

## UUP PURCHASE CHAPTER MINUTES

10/31/2018

SOCIAL SCIENCE ROOM 1001

In Attendance: Joe Germani, Paul Kaplan, Edward Stewart, Shaina Dymond, Mary Garcia, Terri Lena, Brett Wise, Christina Cipriano

- Joe Welcome all members as he opened the meeting. Extended regrets from those unable to attend in addition of Bill Capowski, Labor Relations Specialist who needed to attend a meeting in New Paltz
- Ambassador Program: Brett Wise spoke on the activities and goals of our Membership Drive and efforts for signing cards and working with our members on any questions regarding Membership and/or Union questions. Our goals are aimed at increasing communitions and responding to presenting concerns. We asked for those interested in signing up as an Ambassador and attending planning/discuss to let us know. About 4 others expressed interest and will be invited to next meeting.
- The Uchoice/No Choice audio was played. We discussed benefits and the negotiated contract. We also discussed the breakdown on Salary Increase distribution as per negotiated contract and mentioned how serious and busy it is to undertake this task as Paula Rankine-Belgrave diligently works on this task to present. We clarified that Benefits are negotiated via the Union with the State.
- Addressed the Opting-out cycle.
- Welcome and introduced our New Chapter Assistant, Christina Cipriano and clarified office hours of Monday thru Thursday, 9am – 3pm.
- Other Mentions: Vote Cope and it's function, Water Quality, Health and Safety concerns, as well as Union Dues do not go to Political work.
- Joint Labor Management Funds: Coming Soon Committee In place
- SUNY Employees Tuition Assistance Grant: Check for each SUNY campus/registrar form posted.
- Chapter President Joe, updated membership on Labor Management Meetings this fall where PT Eligibility of Health Benefits were discussed as it related to Credits/Contact Hours. These are calibrated by SUNY system. HR asked that members attend the Workplace Violence Workshops

that are being held this Fall as well as completing the CTS Technology Security training sessions available online.

We also addressed the “Acts of God” as it relates to the campus parking lot flood experienced in Sept. due to fast and heavy rains. A few cars and shoes/boots were damaged and lost.

- We also asked, as well as our HR Director, Kathleen Farrell to bring forth questions regarding benefits but to understand that decisions relating to Health coverage is communicated and stems from the NYS, not our campus HR office.
- Upcoming Workshops to attend:  
Supervisor Workshop: December 4<sup>th</sup> at 12n – 1pm in H1051  
Promotion & Tenure: December 6<sup>th</sup> at 12:30 pm – 1:30pm in the Fishbowl (humanities, 2<sup>nd</sup> fl.)

Meeting adjourned 12:50pm

Respectfully submitted,  
Mary Garcia  
VP for Professionals