



# UUP Benefits Department

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**NEGOTIATED**

**BENEFITS**

**ADMINISTERED  
BY**

**YOUR UNION,  
UUP**

Your Voice  
Your Career  
Your Family  
Your Future!

## BENEFIT TRUST FUND Negotiated Benefits

- Dental Plan
- Vision Care Plan
- Life Insurance
- Scholarship



# UUP Negotiated Dental Benefits

## Preferred Provider Organization



- Annual maximum \$3,000
- Preventative and diagnostic care coverage is paid at 100% (in-network provider)
- Basic restorative – 80/20
- Major restorative - 50/50
- Implants covered -50/50
- Adult orthodontics – 50/50
- Dependents covered to age 26

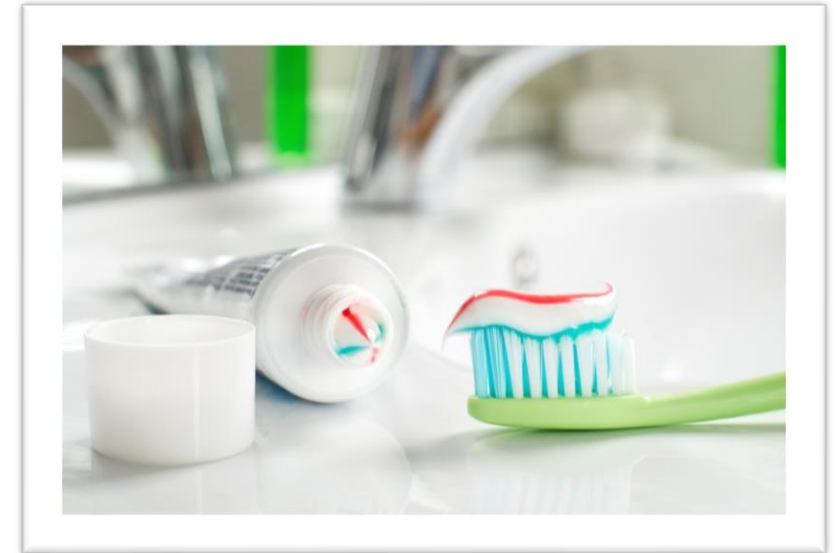


 **DELTA DENTAL®**

# DeltaCare USA DHMO



- No claim forms
- No deductibles or annual maximums
- First two cleanings and oral exams paid at 100%
- Unlimited cleanings (\$45 copay applies)
- Adult orthodontics
- Composite fillings
- Teeth whitening
- Implants excluded
- Dependents covered to age 26



 **DELTA DENTAL®**

# UUP Negotiated Vision Benefits



- Exam and glasses every 12 month period
- Covered contact lenses have a \$25 copay when in the Davis Collection
- Dependents covered to age 26

## Enhancements:

No charge to UUP-represented employees

- *Premier Frames*
- *Blended segment bifocal lenses*
- *Progressive lenses*
- *UV Coating*
- *Scratch resistant treatment*
- *Polycarbonate lenses*
- *Lasik eye surgery, \$200 per eye discount*



UUP-represented employees can upgrade their eyeglasses for a fraction of the retail cost.



Upgrade	Cost
Premium AR Coating	\$15 copay
Ultra AR Coating	\$27 copay
Ultra/Digital Progressive	\$50 copay
High-Index Lenses	\$55 copay
Polarized Lenses	\$60 copay
Plastic Photochromic Lenses	\$70 copay

# Insurance

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## Life

- \$6,000 provided by UUP for active UUP-represented employees
- \$1,000 provided by UUP for retired members
- Beneficiary Card



## Travel

- Assist America- emergency travel benefit



# Benefit Trust Fund Scholarship Program

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- Available beginning Fall 2018 semester through the Spring 2022 semester
- Full-time undergraduate students attending a state-operated SUNY school
- Available for dependent children under the age of 26 of both NYSHIP eligible and non-NYSHIP eligible UUP-represented employees
- Scholarship award is \$500 per semester
- For additional information, please call the Benefit Trust Fund at 800-887-3863





