

THE CLARION

CHAPTER PRESIDENT'S NOTE

Welcome to Fall 2020 Semester,

Since the start of the Covid 19 crisis we have all received the emails that start off "In these uncertain times" There is one thing that we can be certain of and that is the support of our union. The strength of our collective bargaining agreement have kept our members working, their pay checks continue, as do our Union negotiated benefits.

We will continue to fight for your rights and work with the campus leadership to keep all of us as safe as possible as we welcome back our students for face to face instruction and work diligently with online coursework. Be Healthy and stay safe.

Joe Germani

WHY IT MATTERS: The Power Of Membership!

Our Purchase Chapter has been busy during this challenging Spring and Summer. It is important to keep aware of the needs, challenges, strengths and awareness in this time. Our Executive Board continues to be in conversations and is working with our campus community to keep our Professional and faculty members, students and environment safe. If you have yet to sign up, you can do so electronically via uupinfo.org.

Activism and movement is key to maintaining solidarity. Our Ambassadors are available to answer any questions you might have. We can stand together, while apart and living our lives and working the very best way possible.



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Points of Interest:

- UUPINFO.ORG
- Fall Virtual Workshops
- Black Lives Matter
- SUNY course: 1 @ a time
- HEROES ACT and Federal Funding for SUNY

FALL 2020 LABOR MANAGEMENT MEETINGS

These meetings are held once a month with Human Resources, the Provost and our Campus President. Let us know if you have a topic we should bring up at a future meeting:

9/17

10/22

11/19

12/10

UUP CHAPTER TOWN HALL

MEETING: 8/26/20

TOPICS ADDRESSED:

CAMPUS RE-OPENING PLAN

- COVID-19
- TESTING/STAYING SAFE (CDC GUIDELINES NOTED)
- COMPLETING DAILY COVID SURVEY
- CBU % increases
- TELECOMMUTING AGREEMENTS
- CONCERNS

Labor Day pays tribute to the contributions and achievements of the workers and is traditionally observed on the first Monday in September. It was created by the labor movement in the late 19th century and became a federal holiday in 1894.

History.com

Purchase Chapter Executive Board Members:

Here to help, here to guide, join us!

JOE GERMANI	CHAPTER PRESIDENT
PAUL KAPLAN	VP FOR ACADEMICS
MARY GARCIA	VP FOR PROFESSIONALS
EDWARD STEWART	GRIEVANCE OFFICER
CYNTHIA MARINO	SECRETARY
PAUL RANKINE-BELGRAVE	TREASURER
WARREN LEHRER	DELEGATE
LORRAINE MILLER	DELEGATE
KATE HAGEMAN	AMBASSADOR
DI YU	CONTINGENT OFFICER
VALENCIA WALLACE	AFFIRMATIVE ACTION OFFICER
BILL CAPOWSKI	LABOR RELATIONS SPECIALIST (LRS)
RICHARD BURTON	UUP ORGANIZER
CHRISTINA CIPRIANO	PURCHASE CHAPTER ASSISTANT

Contact us @ 914-251-6940 (Leave a message due to working remotely) or via email: christina.cipriano@purchase.edu

Purchase Chapter website: <https://uuphost.org/purchase>

Resolutions passed by our Chapter E-Board Black Lives Matter Movement, Summer 2020 and Beyond:

Resolution 1:

The Executive Board of the UUP chapter at Purchase College, SUNY supports the Black Lives Matter movement and its social justice goals. We are outraged by murders of George Floyd, Breonna Taylor and so many other Black men and women at the hands of the police, and strongly support the concept of reallocating government funds away from increasingly militarized police departments, and toward a strengthened array of social services and a far more comprehensive safety net. We condemn the unwarranted use of force by both local and federal police units against peaceful Black Lives Matter protesters. There must be an end to state violence against the innocent, and an end to discriminatory practices against Black people (and all communities of color) in the justice and penal systems, as well as in electoral processes, health care, education, employment and housing.

While we of course affirm the right of any group to unionize, we are troubled by the behavior of many police unions, which have long sought an unjustified immunity against prosecution for misdeeds and have blocked the transparency good government and a free society require. As long as those policies promoting impunity remain in force, we support the movement to sever ties to such unions within the AFL-CIO. While these are national issues, they are also matters which have a direct impact on our students and on all those who work at Purchase College. We encourage our members to raise these issues and to be engaged in the hard work (in the classroom, in the curriculum, and in student support), that will be necessary to bring about positive change in the struggle to create an anti-racist campus and society.

Resolution 2:

The Executive Board of the UUP chapter at Purchase College, SUNY supports the right of all students residing in the United States, including the undocumented, to attend Purchase College (or indeed any American institution of higher learning) and to be eligible for financial and other aid in doing so. We reject attacks on DACA and are dismayed by the recent (so far unsuccessful) attempt to prevent some foreign students from remaining in the U.S.

