UUP Executive Board Meeting

02/27/2019

**Attendees**

Christina Cipriano

Shaina Dymond

Mary Garcia

Joseph Germani

Warren Lehrer

Paula Rankine-Belgrave

Lorraine Miller

Edward Stewart

William Capowski-NYSUT

Bill Kaplan

Convened at 12:06pm in NSC 2002

AGENDA

1. **Welcome**
2. **Approval of Minutes 01/30/2019**

* Paul moved to approve, Mary 2nded. All in favor

1. **Chapter President Report**

* President Schwarz of Purchase College would like to come to the End of the Year Luncheon to say his goodbyes to the Faculty and Professionals as he is retiring. Joe asked if anyone on the Executive Board would mind all was in favor of it. Joe asked everyone for a date for the Luncheon everyone said May 1, 2019 would be good. Christine will check to see if PAC-Upper Lobby is available.

UUP Albany asked if we would have a workshop on June 7 for Diversity how to Leverage Difference in the Work place. Joe took a vote and all said no.

* Chapter elections are approaching. Warren will be stepping down as VP for Academics. We should request time at an upcoming Faculty at Large Meeting to inform members about the process and recruit potential leaders.
* Health Forum on Wednesday, March 6, was set up for all Part-time Faculty to let them know what is going on with the Health Benefits.

1. **VPs Reports**

* Warren:

The Labor and Management meeting was tense regarding the Part-Time Health care issue. Dennis and Barry who are Acting/C/O Chairs are stating this is coming from SUNY Central on how to proceed with giving the Part-time Faculty health benefits. However, Purchase has chosen to use only one metric to determine health insurance eligibility—six credits. (Contract states: 39.3 – Effective January 1, 2019, Part-time academic employees, whose professional obligation is primarily, teaching classes, who teach six or more credits, contact hours, or credit equivalents, shall be eligible for Health Benefits.) We are in continued discussions with the College as we try to resolve this dispute favorably for our Part-time Faculty members.

• Music, Dance, Theatre, and Phys. Ed often have faculty who teach 2 or 0 credit classes, but these faculty are still doing the level and quantity of work that is expected of 3 credit courses.

• We will begin the grievance process at the campus level and COBRA cost reimbursement will be sought as part of the resolution. If anyone asks about the COBRA benefits we will direct them to

Purchase HR dept.

• Jamie Dangler is aware of the March cutoff for health insurance.

* Mary:

Workshop for Performance Management for Professionals

Date: Thursday, March 28

Time: 12pm-1pm

Workshop for Supervisors of UUP Professional

Date: Thursday, April 18

Time: 12pm-1pm

1. **Other business.**

Adjourned at 1:15pm

Respectfully submitted,

Christina Cipriano, UUP Chapter Office Administrative Assistant

Shaina L. Dymond, Chapter Secretary