# UUP Member Benefits Department

## New Hire Kits

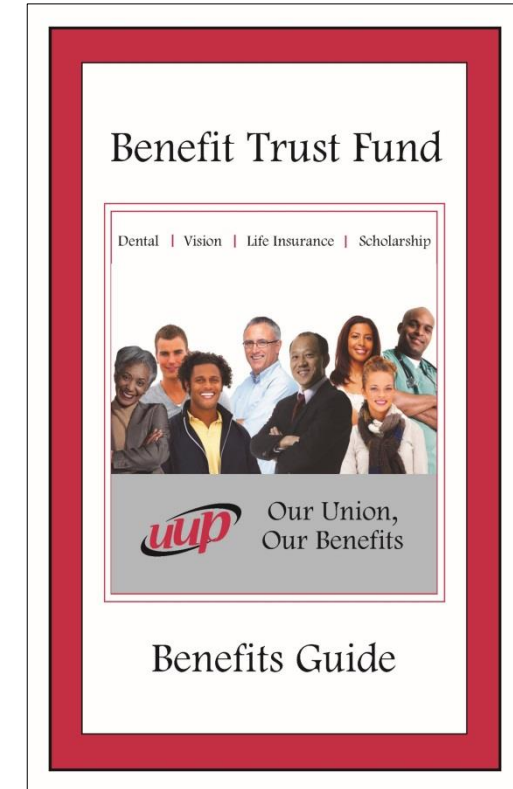
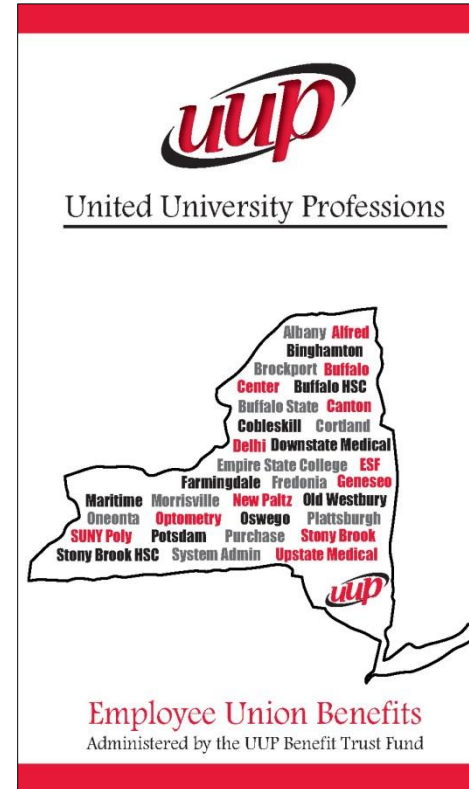


There are many important items in the New Hire Kit to be completed and returned to the UUP Benefits Department.

- UUP Membership Registration Form
- UUP Benefit Trust Fund Enrollment Card
- UUP Group Term Life Insurance Card
- Delta Care DHMO Enrollment Card (only if choosing the DHMO Option)

Additionally, we have included the following:

- UUP Benefit Trust Fund Benefits Guide
- Unum Worldwide Emergency Travel Assistance Card
- Voluntary Program Flyers
- UUP VOTE-COPE Voluntary Contribution Card



1-800-887-3863

# UUP Member Services Trust Fund Voluntary Programs

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## ***Member Only Benefits***

For additional information contact a Benefits Representative at 1-800-887-3863 or go to [www.uupinfo.org](http://www.uupinfo.org)

# Dental and Vision Voluntary Programs



- Active employees of the Professional Services Negotiating Unit (PSNU) who are not eligible for enrollment in the NYS Health Insurance Program (NYSHIP) are eligible to purchase Dental and /or Vision Coverage through UUP Member Services Trust Fund.
- The Member Services Trust Fund Voluntary Dental and Vision Programs include coverage for all the categories listed below:
  - UUP Retirees
  - Part time UUP Members, non-NYSHIP eligible
  - Surviving Spouse of UUP Members
  - Surviving Domestic Partner of UUP Members
  - Aged-out Dependent up to the age of 29
- For additional information contact a Benefits Representative at 1-800-887-3863 or go to [www. uupinfo.org](http://www.uupinfo.org) to view the Voluntary Dental and Vision Program highlights.





