

Lei Huang - Diversity, Equity and Inclusion Officer

I am Lei Huang (Associate Professor of Marketing) and running for the **Diversity, Equity and Inclusion Officer** and **Delegate for Academics**. I believe that diversity should include but not be limited to demographics such as race, age, gender, education, etc. More importantly, it should embrace cross-cultural diversity, generational diversity, religion, and other ways that diversity manifests in the workplace. In addition, we are now facing severe and continuing budget problems at SUNY Fredonia that threaten core programs across the campus accompanied with serious concerns on work load, equity, resource allocation, and so on. All these issues are turning into major sources of potential problems in the future.

I have been serving in this position (formerly named, Affirmative Action Officer) and Academic Delegate at our chapter since 2019. As such, I have had the opportunity to work with colleagues from different disciplines on campus. With your vote I would use the knowledge and skills I have developed to continuously pursue, promote, and protect academic freedom, shared governance, and faculty resources to ensure the delivery of a high-quality education at SUNY Fredonia. I pledge to inform you, to seek your assistance, and to represent you effectively. I humbly request your vote, support and participation.