




To: Deans and Department Chairs
From: Dr. Terry Brown, Provost and Vice President for Academic Affairs 
Date: October 15, 2014
Re: Contingent salary minimum

I am pleased to announce that beginning with the Spring 2015 semester, the minimum compensation for part-time contingent faculty will be \$900 per credit or \$2700 for a three-credit course or equivalent. Part-time contingent faculty who are currently below the \$900 per credit minimum will be compensated at the new rate beginning in the Spring 2015 semester. Contingent faculty who are already compensated at or above the minimum will only receive negotiated increases when available.

As we continue to make progress in shifting the primary responsibility for instruction to full-time, faculty, we will consider incremental increases to the minimum in order to achieve the goal of \$1000 per credit.

I sincerely appreciate the commitment and contribution of contingent faculty in helping to fulfill the mission of the university. I am confident that ongoing conversations with deans, chairs, governance leaders and UUP will lead to improved working conditions for our contingent faculty.

TMB:ajd

cc: Virginia S. Horvath, President
Liz Praetorius, VP for Finance and Administration
Ziya Arnavut, President, Local UUP

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