



Ziya Arnavut – Chapter President

We are at a crossroads! Our future is at stake!

Several SUNY Colleges like Buffalo, Brockport, Fredonia, Plattsburgh, and Potsdam are in dire economic conditions due to low enrollment and lack of state support.

We are lucky this year!

Thanks to the efforts of UUP, NYSUT and other Unions. After a long fight, we are going to make it. NY State is expected to receive billions of dollars of support for schools, families, workers, and small businesses from the Federal Government.

Yet, we sacrificed a lot!

We lost several full-time, part-time faculty and professional positions. In addition, our workload due to retirements, resignations, and low enrollment has been increased in an unprecedented way in the history of SUNY Fredonia. Unfortunately, *our local leadership could not resolve the problems effectively.*

We need experienced and dedicated Leadership.

In this time of crisis, more than ever, we need a strong and experienced leadership to negotiate possible restructuring and address the workload and compensation issues that we are facing. In this critical year of HARP negotiation, it is even more important that we represent the need of our community.

I was proud to serve in the UUP Negotiation Committee representing the Fredonia campus that secured salary increases in our last contract. I led this chapter for 8 years and several times negotiated HARP with the former administrators. *First time ever, in the history of SUNY Fredonia, we successfully negotiated and increased the salaries of adjunct faculty, not once but two times from \$700 dollars per credit to \$1000 dollars.*

If elected, I will stand with you to secure better working conditions needed to keep SUNY Fredonia moving forward, with the principles of the shared governance.

Under my leadership, **I will dedicate my efforts to:**

1. Addressing our workload issues,
2. Finding long term and sustainable solutions to our budget problems.

In closing, times are difficult, and we must act now before it is too late for SUNY Fredonia. I believe I have the experience, skills, and dedication to work for you in these challenging times.