



the Downstate Update

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DOWNSTATE CHAPTER NEWSBRIEF

UUP CONTRACT NEGOTIATIONS UPDATE

At this first session UUP presented their package of conceptual proposals. These proposals were developed by the UUP Negotiation Team, based on the extensive member input we received, and approved by the UUP Negotiations Committee prior to their presentation to the State. These conceptual proposals outline a targeted but ambitious bargaining agenda that attempts to address the varied needs of a diverse bargaining unit.

We have now posted the UUP 2022 Conceptual Proposals, along with our next Negotiations Bulletin, in Members Only on the UUP website. Please keep in mind that the information is posted to the Members Only section of the website to ensure that we are communicating directly and exclusively with our membership and not with SUNY management, the state, or members of the public.

UUP Members may access the conceptual proposals and the bulletin at [UUP | United University Professions \(uupinfo.org\)](https://uupinfo.org) by clicking on “Members Only” on the Member drop down bar and following the directions in the “Members Only portal” for logging in. To log in members will need their **UUP membership ID number**, which can be found in the lower left-hand corner of their UUP membership card. Members will also need their **UUP chapter code**, which is listed on pay statements and in electronic payroll records as either their “department code”, “campus code”, or “agency code”.

Additionally, we encourage all members who wish to learn more about UUP’s bargaining agenda to register for one of our upcoming virtual Town Hall sessions where Chief Negotiator, Bret Benjamin and Counsel to the President, Elizabeth Hough will present the conceptual proposals and answer questions.

RETENTION BONUS ACTION

Now that Governor Hochul has signed the state budget into law, we turn our sights to fighting for proper implementation of the policies that we have advocated for over the last year. One of those policies UUP fought for – and won – is the inclusion of the ‘Healthcare Worker Retention Pay Bonus’ for our tireless members serving in public academic medical centers across the state. However, the New York State Division of Budget has discretionary power over which job titles will receive the bonus. Many job titles we believe should have been included in the final list will not receive this bonus, so we must act now.

We are asking you to sign onto an Action Network letter, which you can find [here](#), to request that the New York State Division of Budget includes all critically important job titles to the list of those who will receive the retention pay bonus. The electronic letter is setup to provide an opportunity for you to share who you are, what you do, and how you have helped protect and save countless lives during the pandemic. So, please add text over the placeholder: “(Use this space to fill in personalized information).” If you choose not to add your story, please just delete the placeholder before you send the letter.

Expanding the list of titles that are eligible for this retention pay bonus will help thousands of workers and families across the state after they have put their lives on the line to combat the COVID-19 pandemic and save lives through their work.

Sign [here](#) today, and don’t forget to share the link with your friends and family!

**UUP GAP COMPENSATORY TIME
(FLSA Non-Exempt Employees)**

UUP has been successful in advocating an official position and uniform written guidelines for GAP time from the administration.

What is GAP time? UUP employees may earn GAP Compensatory Time ("GAP Time") which is defined as the 2.5 hours earned for work between 37.5 and 40 hours per workweek. Who is Eligible for GAP time? FLSA non-exempt shift employees are eligible to earn overtime with a full-time professional obligation designated by Management as at least 37.5 but less than 40 hours per week.

Supervisors have been informed of the official guidelines. If you do not know if you are eligible for GAP time, please review your appointment letter and speak with your supervisor.

CONGRATULATIONS!

I would like to congratulate all of our members who were awarded the Professional Development Award for their projects and activities for the period July 2, 2021- July 1, 2022.

Funding for the awards program was negotiated by UUP and is outlined in Article 42 of the 2016-2022 Union contract.

Awardees were selected by the campus PDA Committee whose members were appointed by both UUP and the Administration. Thanks to Anika Daniels-Osaze, UUP co-chair; Jeff Rosen, co-chair Labor Management; and members of the committee--Elizabeth Smith, Khadijah Sikriti, Angela Melton-Taylor, Dawn Haggerty, Ellen McTigue and -- for their efforts.

Special thanks to Yolanda Wilson and Justin Alger, who served as staff and business liaison respectively.

All recipients of the Professional Development Award should have received notification from the committee outlining the process to be reimbursed. Please note that the **deadline is June 24, 2022** and all documents must be submitted by the deadline.

If you have questions or concerns, please email Justin Alger at Justin.Alger@downstate.edu and copy Anika Daniels-Osaze at Anika.Daniels-Osaze@downstate.edu.

The list below provides the names and the amounts that will be funded.

