

UUP Professional Issues Committee Meeting Notes

November 21, 2013
Sibley Hall room 214

Attendance: Samantha Bellinger, Margaret Stewart, Gina Doty, Carol Shuttleworth, Christy Minck, Adrienne Wells, Kristina Moquin, Kim Fisher, Hisae Takada, Karin Killough, Susan Millett, George Still, Amy Daniels, Kyla Relaford, Kayin Queeley, Kathleen McClellan, Bethanne DelGaudio

The meeting started around 12:10 p.m. George had agenda items on the marker board.

1. DRL Concerns: Due to work obligations, there are some professionals on campus that must work the day before and after Thanksgiving this week. November 27 is a DRL day that Pres. Ettling assigned. The 2nd date the professional can choose to use through January 24, 2014.
2. DSA Update: There was an across the board distribution for DSA. Keep an eye on your extra service pay to ensure no deductions for DRL are coming out. This DSA will be in your Dec. 4th paycheck.
3. Performance Enhancement Program (PEP): With our medical insurance premiums increasing, using this plan will lower the insurance cost. You will see more money with the single plan than the family plan. Depending on your salary a year, you will use 2-3 vacation days for a reduction in your medical insurance premiums. Speak to Sarah Reyell in Human Resources if you are interested. The deadline is the end of November.
4. Joint Labor Management Funding: The Drescher Award is overseen by Sponsored Research dept on campus. Usually junior faculty can apply for this award, but also junior professionals can too, but should tie it to your performance program. George felt that this was advertised to academics only and not professionals which are not accurate. This award is geared more for non-permanent professionals.
 - Individual Grants: this awarded money helps defray the cost of a conference, workshop, or class. Sponsored Research will be sending out information on this soon, so be on the lookout on how to apply.
 - Joint Labor Management in the past funded the UUP Civility & Respect in the workplace initiative from October 2011-March 2012. Give some thought on some type of initiative for requesting this funding and let George know your thoughts.
 - The UUP statewide web page has forms and information on the above.
<http://nysuup.lmc.ny.gov/>
5. On Call/ Recall: George discussed that he's been working with different areas of the campus with professionals to find out how this affects them. He's had some conversations with management on this and they do not seem to want it to work in the right spirit to the contract. Look at the protocols we have on campus already not being

used to help change the culture where people feel they have to be here long hours all the time or an event/program will fail. A culture change shift is part of the issue.

6. The Alternative Work Schedule memo: This is on our UUP chapter web page and it took around 2 years of working on it in a small committee and in Labor Management. If you plan to use this memo and you are told “no” on your request, George wants to know about it.

<http://www.uuphost.org/plattsburgh/wp-content/uploads/2012/02/Memo-for-Professionals-and-Work-20Nov13.pdf>

The meeting adjourned at 1:30 p.m. The future dates for this committee to meet have not been determined at this time.

*Meeting notes by Gina Doty, Chapter Secretary
Edits Welcome*