190  
NYSUT Local #40-809**

**In this Issue:**  
all about the per diem agreement

## President's message

### Per diems

Recently UUP and hospital administration signed an agreement that would enable per diems that are being used in a non-per diem role to convert to an FTE (full-time equivalent) equal to their average hours worked per week. The notification was sent out by administration on 1/2/24 and a response was requested by 1/15/24.

#### What does this mean?

This means that should you elect to, you could convert your per diem line to an FTE that would enable the accrual of paid time off (sick/vacation). Eligibility to accrue holiday time as well as the holiday cash option.



If the FTE is 0.5 or greater you would be eligible for healthcare insurance as well as the UUP vision/dental. Some current per diems have healthcare currently and are less than 0.5. Their eligibility was determined by their hire date and their per diem earnings. These individuals will retain the healthcare should they accept a defined part-time position. as eligibility is based on earnings, not FTE for this group.

Any per diem that converts to a defined FTE will be awarded back accruals to 7/1/19 or their hire date whichever is the most recent. The accruals will be calculated for each year based on the average weekly hours worked. Accruals will be added after the conversion to a defined FTE. Accruals would continue to be awarded moving forward allowing for paid time off.

On the downside, if you accept the conversion you will be obligated to work the appropriate FTE each pay period or week (monthly or biweekly time card). However, should you need to take a day off you can request it (following dept rules). If you have been working regularly scheduled days and/or shifts your schedule should not change significantly. Weekends and holidays may be required depending on the needs of the department.

Below is a link to the text of the agreement reached. Please direct questions to either Kim Marshall or Kelsey DiStefano in Employee Relations or the UUP office. please review your options and reply to HR by 1/15.

[Per diem MOA text](#)

## Important numbers

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| <b>UUP Benefit Trust Fund</b><br>PO Box 15143<br>Albany, NY 12212-9954   | <a href="http://www.uupinfo.org">www.uupinfo.org</a>   | <b>800-887-3863</b><br><b>Fax: 866-559-0516</b>                            |
| <b>UUP Member Services</b>   | <a href="http://www.uupinfo.org">www.uupinfo.org</a>   | <b>800-342-4206</b>  |
| <b>UUP Retiree Services</b>  | <a href="http://www.uupinfo.org">www.uupinfo.org</a>   | <b>800-342-4206</b>  |
| <b>Delta Dental</b><br>PO Box 2105<br>Mechanicsburg, PA 17055-2105   | <a href="http://www.deltadentalins.com/uup">www.deltadentalins.com/uup</a>   | <b>800-471-7093</b>  |
| <b>Davis Vision</b><br>PO Box 1525<br>Latham, NY 12210   | <a href="http://www.davisvision.com">www.davisvision.com</a>   | <b>800-999-5431</b>  |
| <b>Laser Vision Correction</b><br>(Client Control 7512)  | <a href="http://www.davisvision.com">www.davisvision.com</a>   | <b>800-584-2866</b>  |
| <b>NYSUT Member Benefits</b>   | <a href="http://www.memberbenefits.nysut.org">www.memberbenefits.nysut.org</a>                                     | <b>800-626-8101</b>  |
| <b>AFT+ Member Benefits</b>  | <a href="http://www.aft.org">www.aft.org</a>   | <b>800-238-1133</b>  |
| <b>The Empire Plan</b><br>Medical Program<br>Hospital Program<br>Mental Health & Substance Abuse Programs<br>Prescription Drug Program<br>NurseLine      | <a href="http://www.cs.ny.gov/employee-benefits">www.cs.ny.gov/employee-benefits</a>                               | <b>877-769-7447</b><br>Press 1<br>Press 2<br>Press 3<br>Press 4<br>Press 5 |
| <b>HMOs</b>  | Call the specific HMO for information  |  |
| <b>Retirement Systems (Pensions)</b><br>NYS & Local Retirement System<br>NYS Teachers' Retirement System   | <a href="http://www.osc.state.ny.us">www.osc.state.ny.us</a><br><a href="http://www.nystrs.org">www.nystrs.org</a> | <b>866-805-0990</b><br><b>800-348-7298</b>                                 |
| <b>Optional Retirement Programs (ORP)</b><br>TIAA, Fidelity<br>VALIC, VOYA   | <a href="http://www.suny.edu/retirement/orp">www.suny.edu/retirement/orp</a>                                       | <b>Contact campus<br/>Health Benefits Administrator</b>                    |
| <b>NYS Deferred Compensation Plan</b>  | <a href="http://www.nysdcp.com">www.nysdcp.com</a>   | <b>800-422-8463</b>  |
| <b>NYS Dept. of Civil Service</b>  | <a href="http://www.cs.ny.gov">www.cs.ny.gov</a>   | <b>800-833-4344</b>  |
| <b>Workers' Compensation</b>   | <a href="http://www.foalaw.com">www.foalaw.com</a>   | <b>866-362-4887</b>  |
| <b>Flex Spending Account</b><br>Dependent Care Advantage Account (DCAA)<br>Health Care Spending Account (HCSA)<br>Adoption Advantage Account<br>NYS-Ride | <a href="http://www.flexspend.ny.gov">www.flexspend.ny.gov</a>   | <b>800-358-7202</b>  |

# NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

**Learn about your UUP benefits and  
receive expert tips on how to utilize  
and maximize them.**



**NEW EMPLOYEE ORIENTATIONS  
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

## **PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES**

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at:  
631 444-1505 with any questions.



If you have questions or concerns  
please call the UUP office at  
631 444-1505 or  
email: [bkube@uupmail.org](mailto:bkube@uupmail.org)

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)  
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

Connect with us



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