



**UUP HSC Chapter**

**AFT Local #2190  
NYSUT Local #40-809**

## President's message

Colleagues,

It was just announced that the double-time and one-half overtime memorandum of understanding was extended through the end of November, 11/30/22. None of the provisions previously implemented have been changed nor any of the eligible staff. The extension of this agreement was facilitated by Governor Hochul. Apologies for having to update the news but it is encouraging to know the struggles are being recognized.



## Healthcare worker bonus information update

The bonus from the Healthcare Recruitment and Retention act is grinding its way through the wheels of Albany. As many of you may know, information has been circulating around the hospital. I would like to dispel the rumors thus far. The information that is circulating applies to private employers and not any state agencies. The application to the state agencies should be forthcoming. When the process is open to state agencies, HR will contact the employees to provide any necessary information. HR will also be responsible for deciding the vesting periods. If messaging comes from other outside sources please disregard it. Do not send the currently circulating forms to HR they are not applicable to Stonybrook Medicine employees.

## Join UUP in NYC

On Saturday, September 10th UUP will be joining thousands of other workers for the annual Labor Day Parade. The parade will begin on Fifth Ave and 44th St. and end at Fifth Ave and 64th St. The Stony Brook HSC chapter will be providing transportation for all parade attendees and participating family members to and from the parade via Long Island Railroad. Round trip transportation will be provided leaving from Ronkonkoma at 9:30 am. Arrive at the train station at 9 am. The return time is up to you. Each attendee will be provided with a return trip ticket at the parade and may return back to Ronkonkoma at any time that day. Come march with us and spend a day sightseeing in NYC. To register click on the link below or on the image.

[Registration Link](#)

Or... Call the UUP office at 4-1505



## Did you know?

### For Professional Members:

Evaluations and performance programs are to be provided annually and are created out of a collaborative process. Make sure you read these documents and ensure they capture what you do. When the document is reviewed you need to be able to understand exactly what tasks you are responsible for in a specific way. Neither document should be generalized and goals need to be clearly defined and attainable.

## Important Information

Several changes are occurring on 8/31 and they may be impactful. Please read the following.

1. ~~As of 8/31 the overtime program offering double time and one-half is expiring. This program will not be renewed. As of 9/1/22 standard overtime rules will apply. This means for applicable departments the 240-hour bank will resume and the overtime rate will be time and one-half after 40 hours worked in a pay week.~~ **Scratch the above paragraph**
2. Surveillance testing in the galleria will be terminated. The testing area will be closed and no longer necessary for employees. Masking will continue.
3. Telecommuting has been extended to 12/31 for those who are currently telecommuting. Those that wish to and whose job allows can apply for up to 50% telecommuting. Applications should be completed and approval or denial must be provided in writing.
4. The carryover of annual leave days above 40 on January first will not be offered this year. If you have, or will have, an annual leave accrual balance above 40 days on December 31st any balance over 40 days will be forfeited on January 1st. Do not wait until the end of the year to request days off. Do it now! Managers have been instructed to schedule

days off to minimize the loss of days. If you are unable to use all of your days and are in jeopardy of losing them, consider donating them to a person in need of donations for medical leaves.

Any additional changes will be communicated promptly

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## Consider Helping Members in Need

Perhaps you did not know, NYS has a leave donation program that allows state workers to donate their vacation time to be used as sick time to assist employees in need. These donations can be made across unions and can mean the world to a peer with a long-term medical issue.

Please consider donating extra leave time to members on long-term medical leave. By donating vacation days these members can remain on the payroll and continue to receive much-needed health insurance. The donations are directed specifically to individuals the days cannot be placed into a pool. Links to the necessary forms are below. Complete the form and email or fax to time and attendance.

[Athena Gaeta - Patient Access](#)

[Robert Jacobsen - Nuclear Medicine](#)

[Adam Zazzera - EMT](#)

[Luisa Maldonado - Housekeeping](#)

[Tami Goldberg - Human Resources](#)

Every day donated is a tremendous help and comfort to those in need

Also, if you know of someone who might be in need of leave donations due to an unforeseen extended illness please pass on the form below for them to complete and return to Human Resources to evaluate for eligibility and processing.

[Leave Donation request.](#)

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## New Member only Benefit!

The [UUP Member Services Trust Fund](#) is excited to announce that the Paul Revere Life Insurance Company, through Colonial Voluntary Benefits, will now be offering critical care insurance, short-term disability insurance, term and whole life insurance policies to UUP members.

The policies will be available to active UUP members, their spouses, and children, and may be extended to grandchildren.

Open Enrollment will run through 12/31/2022.

Visit a [Digital Postcard](#) that provides links to videos explaining the coverage



options and details on how to connect with a Colonial Benefit Counselor to discuss coverage options and enrollment.

Please call a Colonial Benefits Counselor between 8 a.m. to 8 p.m. EST, Monday through Friday at: 1-866-814-1054.