- Mid-Island Mortgage offers two mortgage programs.
  - The UnionDirect Mortgage Program
    - Program is open to all UUP members
    - Purchase a new home or refinance existing mortgage
    - Significant savings
    - Flexible Finance options
  - The Physician's Mortgage Program
    - Custom-designed for doctors and other medical professionals
    - For a complete list of eligible professions go to [www.uupinfo.org](http://www.uupinfo.org)
    - Purchase a new home or refinance existing mortgage
    - Low down payment options
    - Flexible finance options
- For a free consultation contact AVP Shawn Dwyer at 1-844-278-6466 or email [sdwyer@mortgagecorp.com](mailto:sdwyer@mortgagecorp.com)





- Aflac is proud to offer UUP members the very best supplemental insurance products.
  - Short Term Disability
  - Accident Plan Enhanced
  - Cancer
  - Critical Care
  - Hospital Plan
- Aflac policies are available through payroll deduction.
- For detailed information visit: [www.aflac.com/uup](http://www.aflac.com/uup) or call 1-888-323-3419





**AUTO | HOME**



- Group Discount 10% on Auto Insurance
- 5% Home and Renters Insurance
- Rates are guaranteed for 12 months
- Convenient payment plans and payroll deduction
- Round the clock claims service
- 24- Hour Emergency road side assistance
- For a free quick no obligation rate quote, call 1-800-531-2183 and mention UUP, client # 112276



## Hyatt Legal Plans ( MetLaw)

- **Two plan options are available:**
  - Hyatt Legal Plan – \$15.75 a month for the plan that includes you, your spouse and dependents
  - Hyatt Legal Plan with Parents Plus - \$21.75 a month for the plan that also includes your parents and/or parents –in-law
- More than 14,000 Network Attorneys to choose from
- Convenience of payroll deduction
- For more information call 800-821-6400 or visit [info.legalplans.com](http://info.legalplans.com) and enter access code:
  - 9260131 – Legal Plan coverage that includes you and your dependents.
  - 0380020 – Legal Plan including you, your dependents, parents and parents-in-law.





## Group Universal Life Insurance (GUL)

- A GUL Policy combines valuable life insurance protection with an optional savings feature.
- Portable life insurance coverage
- Start, change or stop contributions as your life changes
- Convenient automatic deductions
- Contact a MetLife GUL Specialist for more information at 1-800-756-0124.

**Your GUL policy is smart and easy because you can:**



Protect your loved ones  
with portable life  
insurance coverage



Save for the future with  
earnings that have potential  
to grow tax-deferred



Start, change or stop  
savings contributions  
as your life changes



Access your cash value  
when you need it through  
loans and withdrawals





- **Expert home buying/selling guidance**
- **Rebates at closing**
- **Free comparative marketing analysis**
- **Dedicated program coordinator monitoring your transaction.**
- **An agent specifically selected to service your unique real estate needs.**
- **Register with Daniel Gale Sotheby's International Advantage Program before contacting any real estate firm or agent. 1-631-692-4856 or email [advantageprogramdanielgale.com](mailto:advantageprogramdanielgale.com)**

