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UUP COVID-19 - Contractual Raise Information

1 message

UUP SBHSC Chapter <carolyn.kube@stonybrookmedicine.edu>

Mon, Jun 29, 2020 at 9:00 PM

Reply-To: carolyn.kube@stonybrookmedicine.edu

To: maryann.russo@stonybrook.edu



UUP HSC Chapter

AFT Local #2190

NYSUT Local #40-809



UUP members from the Radiology department! UUP thanks you for your dedicated service during the covid pandemic!

Dear Colleagues,

We received notification from the Governor's Office of Employee Relations this afternoon that the state is delaying implementation of the 2% across the board salary increases that are due to our members on July 1 or Sept 1 (depending on obligation). At this time, the state has indicated that these raises will be delayed to Sept 30, 2020, subject to further review at that time. The state has informed us that this is a delay in payment of the July1/Sept. 1 2% increase, not a cancellation of the raise.

The delay of the July 1/Sept 1 2% across the board increase for our members mirrors the delay of the 2% increases that were due to other state employees beginning April 1. It is our understanding that the April 1 2% increases due to the other state bargaining units have also been delayed again to Sept. 30, subject to further review at that time.

As we know, the July1/Sept.1 2% increase is contractually provided for in the 2016-2022 State/UUP Agreement. At this time, we are reviewing all options available to us to assure that the state honors its contractual obligation. This will include filing a state-wide class action grievance challenging the state's failure to implement the 2% increase on a timely basis.

While we did not agree with, or accept, we understand that, the state's decision is driven by the state budget crisis that has developed as a result of the COVID 19 pandemic. To address this crisis, it is critical that the federal government provide desperately assistance to state and local governments across the country, including New York. This support is provided in the federal HEROES Act which has passed the House of Representatives but has yet to be taken up by the Senate. Just as we asked members to advocate to pass the CARES Act, we are also asking members to advocate for passage of the HEROES Act. You can do that here:

<https://actionnetwork.org/letters/uupcovid19letter/>.

In Solidarity,
Fred

Sign UUP's Petition Calling for SUNY to Convene a Virtual Public Hearing

Colleagues,

As UUP continues to push for a reopening of campuses that is as safe as possible for all in our campus communities, it has become clear that SUNY needs to hear from all of us. Our voices and concerns must be heard by the leaders of the system, and we must be partners to ensure that SUNY opens with the best practices for health and safety protections.

To express our concerns, UUP has developed a petition calling on SUNY to convene a virtual public hearing as soon as possible in July 2020 to discuss the need for clear, consistent, comprehensive guidance for reopening SUNY campuses.

Please add your name to the petition and join us in calling upon SUNY to provide the leadership needed to ensure that no campus communities will be at greater risk than others due to the lack of consistent, system-wide standards for reopening.

We will keep this petition active until July 15 and then deliver it to SUNY.

Thank you for standing with your colleagues and adding your name to this important call to action.

In solidarity,

Carolyn Kube

JUNETEENTH Official State Holiday:

This Holiday is to be handled AS ALL state Holidays as per the UUP contract!

As you may have heard, Governor Cuomo has declared tomorrow, June 19, as a holiday for all NY State employees. The holiday honors “the 155th anniversary of Juneteenth, an observance that commemorates the official announcement made in the State of Texas regarding the abolition of slavery and the freeing of some quarter-million African Americans.”

Non-essential employees are encouraged to take tomorrow off for the purposes Governor Cuomo described: “to commemorate this important day in our nation’s history and to reflect upon and rejoice in the freedom and civil rights that we all share as Americans.” Non-essential and essential employees who are unable to take the day off due to previously scheduled critical meetings or time sensitive critical work may opt to work tomorrow with their supervisors’ approval. Essential workers may opt to take off with their supervisor's approval.

Essential employees and non-essential employees who work tomorrow, will earn a compensatory day off.

Additional information can be found in the attached Chamber memo and in the link below:

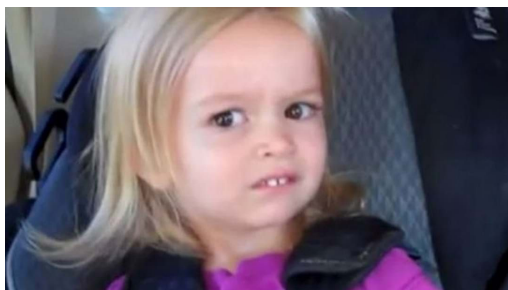
<https://www.governor.ny.gov/news/no-204-declaring-juneteenth-holiday-new-york-state-employees>

TIAA Now Available For Virtual Financial Consults

To protect the health and safety of employees and participants, TIAA will hold appointments by phone or online (video conference).

To connect with a TIAA financial consultant, sign up online at [TIAA.org/schedulenow](https://www.tiaa.org/schedulenow) or call 800-732-8353, weekdays, 8 a.m. to 8 p.m. (ET). Once an appointment is scheduled we will confirm if you would prefer to meet by phone or online (i.e., video conference). Read the flyer [here](#).

If you have questions or concerns
please call the UUP office at 631
444-1505 or email
ckube@uupmail.org



Be counted: Fill out your census form



[\[UUP HSC Chapter Website\]](#) | [\[E-mail the UUP HSC Chapter\]](#) | [\[UUP HSC Calendar\]](#)
[\[Statewide UUP Website\]](#) | UUP HSC Office (631) 444-1505

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