For more information, visit: <https://flimp.live/UUPCC>.

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## Delta Dental Enhancement

As of 7/1/22, your Delta Dental coverage has been enhanced. UUP is providing its members with the following coverage changes.

- Basic restorative services will now be paid at 90% of the Delta Dental contracted rate
  - Implants will now be paid at 60% of the Delta Dental contracted rate
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## Important numbers

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<b>UUP Benefit Trust Fund</b> PO Box 15143 Albany, NY 12212-9954	<a href="http://www.uupinfo.org">www.uupinfo.org</a>	<b>800-887-3863</b> <b>Fax: 866-559-0516</b>
<b>UUP Member Services</b>	<a href="http://www.uupinfo.org">www.uupinfo.org</a>	<b>800-342-4206</b>
<b>UUP Retiree Services</b>	<a href="http://www.uupinfo.org">www.uupinfo.org</a>	<b>800-342-4206</b>
<b>Delta Dental</b> PO Box 2105 Mechanicsburg, PA 17055-2105	<a href="http://www.deltadentalins.com/uup">www.deltadentalins.com/uup</a>	<b>800-471-7093</b>
<b>Davis Vision</b> PO Box 1525 Latham, NY 12210	<a href="http://www.davisvision.com">www.davisvision.com</a>	<b>800-999-5431</b>
<b>Laser Vision Correction</b> (Client Control 7512)	<a href="http://www.davisvision.com">www.davisvision.com</a>	<b>800-584-2866</b>
<b>NYSUT Member Benefits</b>	<a href="http://www.memberbenefits.nysut.org">www.memberbenefits.nysut.org</a>	<b>800-626-8101</b>
<b>AFT+ Member Benefits</b>	<a href="http://www.aft.org">www.aft.org</a>	<b>800-238-1133</b>
<b>The Empire Plan</b> Medical Program Hospital Program Mental Health & Substance Abuse Programs Prescription Drug Program NurseLine	<a href="http://www.cs.ny.gov/employee-benefits">www.cs.ny.gov/employee-benefits</a>	<b>877-769-7447</b> Press 1 Press 2 Press 3 Press 4 Press 5
<b>HMOs</b>	Call the specific HMO for information	
<b>Retirement Systems (Pensions)</b> NYS & Local Retirement System NYS Teachers' Retirement System	<a href="http://www.osc.state.ny.us">www.osc.state.ny.us</a> <a href="http://www.nystrs.org">www.nystrs.org</a>	<b>866-805-0990</b> <b>800-348-7298</b>
<b>Optional Retirement Programs (ORP)</b> TIAA, Fidelity VALIC, VOYA	<a href="http://www.suny.edu/retirement/orp">www.suny.edu/retirement/orp</a>	<b>Contact campus Health Benefits Administrator</b>
<b>NYS Deferred Compensation Plan</b>	<a href="http://www.nysdcp.com">www.nysdcp.com</a>	<b>800-422-8463</b>
<b>NYS Dept. of Civil Service</b>	<a href="http://www.cs.ny.gov">www.cs.ny.gov</a>	<b>800-833-4344</b>
<b>Workers' Compensation</b>	<a href="http://www.foalaw.com">www.foalaw.com</a>	<b>866-362-4887</b>
<b>Flex Spending Account</b> Dependent Care Advantage Account (DCAA) Health Care Spending Account (HCSA) Adoption Advantage Account NYS-Ride	<a href="http://www.flexspend.ny.gov">www.flexspend.ny.gov</a>	<b>800-358-7202</b>

# NEW EMPLOYEES, JOIN US FOR: **NEOs at NOON**

Learn about your **UUP** benefits and receive expert tips on how to utilize and maximize them.



**NEW EMPLOYEE ORIENTATIONS  
WEDNESDAYS AT NOON**



Visit <https://bit.ly/UUPWelcome> for dates and to register.

## PLEASE SHARE THIS WITH YOUR NEW COLLEAGUES

Welcome to Stony Brook HSC!

New employees who missed Orientation or want to find out more about your union and the Benefits provided!

Our union, United University Professions (UUP), was formed over 45 years ago to provide a collective voice for SUNY faculty and professional staff, to improve terms and conditions of employment for full-time and part-time workers, to advocate for SUNY funding, and to provide job protections for all. Together we have done that and more.

Please join us for a virtual UUP New Employee Orientation (NEO) to learn more about the benefits of being a UUP member and tips and tricks for maximizing your benefits. UUP NEOs at Noon are hosted Wednesdays at 12 pm. Sign up [HERE](#).

If you have not already, you can fill out your membership application [HERE](#).

Don't hesitate to reach out to our SBHSC Chapter Office at: 631 444-1505 with any questions.



If you have questions or concerns please call the UUP office at 631 444-1505 or email: [bkube@uupmail.org](mailto:bkube@uupmail.org)

[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)

[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

Connect with us



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[Unsubscribe bkube@uupmail.org](mailto:bkube@uupmail.org)

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