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UNITED UNIVERSITY PROFESSIONS  
Purchase College, SUNY Chapter  
<http://www.purchaseuup.org>

**UUP EXECUTIVE BOARD  
MEETING MINUTES  
4/16/2015**

**Present:** Fern Becker, William Capowski, Glenda Davenport, Jon Esser, Paul Kaplan, Connie Lobur, Theresa McElwaine, Lorraine Miller, Richard Nassisi, Kirsten Nelson, Paula Rankine-Belgrave, Eric Wildrick, Nicki Richardson (guest)

**Absent:** Mary Garcia, Joseph Ferry, Warren Lehrer (on sabbatical), Christopher Robbins, Sheryl Secor, John Taylor

The meeting was called to order at 12:12pm

**1. Approval of Meeting Minutes:**

The March 18 Executive Board and March 19 General Chapter Meeting minutes, which were distributed electronically, were unanimously approved.

**2. Nicki Richardson (NYSUT), Guest:**

Nicki R introduced herself and her new position with NYSUT as a political organizer for higher education. There was discussion regarding how she may help or support our local chapter.

**3. Upcoming Labor/Management Topics:**

The Labor/Management meeting will take place on April 20 at 9 a.m. in the HR office. The agenda topics are: SUNY 20/20; the plans in place for the music conservatory to replace its director; the improper practice charge, which has been filed by the UUP president; reduction of staff in particular areas and whether the positions will be replaced (workload issue); and DSA and eligibility. There was discussion about the email sent out to the campus with the DSA and salary information. A conversation followed about the accuracy of the information in that salary list.

It was agreed that we will discuss other possible L/M topics at the retreat. Additionally, we discussed possibilities for a more proactive agenda and finding some areas of commonality with the administration for the coming year.

**3. End-of-Year Luncheon**

We are getting a confirmed list of names of retiring faculty and staff from HR. An email was sent out to save the date, and this will be followed soon by an RSVP survey.

#### **4. Spring Delegates Assembly: April 17-18 and related items:**

Those attending the DA include Theresa M, Lorraine M, Mary G, and Connie L. Related to the DA and elections, there is currently no chapter officer for contingent employees, now or for 2015–17. We could appoint a nonvoting member to fill the vacancy on an interim basis, as stated in the bylaws, and hold an election for the next two-year term (2016–18). It was also noted that a part-time faculty member may be interested in the post; the board will invite this individual to the May chapter planning retreat. Additionally, because Mary G was elected as both the VP for professionals and affirmative action officer, she will need to resign the affirmative action position to fill the VP position. Thus, we have two vacancies: officer for contingent employees and affirmative action. There was also discussion regarding how the chapter's NYSUT and AFT delegates are selected or nominated. Currently, Jon and Eric are the respective NYSUT and AFT delegates.

#### **5. Selection of Date for Retreat:**

A few dates were discussed; the preference was for Friday, May 22, from 9 a.m. to 1 p.m. at the NYSUT office in Tarrytown. Glenda will confirm and distribute this date to the full executive board.

The meeting was adjourned at 1:20 p.m.

Respectfully submitted,  
Kirsten Nelson  
Chapter Secretary