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UNITED UNIVERSITY PROFESSIONS  
Purchase College, SUNY Chapter  
<http://www.purchaseuup.org>

**UUP EXECUTIVE BOARD  
MEETING MINUTES  
3/18/2015**

**Present:** William Capowski, Glenda Davenport, Jon Esser, Mary Garcia, Connie Lobur, Theresa McElwaine, Lorraine Miller, Richard Nassisi, Kirsten Nelson, Paula Rankine-Belgrave, Eric Wildrick

**Absent:** Fern Becker, Joseph Ferry, Warren Lehrer (on sabbatical), Paul Kaplan, Christopher Robbins, Sheryl Secor, John Taylor

The meeting was called to order at 9:05am

**1. Vote to Approve Budget request 2015–16:**

Paula R-B presented the 2015–16 Budget along with **Purchase College Supplemental Budget Request Form, 2015–16**. She explained that the form states we are requesting an additional \$13,000 to cover the shortfall, which is the same amount requested for the past few years.

The motion for a vote was made to approve, seconded, and the 2015–16 Budget with amendments, Purchase College Supplemental Budget Requests, 2015–16: 9 in favor, 0 opposed, and 0 abstentions.

**2. Should we move forward with the Improper Practice?**

All the affected employees want an Improper Practice charge to move forward if the board votes in favor of filing the request. There is precedent in rulings that resulted in the support of the employees on similar complaints.

After discussion, the motion was made to approve a vote to file an Improper Practice charge for the affected employees, seconded: 9 in favor, 0 opposed, and 0 abstentions. Jon will reach out to HR again at the same time to try and settle the matter locally while Bill prepares the filing.

**3. Retiree / End of Year lunch – yes/no and date?**

The PAC had already reserved Thursday, May 14, for the luncheon, so we will move forward with this date. We have the list of those retiring from Grace. It was suggested that we request the date now for next year: the Wednesday prior to commencement week, or the last Wednesday class day in the schedule for better attendance.

- We will have plaques made to thank retirees for their service to the college.
- We will ask those being honored/retiring about having a colleague speak on their behalf (praise).

**4. Membership Meeting 3/19/15 topics:** 2015–16 Budget Approval Vote, rational tuition, campus salaries

- At the meeting we will have the new UUP commercial playing, with the UUP Central website up.
- The budget for 2015–16 will be reviewed at the meeting; members will get a chance to comment and then vote.
- We will review Rational Tuition and what it means for our students and student involvement.
- We will announce the imminent return of the salary roster and DSA list (in the library) at the meeting. Prior to the meeting, Connie will send Theresa the Excel documents for both the UUP Employee salaries (does not include Management) and the DSA roster to remove personal information (i.e., home addresses). The DSA and salary rosters will be both physically housed at the library and on record in digital form. Follow up is needed with HR on getting salaries for Management/Confidential.
- Bill will bring guest Nicki Richardson, NYSUT statewide higher education political organizer, to speak briefly with him for the event.
- Time allotted for Q&A

**5. Labor Management Meetings: More involvement and direction for topics**

Jon raised a new issue of discussion for the next LM meeting. In a particular area, the workforce has been reduced from five to two staff, but the overall workload amount has not been reduced (so that currently three people are doing the work that five previously did, and one of the three individuals about to leave, resulting in two). These employees have asked that this issue be raised with HR by UUP.

**6. Other Business**

Jon has invited a part-time faculty member and possible candidate for the Contingent position to the membership meeting.

Meeting ended 9:45am

Respectfully submitted,  
Kirsten Nelson  
Chapter Secretary