



President's Corner

By Rowena Blackman-Stroud

Colleagues,

Happy New Year! I hope you had a wonderful holiday season. Along with rest of the Downstate Chapter officers, I wish you and your families all the best for 2020.

I'd like to take this opportunity to update you on several issues of importance to all UUP members.

DSI funds

Under the 2016-22 NYS/UUP contract, members are eligible to receive discretionary salary increases. For this round of DSI, eligible members will receive a flat payment of approximately \$550 added to their base salaries retroactive to July 1, 2019.

Part-time eligible members will receive a pro-rated amount based on their part-time percentage. Those monies will be paid in their February 19 paychecks. We worked with Human Resources to make this happen.

Hopefully, the DSI funds—which are payments added to base salary—will help members partially cover commuter expenses, parking costs or other expenditures. The new parking fees at Downstate went into effect January 1.

Members receiving salary compression payments will receive their money in their February 19 paycheck. The payments are retroactive to July 1, 2019. This historic benefit was negotiated by UUP and is in the union's 2016-22 contract with the state.

UUP released a two-page flier, "2019 Salary Compression: Analysis and Distribution," in November. The flier is on the UUP website, at <https://uupinfo.org/contract/pdf/CompressionFastFactsNov2019.pdf>.

I will share more details about salary compression at our January 21 chapter meeting.

Advocating for Downstate

Your Downstate Chapter leaders have been strongly advocating for Downstate and SUNY's other public academic medical centers. In October, I joined UUP President Fred Kowal and other UUP members at a Senate Standing Committee on Higher Education hearing in Brooklyn to close the TAP Gap and increase state funding to SUNY.

I provided testimony at the hearing that called for more funding for SUNY's public academic medical centers, including the restoration of the state subsidy for the hospitals that was cut from the 2018-19 state budget.

In December, UUP President Fred Kowal and NYSUT President Andy Pallotta sent a letter to the governor detailing the need for more funding for Downstate and SUNY's public academic medical centers hospitals in Stony Brook and Syracuse.

In the letter, President Kowal asks for the restoration of the state-funded \$87 million subsidy for the hospitals. The elimination of the subsidy in 2018 has "left the hospitals at risk of failing should these funds not be restored," he wrote.

UUP will be advocating for more state dollars for Downstate's academics medical center, as part of the union's legislative agenda for 2020-21. Closing the TAP Gap and advocating for a law that requires financial transparency at SUNY's campus foundations are also goals for UUP during the budget season.

In 2019, I made several trips to Washington, D.C. with President Kowal and presidents representing the Stony Brook HSC and Upstate Medical University chapters to advocate for the continuation of federal Medicaid DSH payments. SUNY's public hospitals rely on federal and state DSH payments to provide vital health care services to all who walk through their doors.

In December, Congress passed a bill that would delay DSH cuts until May 2020. We must continue to advocate to end these proposed cuts and make DSH payments permanent.

We can't do this alone. We need your help if we are to be successful. I encourage all Downstate Chapter members to make appointments to meet their legislators in their district offices. This is a highly effective way to advocate for UUP, for SUNY and for Downstate.

If you require more information, simply go to the UUP Downstate Chapter website, at <http://uuphost.org/downstatemedicalcenter/> or call the UUP office at (718) 270-1519.

Deadline for Drescher awards

The Fall 2020 application deadline for the Dr. Nuala McGann Drescher Diversity and Inclusion Leave Program is February 21, 2020.

The Drescher program enhances employment opportunities for employees preparing for continuing appointment (academic employees) or permanent appointment (professional employees).

Established under the NYS/UUP Joint Labor-Management Committees' Diversity, Inclusion and Equity Committee, the program promotes diversity, inclusion and equal opportunity in SUNY's workforce.

The types of support available from the NYS/UUP Joint Labor-Management Committees include salary for a replacement for the duration of the employee's leave, and other related expenses for research or study as determined by the review committee. In addition, the campus will continue paying the employee's regular salary for the duration of the leave.

For more information about these and other available JLMC grants, go to the UUP website's Joint Labor Management Programs page, at <https://uupinfo.org/opps/jlmc.php>.

I urge you to become more involved in UUP. Together, we can protect the future of our jobs, and work on behalf of our patients, students, and our community.

United University Professions

Downstate Medical Center Chapter
President: Rowena Blackman-Stroud



January 9, 2020

TO: UUP Officers and Department Representatives
FROM: Rowena Blackman-Stroud
RE: Department Representative's Meeting

Please be advised that a Department Representative's meeting has been scheduled for:

DATE: **WEDNESDAY, JANUARY 15, 2020**
TIME: 1:00 pm - 2:00 pm
PLACE: CLASSROOM 2A - PHAB Building

Agenda includes:

- Role of Department Representative
- Advocacy platform
- Labor Relations Specialists (LRS) Report
- Chapter updates

PLEASE ENSURE THAT YOUR DEPARTMENT IS REPRESENTED

Downstate Medical Center 450 Clarkson Avenue MSC 96 Brooklyn, NY 11203
Phone: 718-270-1519 Fax: 718-774-0800 Email: brooklyn@uupmail.org

United University Professions

Downstate Medical Center Chapter
President: Rowena Blackman-Stroud



MEMBERSHIP MEETING TUESDAY, JANUARY 21, 2020

DATE: Tuesday, January 21, 2020
TIME: Noon - 12:50 p.m.
PLACE: PHAB HALL - 1st floor
PHAB Building

LUNCH WILL BE PROVIDED

Please call
(718) 270-1519
to join.

Are You a Member?

Check Pay Stub To Make Sure
In order to be a member of this union, your paycheck must say "UUP Member" & it has to have right-hand corner.

Please contact your chapter officers for a membership card.

The Benefits of Being UUNION!

Members of the union pay...
Quality of life...
Health care...
Retirement...
Grievance...
Education...
Professional development...
Job security...
Voice in the workplace...
Right to work...
Right to fair wages...
Right to fair treatment...
Right to fair discipline...
Right to fair arbitration...
Right to fair representation...
Right to fair contract...
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- AGENDA**
- Advocacy Platform
 - Deadline - Individual Development Awards (IDA) - January 31, 2020
 - Deadline: Dr. Nuala McGann Drescher Award - February 21, 2020
 - DSI
 - Salary compression updates

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Phone: 718-270-1519 Fax: 718-774-0800

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VP for Professionals: Paula White
Secretary: Ellen McTigue
Treasurer: Fred Houston
Grievance Chair: Simon Abe Gerecht
Officer for Contingents: Donovan Lorde
Department Rep Coordinator:
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Lisa Mouscardy Willis

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