UUP Executive Board Meeting

1/30/19

**Attendees**

Bill Capowski

Christina Cipriano

Shaina Dymond

Joseph Germani

Kate Hageman

Paul Kaplan

Warren Lehrer

Lorraine Miller

Peter Schwab

Convened at 12:11pm in NSC 2002

AGENDA

1. **Welcome**

* Welcomed new member, Kate Hageman, in attendance to learn more about our chapter and opportunities to lead.

1. **Approval of Minutes 12/12/18**

* Joe moved, Mary 2nd, all approved

1. **Update on PT Faculty Health Insurance Issues**

* Joe attended a statewide call with Fred. UUP is working on legislation with the governor to obtain full funding for SUNY
* Why is the administration taking such an ungenerous position on healthcare?
  + This is unclear but there are a few considerations that may be playing a role. Healthcare is currently in the state budget but this might change and become the responsibility of the individual college. This is merely speculation and, as of now, the real answer is unclear.
  + Kathleen Farrell and Dennis Craig have weighed in on this issue and Thomas Schwarz is aware.
* UUP central is weighing its options, including the pursuit of a class action lawsuit. Hopefully the issue can be resolved sooner than the traditional process.
* The full impact of this decision is, as yet, unclear.
* We will invite Dennis and Barry Pearson to the next Labor Management meeting.
* How are conversations about health insurance changing during the hiring process?
* Music, Dance, Theatre, and Phys. Ed often have faculty who teach 2 or 0 credit classes, but these faculty are still doing the level and quantity of work that is expected of 3 credit courses.
* We will begin the grievance process at the campus level and COBRA cost reimbursement will be sought as part of the resolution
* Jamie Dangler is aware of the March cutoff for health insurance.

1. **Other Business**

* 5% DSI is being used to address compression issues. The statewide committee will meet to determine the remaining funds.
* SUNY Central is working on a consensual relationship policy for employees. Don’t sign anything at the campus level.

1. **Schedule the semester ahead**

* Labor Management Meetings – 8:30am convene, 9am meet with HR
  + 2/14
  + 3/14
  + 4/18
  + 5/2

\*Response from Kathleen:

3/14 at 9am – not available. I can meet on the 13th at 11:00am or 3/20 at 9:00am

4/18 at 9am – not available until 10:30am.

5/2 at 9am - TBD

* Executive Board Meetings
  + 2/27 – 12pm
  + 3/27 – 12pm
  + 4/24 – 1:30pm
* General Membership Meetings
  + 2/14 – 12pm – Potentially to address PT health insurance issue
  + 5/1 – End of Year Banquet

Adjourned at

Respectfully submitted,

Shaina L. Dymond, Chapter Secretary