

Dear Colleagues,

Hopefully you will receive your Discretionary Salary Increase (DSI) in the February 19, 2020 paycheck. If you are a recipient of salary compression, you will also receive those monies in the February 19, 2020 paycheck.

If you have questions or concerns, I encourage you to do the following:

First contact Craig Richards in Human Resources at (718) 270-2093.

Secondly, please complete the UUP salary compression survey as outlined below.

<https://www.surveymonkey.com/r/UUPcompression>

MESSAGE FROM UUP PRESIDENT FRED KOWAL

UUP Salary Compression Intake Form

Dear UUP members,

I encourage you to use the UUP Intake Form at the link below to provide us with information or voice any questions or concerns you have about the 2019 salary compression adjustments called for in the 2016-22 NYS-UUP Contract. This intake form is not to be used in lieu of contacting campus Human Resources with questions you may have about your specific circumstances. Even if you speak to HR about your specific case, it is important for UUP to know what members' questions and concerns are.

We are asking interested members to complete this form and return it to us by February 28, 2020.

Information collected through this process will be viewed at the chapter and state levels of UUP. We will respond to address concerns that need immediate attention. We also will use information collected to inform the next round of discussions with the State for possible refinements or adjustments for the 2020 salary compression analysis.

I encourage you to communicate to us through this intake form as soon as possible. We will begin analyzing all information as it comes in.

Please contact your UUP chapter office if you need immediate assistance.

UUP Salary Compression Intake Form

<https://www.surveymonkey.com/r/UUPcompression>

Sincerely,
Frederick E. Kowal, PhD
President
United University Professions