Purchase UUP Chapter Ambassadors:

Gabriella Alfoldi
Jeffrey Arroyo
Michael Becker
Jessica Bullock
Nick Dorot (Co-Chair)
Murielle Etienne
Sue Fleishaker
Mary Garcia
Sebastian Guzman
Kate Hageman
Cynthia Marino-Sicat
Tania Mather
Lorraine Miller
Paula Rankine-Belgrave
Olga Seham
Greta Silva
Shirley Williams (Co-Chair)
Di Yu

Contact any of our Ambassadors if you have any questions as you consider working in Solidarity with your Union to keep issues, concerns, and progress in the forefront this year. Not yet a Member? It's easy, sign up electronically by visiting:

UUPinfo.org



ADJUNCT FACULTY AND PART-TIME PROFESSIONAL STAFF, Let Us:

- Discuss academic and professional concerns.
- Follow-up on how UUP can work with you getting to know your Chapter better.
- Answer any questions you have on becoming a member, you can sign up via uupinfo.org
- Getting your Union card
- Update Membership card.
- Review Retirement plans and overall UUP Contract negotiated benefits.
- Encourage you to get involved

In the meantime, all Academics and Professionals should do some house-keeping of our own:

- Review appointment letters, Performance programs, and complete the Telecommuting Agreement (if you have yet to do so).
- Review HRETS info on the Purchase website and update any changes
- Pick up your 2 Masks provided by the College

Want to know more on Union efforts:

Click on: <https://uuphost.org/purchase>

NYSUT/UUP Advocacy through the NYS Legislature Black, Puerto Rican and Latino Caucus Weekend:

February 2020

- ADDRESSING THE TAP GAP IN SUNY
- Working with NYS Legislature on Prison Reform and support/ guidance for those released
- INCREASING

THE NUMBER OF TEACHERS IN NYS PUBLIC SCHOOLS

- ADVOCATING FOR A FUTURE MEOP. ENCOURAGING NYS GOVERNOR, ASSEMBLY AND SUNY TO STRENGTHEN THE PIPELINE OF STUDENTS INTERESTED IN PURSUING A MEDICAL DEGREE THROUGH SUNY.

COVID-19 In March and Now:

We face developing or maintain a sense of balance as we continue to gauge and manage life in this Pandemic. It has touched us personally, financially, and socially.

As we work closely with the College to bring our Purchase community back, we ask that you do your part in this struggle that is ever-evolving and changing.

However, the work this Spring (once we figured out ZOOM) and stayed connected with our students and colleagues we were able to bring Spring to a close. As we go into the Fall semester, we have worked closely in various task forces to meet the academic and overall needs at Purchase.

As we continue to protect our campus, it is important that we continue to do what we can to keep COVID-19 under control. Remember the 3 W's (We know what they are) complete your Daily COVID Screening through the Purchase website, Mask-up, get tested and take care of yourself as we continue to work on finding that balance.

M. Garcia, VP for Professionals

SUNY Telecommuting Agreement extended until October 15th. Please complete yours if you have not yet done so.

Questions? Let us know.

Check out the CDC Guidelines posted on Their website. Stay informed:

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>

Self - Care suggestions from our Purchase Community as we work and play safely:

- * Movies, TV Series, and Documentaries
- *Scouting out NY Hudson hiking, walking trails
- *Baking and Cooking
- *Long Walks and/or runs in the woods
- *Baths and facials
- *A schedule of Virtual Barre Yoga/ Pilates and Loop walks, general exercise
- *Board Game Marathons
- *Minecraft and other Gaming
- *Tick Tock postings
- *Volunteering in local community aid groups
- *Learn a new crochet, knitting and/or embroidery stitch, or fabric arts
- *Reading Biographies, Fiction, and non-fiction
- *Stretching breaks while at a desk or on screen
- *Keeping distant connections by sending social media birthday wishes to friends and family.

Long-term Professional Self-care

To Do's:

- *Complete your Census
- *Complete Diversity Training
- *Complete Telecommuting form
- *Complete 11-minute COVID-19 training



In a time of strife and trauma, the UUP Ambassadors are working to shine a light on the various ways that collective bargaining and unified action directly improve the lives of our members. Over the next semester, we will be reaching out to our colleagues to expand a support network that will allow us to elevate important issues that may not be receiving the attention they need. We will be expanding our connections with local government and student groups to help make our campus safer and more equitable for everyone. Crucially, we will also be looking for more members who are interested in joining the Ambassadors to take part in these initiatives. We cannot wait to continue serving this amazing community.

Nick Dorot
Shirley Williams
Co-Chair of the Ambassadors

UUP Calls for Action on the HEROE'S Act, Billionaires Tax, Call for a SUNY Town Hall

Get Involved!

As a member, you can Advocate for the State and Federal Governments to act on these issues! Letters are ready for you to send to your representatives.

You can send these by logging onto [UUPinfo.org](https://uupinfo.org)

Thank you!

126 Years Ago... Blood and Power In Solidarity



The Pullman Strike of 1890 (Chicago Sun Times)

Fall Purchase Chapter Virtual Workshop Schedule

(links to follow and all will be held at 12n)

10/15: Performance Programs

**11/19: Managing Workload &
Work Creep**

1/14: "Show Me The Money"

Any other suggestions for future workshops let us know.

Stay Connected via our Chapter website:

<https://uuphost.org/purchase>