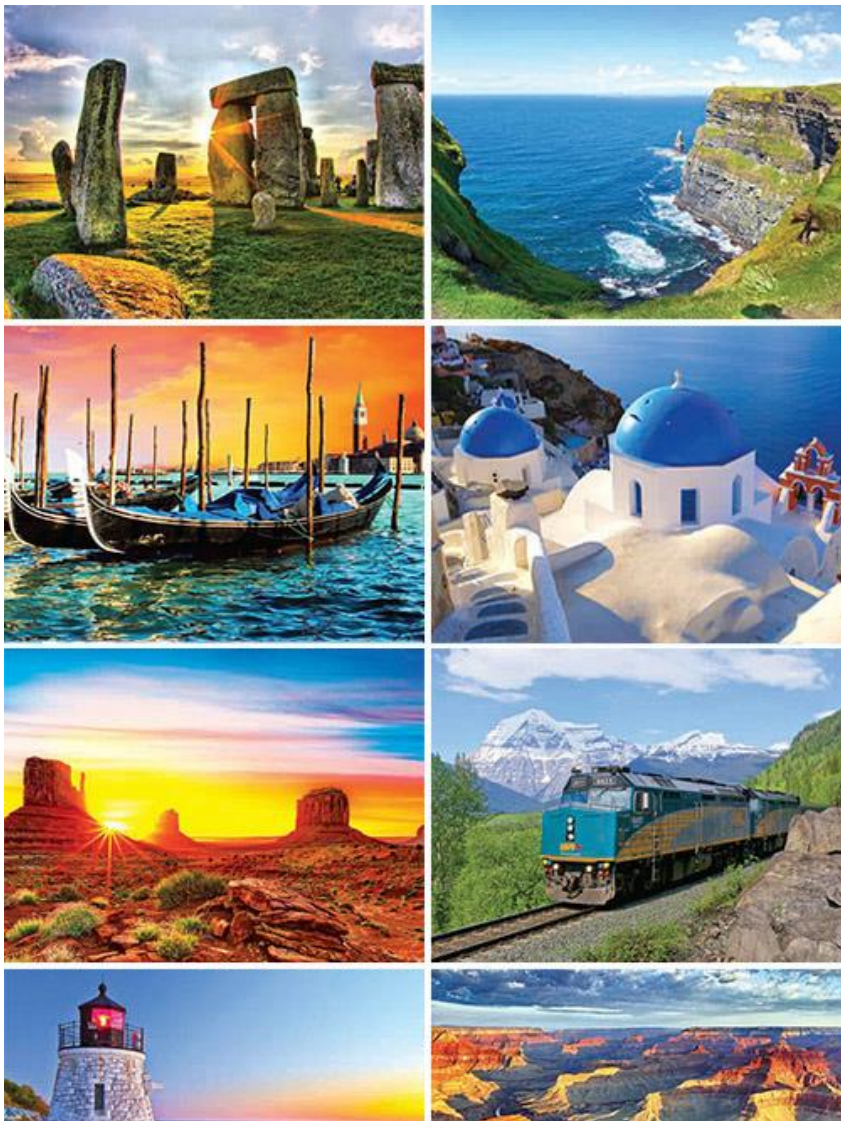
# Real Estate Advantage Program

Closing Sale / Purchase Price	Rebate	Closing Sale / Purchase Price	Rebate
\$100,000 - \$199,000	\$375	\$800,000 - \$899,999	\$3,200
\$200,000 - \$299,999	\$800	\$900,000 - \$999,999	\$3,600
\$300,000 - \$499,999	\$1,600	\$1,000,000 - \$1,499,999	\$4,000
\$500,000 - \$599,000	\$2,000	\$1,500,000 - \$1,999,999	\$6,000
\$600,000 - \$699,999	\$2,500	\$2,000,000 - \$2,499,999	\$8,000
\$700,000 - \$799, 999	\$2,800	\$2,500,000 - \$2,999,999	\$9,800
		\$3,000,000 - \$3,499,999	\$11,500



# Medical Insurance for your pet.

- 11% discount off annual premium
- Enrollees can customize their deductible
- Available through payroll deduction
- Coverage available in the U.S., Canada and Puerto Rico
- Contact the Member Services Trust at 1-800-887-3863 for the UUP Trupanion promo code.
- Call 1-855-235-3134 to enroll.



# Collette Travel Tours

## Why Collette?

- Value of Guided Travel – benefit of a highly trained expert
- 3 Ways to Book – book online, call us or visit your local travel agent
- Customized Tours – no matter how you want to see the world, Collette can do it your way
- Mobile App – enjoy its capabilities without using data or being connected to wi-fi.
- Visit the UUP website at [uupinfo.org](http://uupinfo.org) for additional information.

**More Travel. More Adventure. More Possibilities than ever.**

# Member Services Trust Fund Special Offers



- Apple
- AT&T
- Barclays Center
- BJ's Wholesale Club
- Brooklyn Nets
- Enterprise Rent-A-Car
- Goodyear
- hp Academy



- NYPIRG-Fuel Buyers Group
- NYCB Live
- Planet Fitness
- Sprint
- The Walking Company
- Tickets at Work
- Verizon Wireless

For additional information contact a Benefits Representative at 1-800-887-3863 or go to [www.uupinfo.org](http://www.uupinfo.org)



# BENEFITS QUESTIONS?

Visit <https://uupinfo.org/benefits/mst.php> for information on new voluntary benefits as they become available!