Adedapo Kiladejo	\$ 150
Alex Turcios	\$ 605
Alexandro Zuritti	\$2,000
Amanda Bienenfeld	\$1,569
Amy Huang	\$1,413
Anika Daniels-Osaze	\$ 900
Ankuri Desai	\$ 425
Anthony Ho	\$1,154
Antoni Reesa	\$ 599
Antoni D'Souza	\$1,736.26
Ashley Cornett	\$1,410
Assia Miller	\$ 150
Brady Bleicher	\$2,000
Casey Flanagan	\$ 300
Cecilia Thompson	\$ 900
Cecilia Thompson	\$1,085
Cherise Perry	\$1,653.80
Dara Stephenson	\$2,000
Eleana Vasieiadi	\$ 685
Ellen McTigue	\$2,000
Farah Burnett	\$2,000
Faisal Khan	\$1,658
Grace Akpan	\$ 669
Hyman Schwarzberg	\$ 300
Hyman Schwarzberg	\$ 650
Iryna Struk	\$2,000
Jessica Dowling	\$ 383
Johnson Ho	\$ 207.60
Juliana Berk Krause	\$1,654.00
Julie Nguyen	\$1,509
Laura Kaplan	\$1,645
Laura Martello-Rooney	\$ 705
Lauren Grotell	\$2,000
Leonid Krugolets	\$ 605
Lorraine Antoine	\$1,905
Luis Lopez	\$2,000
Mahmoud Dweik	\$ 998.29
Mahmoud Dweik	\$ 300
Michael Reinhardt	\$1,997.20
Michele Adams	\$2,000
Mohammed Faysel	\$ 495
Natalya Chernichenko	\$1,579
Nina Nguyen	\$1,015
Nishanth Vallumseti	\$ 324
Ogie Umasabor-Bubu	\$1,413
Ogie Umasabor-Bubu	\$2,000
Olaitan Aladewolu	\$2,000
Osato Ukponmwan	\$2,000
Patricia Gil	\$2,000
Paul Landsbergis	\$ 90
Paul Landsbergis	\$ 50
Paul Landsbergis	\$ 50
Raj Krisha Yadav	\$1,993
Reesa Antoni	\$ 429
Richard Yannotta	\$1,930
Rivka Hellmann	\$1,720
Sherine Malcolm	\$1,413
Shuo Xu	\$1,528
Sidney Butts	\$2,000

Susan Rachel Condon	\$1,675
Temitope Soyeme	\$ 225
Temitope Soyeme	\$1,500
Thulasiram Janardhanan	\$2,000
Tian Li	\$ 975
Tian Li	\$1,000
Veneta Callpani	\$2,000
Yanique Comeau	\$1,980
Yosefa Joy Pessin	\$1,840

Happy Retirement Yolanda Wilson!!

*On behalf of the UUP membership,
thank you for 29 years of dedicated and
conscientious service to the Individual
Development Award/Professional
Development Award Committee.*

Best wishes on your future endeavors.



UUP MEMBER SERVICES WEBINAR SERIES

UUP has launched its new Member Services Trust Virtual Benefits Webinar Series, which will focus on voluntary benefits offered only to UUP members.

The webinars, which will run between 30 minutes and an hour, are only open to UUP members. They will highlight the different vendors that are part of the UUP Member Services Trust Voluntary Benefits programs.

The webinars, which will feature a different vendor each week, will be held from noon to 1 p.m. on Wednesdays.

The webinar schedule is below.

- Delta Dental voluntary benefits:
- MetLife Legal and Group Universal Life: June 22
- Liberty Mutual, Aug. 3.

Click [HERE](#) to register for any of the webinars.

Contact Lisa McNeil at lmcneil@uupbenefits.org with questions about the series.

UUP STUDENT DEBT CLINICS

If you've been thinking about checking out one of UUP's student debt clinics and just haven't had the time or the inclination, here's something that might change your mind. UUP's student debt clinics have helped UUP members save more than \$ 2 million in loan payments.

Since the clinics started in 2018, thousands of UUP members who have attended the clinics have tallied \$2 million in loan forgiveness and reductions. The clinics, held twice monthly, help members navigate the federal Public Service Loan Forgiveness program and learn more about income-driven repayment plans.

The clinics are held on Wednesdays. The next clinics (which are virtual) are scheduled for:

- June 22, 5 p.m. – 6:30 p.m.
- July 6, 11:30 a.m. – 1 p.m.
- July 20, 5 p.m. – 6:30 p.m.
- Aug. 3, 11:30 a.m. – 1 p.m.
- Aug. 17, 6 p.m. – 7:30 p.m.
- Aug. 31, 11:30 a.m. – 1 p.m.

Click [HERE](#) to register.

REGISTER FOR UUP'S UPCOMING PRE-RETIREMENT WORKSHOPS

UUP is holding its virtual pre-retirement workshops in May.

The two-part webinars will cover health care and Medicare, followed by union benefits, such as dental and vision coverage.

- Tuesday, June 14, 12:00 Noon to 1:00 pm
- Thursday, June 16, 12:00 Noon to 1:00 pm

To register, click [Here](#)

UUP Downstate Chapter

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